

Employment Survey Report 2016

DRAFT



Statistics Office

HM Government of Gibraltar



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EMPLOYMENT SURVEY REPORT OCTOBER 2016

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Statistics Online

Copies of the Employment Survey Report can be obtained, free of charge from the Statistics Office and are also available for download from the Gibraltar Government Website (<https://www.gibraltar.gov.gi/new/downloads>).

Historical data can be downloaded from previous copies of the report available online.

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PREFACE

The Statistics (Employment Survey) Order 1971 requires that the Government Statistician prepare a report and summary of the findings of the Employment Survey to be laid before the Gibraltar Parliament.

In October 2016, all known employers were sent Employment Survey questionnaires in respect of their employees. Two reminders were sent to late respondents with the survey closing in April 2017. The response rate was almost 100% with 1,733 out of the 2,550 known employers completing the questionnaire in respect of their employees and 701 registering a nil return.

I must express my thanks to all employers for their continued co-operation in the conduct of this survey.

GOVERNMENT STATISTICIAN

SURVEY SUMMARY

Employee Jobs October 2016

- In October 2016 the number of employee jobs was 27,073, representing an increase of 3.6% (929) compared with October 2015.
- The strongest job gains came from the Private Sector, where jobs grew from 20,070 to 20,977 up by 907 (4.5%) over the period. The greatest increase in Private Sector jobs were registered in the Other Services, Hotels and Restaurants and Real Estate and Business Activities industries, where jobs grew by 430 (10.5%), 199 (11.3%) and 164 (5.5%) respectively over the period. The largest industry job gain within the Other Services industry was recorded in the Gambling and Betting Activities sub-industry, where jobs grew to 3,494, up 9.0% (289) from October 2015. Public Sector jobs increased by 23 (0.4%) over the period, where jobs grew from 5,524 in October 2015 to 5,547 in October 2016. The greatest increase in Public Sector jobs were registered in the Education and Public Administration and Defence, where jobs grew by 47 (5.5%) and 33 (2.1%) respectively over the period. The number of jobs in the MoD Sector decreased marginally by 0.2% (1) to 549 in October 2016.
- All industries, with the exception of Construction and Electricity and Water Supply, recorded an increase in employee jobs in October 2016 compared to October 2015. There was significant growth in the number of full-time jobs, which rose by 3.0%, from 22,508 to a record 23,178 (670) over the period.

Full-time employee jobs October 2016

- Full-time adult employee jobs increased by 3.1% (701) from 22,447 in October 2015 to 23,148 in October 2016.
- Monthly-paid full-time adult employee jobs increased by 3.5% from 17,130 in October 2015 to 17,733 in October 2016. Monthly-paid full-time adult male and female jobs grew over the period by 162 (1.5%), from 10,730 to 10,892 and 441 (6.9%), from 6,400 to 6,841 respectively. Monthly-paid full-time adult male job increase was mostly influenced by a growth in the Other Services and Wholesale and Retail industries, increasing by 159 (7.0%) and 46 (4.4%) respectively in the year to year comparison. The main rise in the monthly-paid full-time adult female jobs were in Other Services, Financial Intermediation and Wholesale and Retail Trade industries, rising by 135 (11.5%), 70 (7.1%) and 63 (11.7%) respectively over the year.
- Weekly-paid full-time adult employee jobs increased by 1.8% from 5,317 to 5,415 over the period. Weekly-paid full-time adult male jobs decreased by 0.8% (29) from 3,781 to 3,752, with the largest decrease registered in the Construction industry, that dropped by 12.6% (165). This was partially offset by increases registered in the Hotels and Restaurants and Real Estate and Business Activities industries with 17.5% (77) and 6.7% (30) respectively over the year. Weekly-paid full-time adult female jobs increased by 8.3% from 1,536 to 1,663, with jobs in the Hotels and Restaurants and Real Estate and Business Activities industries growing by 13.9% (50) and 10.6% (41) respectively over the year.

Part-time employee jobs October 2016

- Part-time adult employee jobs grew by 7.1% (257) from 3,613 in October 2015 to 3,870 in October 2016.
- Monthly-paid part-time adult employee jobs rose by 11.8% from 2,083 to 2,329 over the period. There was job growth of 30.3% for monthly-paid part-time adult male employees, with gains mainly in Other Services, Health and Social Work and Other Manufacture industries, up by 69 (48.3%), 31 (81.6%) and 19 (633.3%) respectively in October 2016 compared to October 2015. The number of monthly-paid part-time adult female jobs increased by 5.3% from 1,539 to 1,620, with the largest job increases in Health and Social Work, Other Services and Real Estate and Business Activities industries, up by 71 (30.0%), 39 (20.1%) and 14 (8.8%) respectively over the period.
- Weekly-paid part-time adult employee jobs increased by 0.7% from 1,530 to 1,541 compared to October 2015. Weekly-paid part-time adult male jobs decreased by 3.3% from 481 to 465, with the largest drop in the Transport and Communication, Health and Social Work and Wholesale and Retail Trade industries, down by 8 (17.0%), 5 (55.6%) and 5 (4.3%) jobs respectively over the year. Weekly-paid part-time adult female jobs increased by 2.6% from 1,049 to 1,076, with jobs in the Other Services and the Wholesale and Retail Trade industries increasing by 25 (21.6%) and 16 (6.7%) respectively over the year.

Detached workers October 2016

- Employers were asked to identify detached workers in their survey returns. A total of 140 such workers in the private sector were recorded as follows:

<u>Nationality</u>	<u>Total</u>
Other British	16
Moroccan	-
Spanish	106
Other E.U.	14
Other	4
<u>TOTAL</u>	<u>140</u>

Average Earnings October 2016

- Average gross annual earnings in respect of all employee jobs increased by 2.4%, from £28,090.78 in October 2015 to £28,751.62 in October 2016.

Full-time average earnings October 2016

- Average gross annual earnings for full-time employees increased by 2.8% from £30,750.83 in October 2015 to £31,624.92 in October 2016 .
- Average gross annual earnings for monthly-paid full-time male employees increased by 5.2% from £36,784.46 in October 2015 to £38,714.57 in October 2016.

- Average gross annual earnings for monthly-paid full-time female employees increased by 2.1% from £29,114.90 in October 2015 to £29,734.95 in October 2016.
- Average gross earnings in respect of monthly-paid full-time adult male employees increased by 5.2%, from £3,068.28 in October 2015 to £3,227.72 in October 2016. The average gross earnings of full-time monthly-paid adult female employees increased by 2.0%, from £2,429.06 to £2,478.57 over the period.
- Average gross annual earnings for weekly-paid full-time male employees decreased by 3.4% from £22,590.00 in October 2015 to £21,813.81 in October 2016.
- Average gross annual earnings for weekly-paid full-time female employees decreased by 1.3% from £15,331.22 in October 2015 to £15,136.51 in October 2016.
- Average gross weekly earnings in respect of full-time adult male employees decreased by 3.5% from £434.96 in October 2015 to £419.74 in October 2016. Average gross weekly earnings of full-time adult female employees decreased by 1.3% from £294.95 to £291.14 over the year.

Part-time average earnings October 2016

- Average gross annual earnings for part-time employees were down 0.2% from £11,421.99 in October 2015 to £11,399.01 in October 2016.
- Average gross annual earnings for monthly-paid part-time male employees increased by 1.1% from £14,210.05 in October 2015 to £14,365.41 in October 2016.
- Average gross annual earnings for monthly-paid part-time female employees decreased by 0.4% from £13,640.96 in October 2015 to £13,589.38 in October 2016.
- Average gross earnings in respect of monthly-paid part-time adult male employees increased by 1.5% from £1,190.73 in October 2015 to £1,208.62 in October 2016. The average gross earnings of part-time monthly-paid adult female employees decreased by 0.4%, from £1,137.34 to £1,133.34 over the period.
- Average gross annual earnings for weekly-paid part-time male employees decreased by 9.5% from £8,531.60 in October 2015 to £7,717.55 in October 2016.
- Average gross annual earnings for weekly-paid part-time female employees decreased by 4.1% from £7,991.32 in October 2015 to £7,660.84 in October 2016.
- Average gross weekly earnings in respect of part-time adult male employees decreased by 9.8% from £164.99 to £148.86 over the period. Average gross weekly earnings of part-time adult female employees decreased by 4.0% from £153.87 to £147.68 over the period.

DEFINITIONS

- (a) Frontier Worker: an employee who is normally resident in Spain and is employed in Gibraltar.
- (b) Detached Worker: a detached worker is defined as any person who is not ordinarily resident in Gibraltar, is in employment in a country outside Gibraltar and who is required by his employer to perform work of a temporary nature in Gibraltar during the course of his employment.
- (c) Juvenile: a person under 18 years of age.
- (d) Part-Time: generally left to the discretion of the employer.
- (e) Public Sector: all Government Departments, statutory authorities and agencies financed by the Gibraltar Government and wholly-owned Government companies.

NOTES

- (a) Industries have been classified according to the UK Standard Industrial Classification 1992, SIC (92).
- (b) Occupations have been classified according to the UK Standard Occupational Classification 2000, SOC (2000).

(c) Abbreviations:

*	Publication not allowed under the Statistics Act
Admin.	Administration
Apr	April
Bus. Ac.	Business Activities
Elec.	Electricity
Est.	Estate
Fin. Intermed.	Financial Intermediation
Manuf.	Manufacture
N/A	Not Available
Oct	October
Real Est./ Bus Ac.	Real Estate & Business Activities
Restrnrs.	Restaurants
Tr.	Trade
Trans./Comm.	Transport and Communication
Whsle.	Wholesale
Wk.	Work
Wtr.	Water

1: Number of Employee Jobs, October 2015 & October 2016

Table 1.1 Analysis of Total Number of Employee Jobs

		Totals		Change	
		2015	2016		%
	All Employee Jobs	26,144	27,073	929	3.6%
	Full-Time	22,508	23,178	670	3.0%
	Part-Time	3,636	3,895	259	7.1%
Sex	Male	15,584	15,848	264	1.7%
	Female	10,560	11,225	665	6.3%
Sector	Public (i)	5,524	5,547	23	0.4%
	MoD	550	549	-1	-0.2%
	Private	20,070	20,977	907	4.5%
Nationality	Gibraltarian (ii)	11,010	11,065	55	0.5%
	Other British (ii)	5,185	5,469	284	5.5%
	Moroccan	409	342	-67	-16.4%
	Spanish	6,413	6,867	454	7.1%
	Other EU	2,599	2,776	177	6.8%
	Other	528	554	26	4.9%
Industry	Shipbuilding	297	324	27	9.1%
	Other Manufacture	226	235	9	4.0%
	Electricity and Water Supply	277	271	-6	-2.2%
	Construction	3,472	3,145	-327	-9.4%
	Wholesale and Retail Trade	3,298	3,439	141	4.3%
	Hotels and Restaurants	1,763	1,962	199	11.3%
	Transport and Communication	1,549	1,622	73	4.7%
	Financial Intermediation	2,128	2,199	71	3.3%
	Real Estate & Business Activities	3,156	3,314	158	5.0%
	Public Administration and Defence	2,246	2,300	54	2.4%
	Education	1,080	1,148	68	6.3%
	Health and Social Work	2,375	2,403	28	1.2%
	Other Services	4,277	4,711	434	10.1%
Occupation	Managers and Senior Officials	3,975	4,236	261	6.6%
	Professional	2,027	2,178	151	7.4%
	Associate Professional and Technical	2,782	2,994	212	7.6%
	Administrative and Secretarial	3,657	3,774	117	3.2%
	Skilled Trades	2,897	2,740	-157	-5.4%
	Personal Service	1,610	1,678	68	4.2%
	Sales and Customer Service	2,923	3,159	236	8.1%
	Process, Plant & Machine Operatives	1,608	1,510	-98	-6.1%
	Elementary	4,665	4,804	139	3.0%

Notes:

(i) Employee jobs in the Public Sector include non-civil servant posts in Government Departments and direct employment by Government authorities, agencies and wholly-owned companies.

(ii) This nationality split presents problems of accuracy. Some employers classify all their British employees, including Gibraltarians, under the Other British category and since no personal details are provided it is not possible to differentiate between the two categories. This would result in an understatement of the Gibraltarians in employment.

1: Number of Employee Jobs, October 2015 & October 2016

Table 1.2 Analysis of Full-Time Employee Jobs

		Full-Time		Change	
		2015	2016		%
	All Employee Jobs	22,508	23,178	670	3.0%
Sex	Male	14,547	14,660	113	0.8%
	Female	7,961	8,518	557	7.0%
Sector	Public (i)	4,710	4,723	13	0.3%
	MoD	511	506	-5	-1.0%
	Private	17,287	17,949	662	3.8%
Nationality	Gibraltarian (ii)	9,274	9,309	35	0.4%
	Other British (ii)	4,591	4,809	218	4.7%
	Moroccan	318	266	-52	-16.4%
	Spanish	5,495	5,775	280	5.1%
	Other EU	2,383	2,561	178	7.5%
	Other	447	458	11	2.5%
Industry	Shipbuilding	293	319	26	8.9%
	Other Manufacture	197	192	-5	-2.5%
	Electricity and Water Supply	274	270	-4	-1.5%
	Construction	3,374	3,034	-340	-10.1%
	Wholesale and Retail Trade	2,684	2,800	116	4.3%
	Hotels and Restaurants	1,216	1,415	199	16.4%
	Transport and Communication	1,344	1,413	69	5.1%
	Financial Intermediation	1,849	1,926	77	4.2%
	Real Estate & Business Activities	2,754	2,912	158	5.7%
	Public Administration and Defence	1,960	2,013	53	2.7%
	Education	743	831	88	11.8%
	Health and Social Work	2,017	1,954	-63	-3.1%
	Other Services	3,803	4,099	296	7.8%
Occupation	Managers and Senior Officials	3,719	3,940	221	5.9%
	Professional	1,907	2,016	109	5.7%
	Associate Professional and Technical	2,572	2,675	103	4.0%
	Administrative and Secretarial	3,059	3,179	120	3.9%
	Skilled Trades	2,745	2,597	-148	-5.4%
	Personal Service	1,242	1,257	15	1.2%
	Sales and Customer Service	2,469	2,688	219	8.9%
	Process, Plant & Machine Operatives	1,493	1,409	-84	-5.6%
	Elementary	3,302	3,417	115	3.5%

Notes:

(i) Employee jobs in the Public Sector include non-civil servant posts in Government Departments and direct employment by Government authorities, agencies and wholly-owned companies.

(ii) This nationality split presents problems of accuracy. Some employers classify all their British employees, including Gibraltarians, under the Other British category and since no personal details are provided it is not possible to differentiate between the two categories. This would result in an understatement of the Gibraltarians in employment.

1: Number of Employee Jobs, October 2015 & October 2016

Table 1.3 Analysis of Part-Time Employee Jobs

		Part-Time		Change	
		2015	2016		%
	All Employee Jobs	3,636	3,895	259	7.1%
Sex	Male	1,037	1,188	151	14.6%
	Female	2,599	2,707	108	4.2%
Sector	Public (i)	814	824	10	1.2%
	MoD	39	43	4	10.3%
	Private	2,783	3,028	245	8.8%
Nationality	Gibraltarian (ii)	1,736	1,756	20	1.2%
	Other British (ii)	594	660	66	11.1%
	Moroccan	91	76	-15	-16.5%
	Spanish	918	1,092	174	19.0%
	Other EU	216	215	-1	-0.5%
	Other	81	96	15	18.5%
Industry	Shipbuilding	4	5	1	25.0%
	Other Manufacture	29	43	14	48.3%
	Electricity and Water Supply	3	1	-2	-66.7%
	Construction	98	111	13	13.3%
	Wholesale and Retail Trade	614	639	25	4.1%
	Hotels and Restaurants	547	547	-	-
	Transport and Communication	205	209	4	2.0%
	Financial Intermediation	279	273	-6	-2.2%
	Real Estate & Business Activities	402	402	-	-
	Public Administration and Defence	286	287	1	0.3%
	Education	337	317	-20	-5.9%
	Health and Social Work	358	449	91	25.4%
	Other Services	474	612	138	29.1%
Occupation	Managers and Senior Officials	256	296	40	15.6%
	Professional	120	162	42	35.0%
	Associate Professional and Technical	210	319	109	51.9%
	Administrative and Secretarial	598	595	-3	-0.5%
	Skilled Trades	152	143	-9	-5.9%
	Personal Service	368	421	53	14.4%
	Sales and Customer Service	454	471	17	3.7%
	Process, Plant & Machine Operatives	115	101	-14	-12.2%
	Elementary	1,363	1,387	24	1.8%

Notes:
(i) Employee jobs in the Public Sector include non-civil servant posts in Government Departments and direct employment by Government authorities, agencies and wholly-owned companies.

(ii) This nationality split presents problems of accuracy. Some employers classify all their British employees, including Gibraltarians, under the Other British category and since no personal details are provided it is not possible to differentiate between the two categories. This would result in an understatement of the Gibraltarians in employment.

2: Employee Jobs by Sex, Sector and Nationality, October 2016

Table 2.1 All Employee Jobs

	Male			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	2,127	325	3,471	5,923
Other British	279	5	2,935	3,219
Moroccan	16	6	223	245
Spanish	110	6	4,161	4,277
Other EU	13	-	1,866	1,879
Other	2	1	302	305
Total	2,547	343	12,958	15,848

	Female			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	2,306	189	2,647	5,142
Other British	413	3	1,834	2,250
Moroccan	10	1	86	97
Spanish	248	9	2,333	2,590
Other EU	21	4	872	897
Other	2	-	247	249
Total	3,000	206	8,019	11,225

	Total			Total
	Public sector	Ministry of Defence	Private sector	
Gibraltarian	4,433	514	6,118	11,065
Other British	692	8	4,769	5,469
Moroccan	26	7	309	342
Spanish	358	15	6,494	6,867
Other EU	34	4	2,738	2,776
Other	4	1	549	554
Total	5,547	549	20,977	27,073

2: Employee Jobs by Sex, Sector and Nationality, October 2016

Table 2.2 Full-Time Weekly-Paid Employee Jobs

	Male			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	342	-	761	1,103
Other British	18	-	440	458
Moroccan	13	-	133	146
Spanish	29	-	1,648	1,677
Other EU	4	-	310	314
Other	-	-	63	63
Total	406	-	3,355	3,761

	Female			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	122	-	364	486
Other British	9	-	192	201
Moroccan	5	-	24	29
Spanish	19	-	753	772
Other EU	6	-	121	127
Other	-	-	59	59
Total	161	-	1,513	1,674

	Total			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	464	-	1,125	1,589
Other British	27	-	632	659
Moroccan	18	-	157	175
Spanish	48	-	2,401	2,449
Other EU	10	-	431	441
Other	-	-	122	122
Total	567	-	4,868	5,435

2: Employee Jobs by Sex, Sector and Nationality, October 2016

Table 2.3 Full-Time Monthly-Paid Employee Jobs

	Male			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	1,714	324	2,363	4,401
Other British	243	5	2,292	2,540
Moroccan	2	6	67	75
Spanish	67	6	2,119	2,192
Other EU	9	-	1,475	1,484
Other	2	1	204	207
Total	2,037	342	8,520	10,899

	Female			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	1,611	152	1,556	3,319
Other British	315	2	1,293	1,610
Moroccan	2	1	13	16
Spanish	180	7	947	1,134
Other EU	10	2	624	636
Other	1	-	128	129
Total	2,119	164	4,561	6,844

	Total			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	3,325	476	3,919	7,720
Other British	558	7	3,585	4,150
Moroccan	4	7	80	91
Spanish	247	13	3,066	3,326
Other EU	19	2	2,099	2,120
Other	3	1	332	336
Total	4,156	506	13,081	17,743

2: Employee Jobs by Sex, Sector and Nationality, October 2016

Table 2.4 "Frontier Worker" Employee Jobs

	Male			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	15	7	132	154
Other British	13	1	1,366	1,380
Moroccan	-	-	27	27
Spanish	52	4	3,827	3,883
Other EU	-	-	1,522	1,522
Other	-	-	100	100
Total	80	12	6,974	7,066

	Female			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	5	6	82	93
Other British	61	-	861	922
Moroccan	-	-	5	5
Spanish	130	3	2,085	2,218
Other EU	1	1	674	676
Other	-	-	89	89
Total	197	10	3,796	4,003

	Total			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	20	13	214	247
Other British	74	1	2,227	2,302
Moroccan	-	-	32	32
Spanish	182	7	5,912	6,101
Other EU	1	1	2,196	2,198
Other	-	-	189	189
Total	277	22	10,770	11,069

3: Analysis of Average Earnings, October 2016

Table 3.1 Weekly-Paid Full-Time Adult Male Employee Jobs

		Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
	All Full-Time Adult Males	3,752	43.0	£419.74	4.8	£67.53
Sector	Public	406	50.6	£653.43	9.3	£117.79
	MoD	-	-	-	-	-
	Private	3,346	42.1	£390.63	4.2	£61.27
Nationality	Gibraltarian	1,099	44.5	£498.17	5.7	£77.30
	Other British	456	40.6	£415.34	1.9	£27.11
	Moroccan	146	43.1	£382.72	5.4	£68.92
	Spanish	1,674	41.6	£352.66	3.9	£50.85
	Other EU	314	50.1	£556.11	11.5	£197.71
	Other	63	37.8	£299.52	0.2	£1.69
Industry	Shipbuilding	228	69.6	£946.22	31.6	£533.17
	Other Manufacture	46	38.8	£354.03	0.9	£10.47
	Electricity and Water Supply	-	-	-	-	-
	Construction	1,148	39.5	£386.93	1.9	£27.53
	Wholesale and Retail Trade	621	39.1	£328.46	1.1	£11.51
	Hotels and Restaurants	517	38.4	£281.15	0.7	£5.72
	Transport and Communication	300	50.2	£503.69	12.3	£147.47
	Financial Intermediation	14	37.9	£876.55	1.5	£9.42
	Real Estate & Business Activities	481	40.6	£339.44	2.3	£19.23
	Public Administration and Defence	22	42.4	£477.76	5.3	£52.22
	Education	6	45.8	£494.12	8.8	£104.05
	Health and Social Work	86	50.6	£573.97	13.9	£155.08
	Other Services	283	47.6	£552.00	4.3	£65.39
	Occupation	Managers and Senior Officials	216	39.6	£537.88	1.0
Professional		23	38.1	£463.19	0.1	£1.01
Associate Professional and Technical		45	48.3	£533.63	9.9	£142.83
Administrative and Secretarial		93	40.1	£343.03	3.4	£38.06
Skilled Trades		1,240	43.5	£449.62	5.6	£91.97
Personal Service		71	41.4	£317.86	2.3	£26.87
Sales and Customer Service		164	39.6	£288.87	0.9	£8.15
Process, Plant & Machine Operatives		687	44.6	£467.89	6.5	£88.23
Elementary		1,213	42.9	£363.96	4.4	£50.81

3: Analysis of Average Earnings, October 2016

Table 3.2 Weekly-Paid Full-Time Adult Female Employee Jobs

		Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
All Full-Time Adult Females		1,663	38.1	£291.14	1.7	£15.69
Sector	Public	160	44.6	£459.95	8.7	£90.40
	MoD	-	-	-	-	-
	Private	1,503	37.4	£272.39	0.9	£7.39
Nationality	Gibraltarian	478	38.4	£333.59	2.5	£25.80
	Other British	200	37.7	£309.63	1.6	£14.86
	Moroccan	29	40.1	£306.33	2.5	£25.35
	Spanish	771	38.2	£260.70	1.3	£10.97
	Other EU	126	38.8	£297.65	1.5	£12.78
	Other	59	34.4	£264.35	0.2	£1.41
	Industry	Shipbuilding	2	38.0	£292.41	-
	Other Manufacture	23	36.6	£282.86	0.6	£5.75
	Electricity and Water Supply	-	-	-	-	-
	Construction	34	37.4	£426.00	1.1	£19.75
	Wholesale and Retail Trade	481	36.4	£272.30	0.6	£5.63
	Hotels and Restaurants	411	38.4	£260.88	0.6	£4.55
	Transport and Communication	21	37.2	£332.68	3.2	£39.63
	Financial Intermediation	12	37.3	£413.15	-	-
	Real Estate & Business Activities	428	38.4	£268.66	1.5	£12.02
	Public Administration and Defence	11	40.9	£405.83	3.9	£37.98
	Education	58	41.7	£391.67	6.2	£61.06
	Health and Social Work	111	44.5	£450.08	8.7	£88.62
	Other Services	71	34.9	£268.73	0.6	£7.18
Occupation	Managers and Senior Officials	95	37.9	£410.75	0.4	£5.18
	Professional	5	35.9	£375.03	-	-
	Associate Professional and Technical	4	30.8	£224.62	-	-
	Administrative and Secretarial	168	36.5	£306.20	0.6	£8.69
	Skilled Trades	57	40.2	£335.08	2.9	£35.61
	Personal Service	112	37.4	£245.95	0.3	£2.20
	Sales and Customer Service	374	36.9	£261.54	0.6	£4.99
	Process, Plant & Machine Operatives	11	37.4	£374.93	2.4	£29.44
	Elementary	837	39.1	£289.23	2.6	£23.53

3: Analysis of Average Earnings, October 2016

Table 3.3 Monthly-Paid Full-Time Adult Employee Jobs

		Adult Male Jobs		Adult Female Jobs	
		Employee Jobs	Average Earnings	Employee Jobs	Average Earnings
	Full-Time Adults	10,892	£3,227.72	6,841	£2,478.57
	Public	2,036	£4,355.35	2,119	£3,035.24
	MoD	342	£1,944.69	164	£1,739.53
	Private	8,514	£3,002.84	4,558	£2,251.01
Nationality	Gibraltarian	4,395	£3,452.91	3,318	£2,558.95
	Other British	2,540	£3,924.70	1,608	£2,836.63
	Moroccan	75	£1,424.49	16	£1,494.85
	Spanish	2,192	£1,839.54	1,134	£1,742.47
	Other EU	1,483	£3,227.41	636	£2,461.29
	Other	207	£4,562.94	129	£2,634.30
Industry	Shipbuilding	80	£2,810.25	9	£2,026.32
	Other Manufacture	94	£2,021.41	29	£1,942.58
	Electricity and Water Supply	247	£4,516.35	23	£3,078.77
	Construction	1,729	£1,892.17	118	£2,258.50
	Wholesale and Retail Trade	1,089	£2,386.06	600	£1,672.41
	Hotels and Restaurants	296	£1,647.87	190	£1,219.97
	Transport and Communication	835	£3,020.55	257	£2,088.35
	Financial Intermediation	850	£4,743.47	1,050	£2,674.00
	Real Estate & Business Activities	1,264	£3,091.36	727	£2,357.16
	Public Administration and Defence	1,280	£3,629.72	700	£2,742.65
	Education	181	£3,419.49	584	£2,824.25
	Health and Social Work	514	£3,926.43	1,242	£2,590.45
	Other Services	2,433	£3,783.56	1,312	£2,638.15
Occupation	Managers and Senior Officials	2,560	£5,193.35	1,069	£3,701.83
	Professional	1,132	£4,165.59	855	£3,241.15
	Associate Professional & Technical	1,734	£3,469.36	892	£3,126.78
	Administrative and Secretarial	905	£2,468.20	2,011	£2,058.88
	Skilled Trades	1,263	£1,911.64	36	£1,569.13
	Personal Service	296	£1,635.00	767	£1,526.61
	Sales and Customer Service	1,215	£2,245.58	932	£1,801.62
	Process, Plant & Machine Operatives	684	£1,959.38	25	£2,201.89
	Elementary	1,103	£1,466.92	254	£1,315.94

3: Analysis of Average Earnings, October 2016

Table 3.4 Weekly-Paid Part-Time Adult Male Employee Jobs

		Employee Jobs	Average Weekly Hours	Average Weekly Earnings
	Part-Time Adult Males	465	18.1	£148.86
Sector	Public	23	30.7	£308.84
	MoD	-	-	-
	Private	442	17.4	£139.88
Nationality	Gibraltarian	113	20.3	£190.75
	Other British	84	15.1	£140.21
	Moroccan	17	16.9	£111.23
	Spanish	175	17.8	£133.39
	Other EU	55	18.7	£133.42
	Other	21	20.8	£160.07
Industry	Shipbuilding	4	16.8	£189.64
	Other Manufacture	5	20.5	£144.63
	Electricity and Water Supply	-	-	-
	Construction	40	19.2	£183.26
	Wholesale and Retail Trade	110	18.9	£161.42
	Hotels and Restaurants	191	17.3	£117.49
	Transport and Communication	39	19.9	£242.26
	Financial Intermediation	6	23.8	£149.15
	Real Estate & Business Activities	38	19.0	£156.99
	Public Administration and Defence	2	7.0	£88.23
	Education	8	13.7	£109.76
	Health and Social Work	4	18.8	£225.67
	Other Services	18	15.0	£114.20
Occupation	Managers and Senior Officials	19	18.5	£182.78
	Professional	4	10.0	£113.00
	Associate Professional & Technical	4	12.8	£122.50
	Administrative and Secretarial	21	18.2	£160.62
	Skilled Trades	60	19.2	£178.79
	Personal Service	28	11.2	£145.07
	Sales and Customer Service	39	17.7	£123.28
	Process, Plant & Machine Operatives	47	24.1	£219.71
	Elementary	243	17.7	£129.85

3: Analysis of Average Earnings, October 2016

Table 3.5 Weekly-Paid Part-Time Adult Female Employee Jobs

		Employee Jobs	Average Weekly Hours	Average Weekly Earnings
Part-Time Adult Females		1,076	18.4	£147.68
Sector	Public	241	21.4	£208.44
	MoD	-	-	-
	Private	835	17.6	£129.17
Nationality	Gibraltarian	366	19.4	£173.67
	Other British	170	18.7	£154.83
	Moroccan	46	12.4	£81.40
	Spanish	396	17.9	£125.19
	Other EU	53	19.3	£160.39
	Other	45	19.8	£155.75
Industry	Shipbuilding	*	*	*
	Other Manufacture	12	19.5	£161.73
	Electricity and Water Supply	-	-	-
	Construction	16	18.5	£214.70
	Wholesale and Retail Trade	256	19.7	£152.49
	Hotels and Restaurants	249	17.8	£119.35
	Transport and Communication	24	14.2	£139.83
	Financial Intermediation	5	14.1	£206.71
	Real Estate & Business Activities	106	17.2	£118.68
	Public Administration and Defence	6	33.3	£331.09
	Education	192	19.4	£183.55
	Health and Social Work	68	23.6	£237.62
	Other Services	141	14.4	£97.83
Occupation	Managers and Senior Officials	21	17.8	£201.88
	Professional	4	19.0	£395.18
	Associate Professional & Technical	12	18.3	£179.95
	Administrative and Secretarial	79	18.2	£164.68
	Skilled Trades	21	21.2	£150.79
	Personal Service	76	15.9	£120.55
	Sales and Customer Service	196	19.1	£136.23
	Process, Plant & Machine Operatives	8	19.4	£171.48
	Elementary	659	18.5	£148.23

3: Analysis of Average Earnings, October 2016

Table 3.6 Monthly-Paid Part-Time Adult Employee Jobs

		Adult Male Jobs		Adult Female Jobs	
		Employee Jobs	Average Earnings	Employee Jobs	Average Earnings
	Part-Time Adults	709	£1,208.62	1,620	£1,133.34
Sector	Public	80	£1,828.35	478	£1,166.79
	MoD	*	*	42	£1,057.33
	Private	628	£1,126.40	1,100	£1,122.02
Nationality	Gibraltar	295	£1,079.17	966	£1,088.22
	Other British	135	£1,920.66	265	£1,441.69
	Moroccan	6	£673.08	6	£673.31
	Spanish	233	£961.99	286	£955.83
	Other EU	26	£1,325.11	81	£1,351.50
	Other	14	£1,094.67	16	£993.15
Industry	Shipbuilding	-	-	-	-
	Other Manufacture	22	£486.48	4	£941.25
	Electricity and Water Supply	-	-	*	*
	Construction	30	£678.27	24	£963.39
	Wholesale and Retail Trade	78	£889.67	192	£878.46
	Hotels and Restaurants	45	£734.02	53	£632.25
	Transport and Communication	85	£807.11	60	£1,122.59
	Financial Intermediation	54	£2,120.61	207	£1,748.55
	Real Estate & Business Activities	83	£1,660.25	174	£1,223.61
	Public Administration and Defence	6	£1,791.49	272	£554.56
	Education	25	£982.93	92	£768.55
	Health and Social Work	69	£1,933.95	308	£1,528.87
	Other Services	212	£1,053.83	233	£1,110.88
Occupation	Managers and Senior Officials	113	£2,479.91	143	£1,894.34
	Professional	57	£1,624.88	97	£1,340.32
	Associate Professional & Technical	165	£983.41	131	£1,926.08
	Administrative and Secretarial	48	£892.19	445	£1,237.89
	Skilled Trades	48	£722.84	13	£531.81
	Personal Service	68	£895.48	247	£1,037.32
	Sales and Customer Service	51	£1,082.40	181	£997.08
	Process, Plant & Machine Operatives	41	£934.09	4	£910.35
	Elementary	118	£746.97	359	£498.01

4: All Employee Jobs, October 2016

Table 4.1 All Employee Jobs by Industry, Sex and Nationality

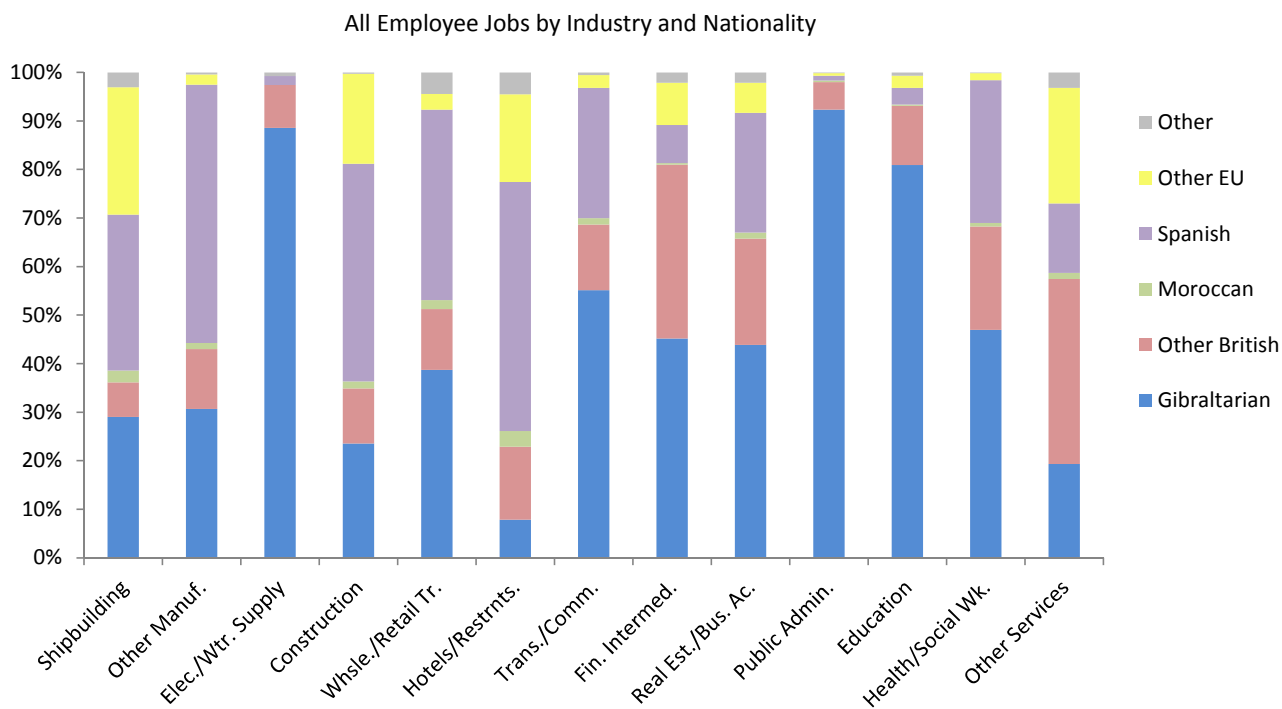
	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	84	22	8	103	85	10	312
Other Manuf.	38	19	3	103	4	-	167
Elec./Wtr. Supply	218	22	-	5	-	2	247
Construction	638	318	44	1,378	568	7	2,953
Whsle./Retail Tr.	749	242	60	730	61	64	1,906
Hotels/Restrnts.	91	158	48	507	187	60	1,051
Trans./Comm.	669	163	20	376	25	7	1,260
Fin. Intermed.	366	379	1	57	91	31	925
Real Est./Bus. Ac.	760	446	24	468	134	37	1,869
Public Admin.	1,195	92	7	8	5	3	1,310
Education	171	32	-	8	7	2	220
Health/Social Wk.	316	157	8	183	10	-	674
Other Services	628	1,169	22	351	702	82	2,954
Total	5,923	3,219	245	4,277	1,879	305	15,848

	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	10	1	-	1	-	-	12
Other Manuf.	34	10	-	22	1	1	68
Elec./Wtr. Supply	22	2	-	-	-	-	24
Construction	103	39	1	33	14	2	192
Whsle./Retail Tr.	582	189	4	620	50	88	1,533
Hotels/Restrnts.	63	137	16	499	167	29	911
Trans./Comm.	225	57	1	59	18	2	362
Fin. Intermed.	628	408	6	115	101	16	1,274
Real Est./Bus. Ac.	693	279	18	350	71	34	1,445
Public Admin.	928	39	1	15	7	-	990
Education	758	108	3	31	22	6	928
Health/Social Wk.	812	356	9	523	25	4	1,729
Other Services	284	625	38	322	421	67	1,757
Total	5,142	2,250	97	2,590	897	249	11,225

4: All Employee Jobs, October 2016

Table 4.2 All Employee Jobs by Industry and Nationality

	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	Total
Shipbuilding	94	23	8	104	85	10	324
Other Manufacture	72	29	3	125	5	1	235
Electricity and Water Supply	240	24	-	5	-	2	271
Construction	741	357	45	1,411	582	9	3,145
Wholesale and Retail Trade	1,331	431	64	1,350	111	152	3,439
Hotels and Restaurants	154	295	64	1,006	354	89	1,962
Transport and Communication	894	220	21	435	43	9	1,622
Financial Intermediation	994	787	7	172	192	47	2,199
Real Estate & Business Activities	1,453	725	42	818	205	71	3,314
Public Administration	2,123	131	8	23	12	3	2,300
Education	929	140	3	39	29	8	1,148
Health and Social Work	1,128	513	17	706	35	4	2,403
Other Services	912	1,794	60	673	1,123	149	4,711
Total	11,065	5,469	342	6,867	2,776	554	27,073



5: All Employee Jobs, Public Sector and Ministry of Defence, October 2016

Table 5.1 All Employee Jobs in the Public Sector by Industry, Sex and Nationality

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Elec./Wtr. Supply	142	7	-	4	-	-	153
Construction	263	12	3	16	2	-	296
Trans./Comm.	177	15	6	13	2	-	213
Fin. Intermed.	27	-	-	-	-	-	27
Real Est./Bus. Ac.	109	13	-	-	1	-	123
Public Admin.	829	68	1	1	2	2	903
Education	158	11	-	1	1	-	171
Health/Social Wk.	284	142	6	74	5	-	511
Other Services	138	11	-	1	-	-	150
Total	2,127	279	16	110	13	2	2,547

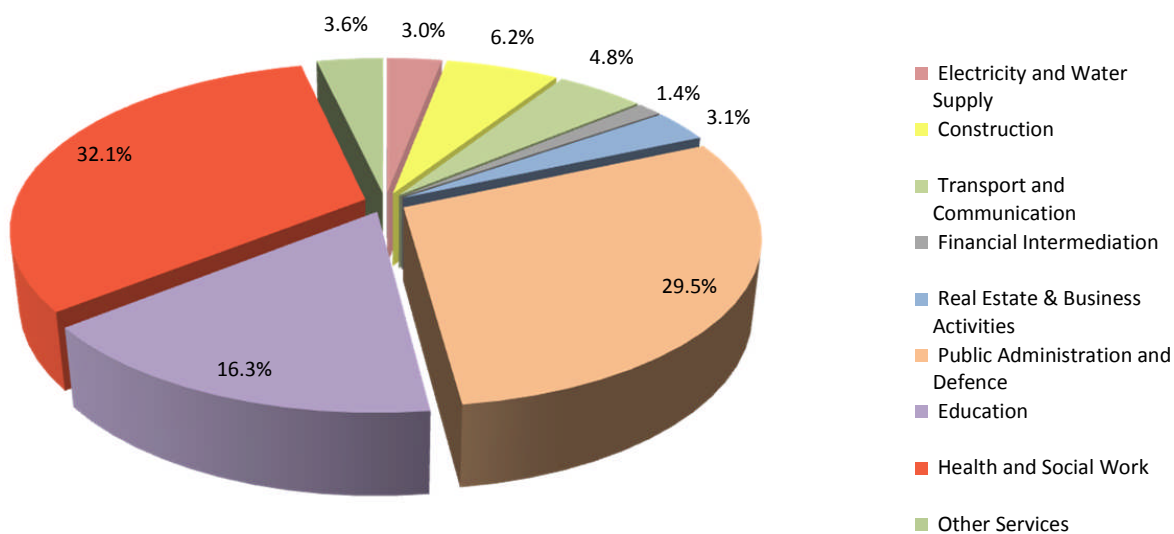
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Elec./Wtr. Supply	12	1	-	-	-	-	13
Construction	43	2	-	-	1	-	46
Trans./Comm.	45	6	-	1	-	-	52
Fin. Intermed.	47	1	-	-	-	-	48
Real Est./Bus. Ac.	45	4	-	1	-	-	50
Public Admin.	704	27	-	4	1	-	736
Education	657	57	3	8	9	-	734
Health/Social Wk.	707	311	7	234	10	2	1,271
Other Services	46	4	-	-	-	-	50
Total	2,306	413	10	248	21	2	3,000

5: All Employee Jobs, Public Sector and Ministry of Defence, October 2016

Table 5.2 All Employee Jobs in the Public Sector by Industry and Nationality

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Electricity and Water Supply	154	8	-	4	-	-	166
Construction	306	14	3	16	3	-	342
Transport and Communication	222	21	6	14	2	-	265
Financial Intermediation	74	1	-	-	-	-	75
Real Estate & Business Activities	154	17	-	1	1	-	173
Public Administration and Defence	1,533	95	1	5	3	2	1,639
Education	815	68	3	9	10	-	905
Health and Social Work	991	453	13	308	15	2	1,782
Other Services	184	15	-	1	-	-	200
Total	4,433	692	26	358	34	4	5,547

All Employee Jobs by Industry, Public Sector

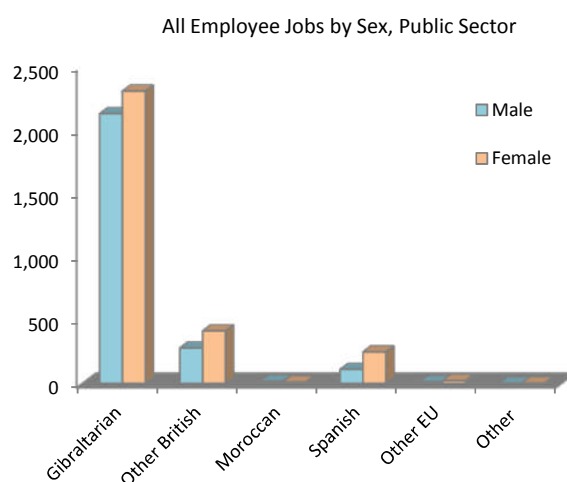


5: All Employee Jobs, Public Sector and Ministry of Defence, October 2016

Table 5.3 All Employee Jobs in the Public Sector by Sex and Nationality

	Government Departments			Statutory Authorities and Agencies			Wholly-Owned Government Companies		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Gibraltarian	1,043	1,225	2,268	716	777	1,493	368	304	672
Other British	84	90	174	167	318	485	28	5	33
Moroccan	1	3	4	7	7	14	8	-	8
Spanish	2	11	13	78	234	312	30	3	33
Other EU	4	9	13	5	10	15	4	2	6
Other	2	-	2	-	2	2	-	-	-
Total	1,136	1,338	2,474	973	1,348	2,321	438	314	752

	All		
	Male	Female	Total
Gibraltarian	2,127	2,306	4,433
Other British	279	413	692
Moroccan	16	10	26
Spanish	110	248	358
Other EU	13	21	34
Other	2	2	4
Total	2,547	3,000	5,547


Table 5.4 All Employee Jobs in Ministry of Defence by Sex and Nationality

	Public Administration and Defence		
	Male	Female	Total
Gibraltarian	325	189	514
Other British	5	5	10
Moroccan	6	1	7
Spanish	6	9	15
Other EU	-	4	4
Other	1	-	1
Total	343	208	551

6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector, October 2016

Table 6.1 Full-Time Employee Jobs in Government Departments by Industry, Sex and Nationality

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	2	-	-	-	-	-	2
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrn.	-	-	-	-	-	-	-
Trans/Comm.	45	5	-	-	-	-	50
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	790	65	1	1	2	2	861
Education	141	6	-	1	1	-	149
Health/Social Wk.	4	2	-	-	1	-	7
Other Services	37	3	-	-	-	-	40
Total	1,019	81	1	2	4	2	1,109

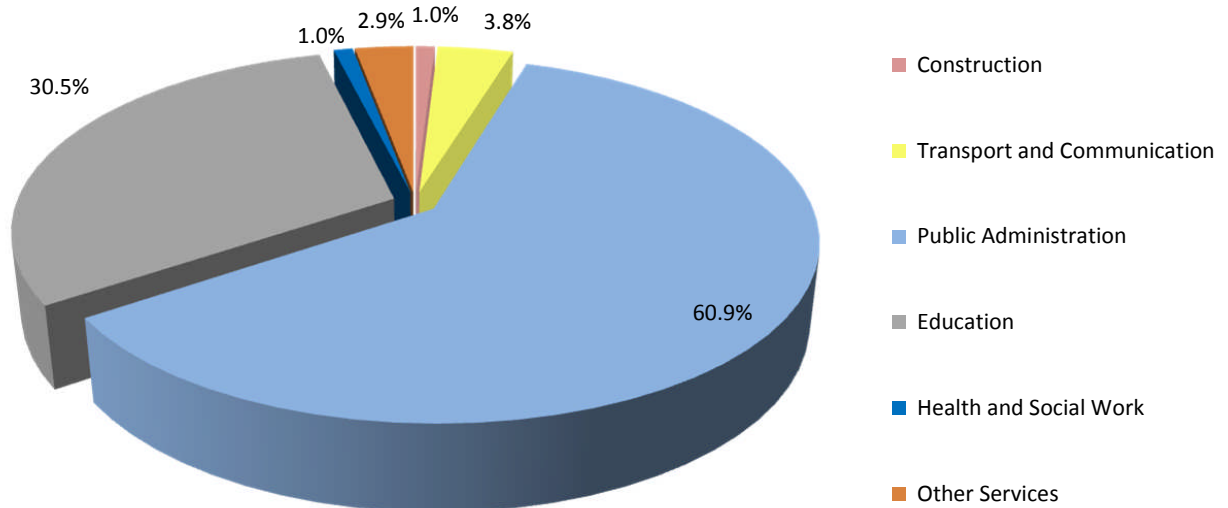
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	17	1	-	-	1	-	19
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrn.	-	-	-	-	-	-	-
Trans/Comm.	32	2	-	-	-	-	34
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	455	25	-	1	1	-	482
Education	490	28	1	-	5	-	524
Health/Social Wk.	10	4	-	-	-	-	14
Other Services	24	1	-	-	-	-	25
Total	1,028	61	1	1	7	-	1,098

6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector, October 2016

Table 6.2 Full-Time Employee Jobs in Government Departments by Industry and Nationality

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	-	-	-	-	-	-	-
Construction	19	1	-	-	1	-	21
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	77	7	-	-	-	-	84
Financial Intermediation	-	-	-	-	-	-	-
Real Estate & Business Activities	-	-	-	-	-	-	-
Public Administration	1,245	90	1	2	3	2	1,343
Education	631	34	1	1	6	-	673
Health and Social Work	14	6	-	-	1	-	21
Other Services	61	4	-	-	-	-	65
Total	2,047	142	2	3	11	2	2,207

All Full-Time Employee Jobs by Industry, Government Departments



6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector, October 2016

Table 6.3 Full-Time Employee Jobs in Statutory Authorities and Agencies by Industry, Sex and Nationality

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	141	7	-	4	-	-	152
Construction	118	2	1	-	-	-	121
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrn.	-	-	-	-	-	-	-
Trans/Comm.	43	3	-	-	1	-	47
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	72	12	-	-	-	-	84
Public Adm.	20	3	-	-	-	-	23
Education	-	-	-	-	-	-	-
Health/Social Wk.	264	129	5	61	4	-	463
Other Services	42	-	-	-	-	-	42
Total	700	156	6	65	5	-	932

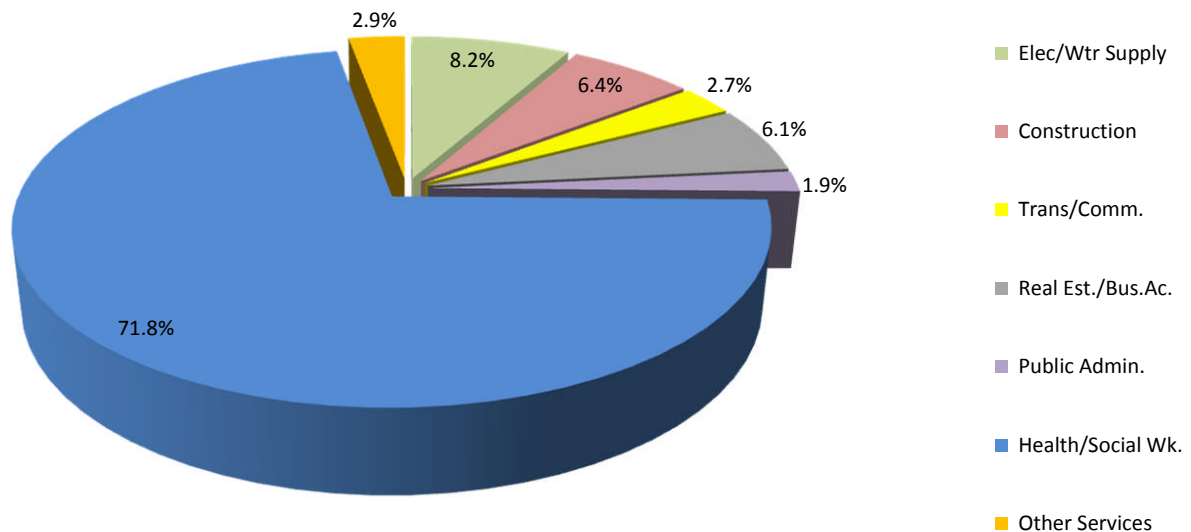
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	12	1	-	-	-	-	13
Construction	8	-	-	-	-	-	8
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrn.	-	-	-	-	-	-	-
Trans/Comm.	4	4	-	-	-	-	8
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	34	4	-	-	-	-	38
Public Adm.	14	1	-	-	-	-	15
Education	-	-	-	-	-	-	-
Health/Social Wk.	522	249	6	197	8	1	983
Other Services	15	1	-	-	-	-	16
Total	609	260	6	197	8	1	1,081

6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector, October 2016

Table 6.4 Full-Time Employee Jobs in Statutory Authorities and Agencies by Industry and Nationality

	Total						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	153	8	-	4	-	-	165
Construction	126	2	1	-	-	-	129
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	47	7	-	-	1	-	55
Financial Intermediation	-	-	-	-	-	-	-
Real Estate & Business Activities	106	16	-	-	-	-	122
Public Administration	34	4	-	-	-	-	38
Education	-	-	-	-	-	-	-
Health and Social Work	786	378	11	258	12	1	1,446
Other Services	57	1	-	-	-	-	58
Total	1,309	416	12	262	13	1	2,013

All Full-Time Employee Jobs by Industry, Statutory Authorities



6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector, October 2016

Table 6.5 Full-Time Employee Jobs in Wholly-Owned Government Companies by Industry, Sex and Nationality

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	1	-	-	-	-	-	1
Construction	140	10	2	16	2	-	170
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrnts.	-	-	-	-	-	-	-
Trans/Comm.	56	4	6	12	1	-	79
Fin. Intermed.	27	-	-	-	-	-	27
Real Est./Bus.Ac.	37	1	-	-	1	-	39
Public Admin.	13	-	-	-	-	-	13
Education	6	2	-	-	-	-	8
Health/Social Wk.	1	-	-	-	-	-	1
Other Services	56	7	-	1	-	-	64
Total	337	24	8	29	4	-	402

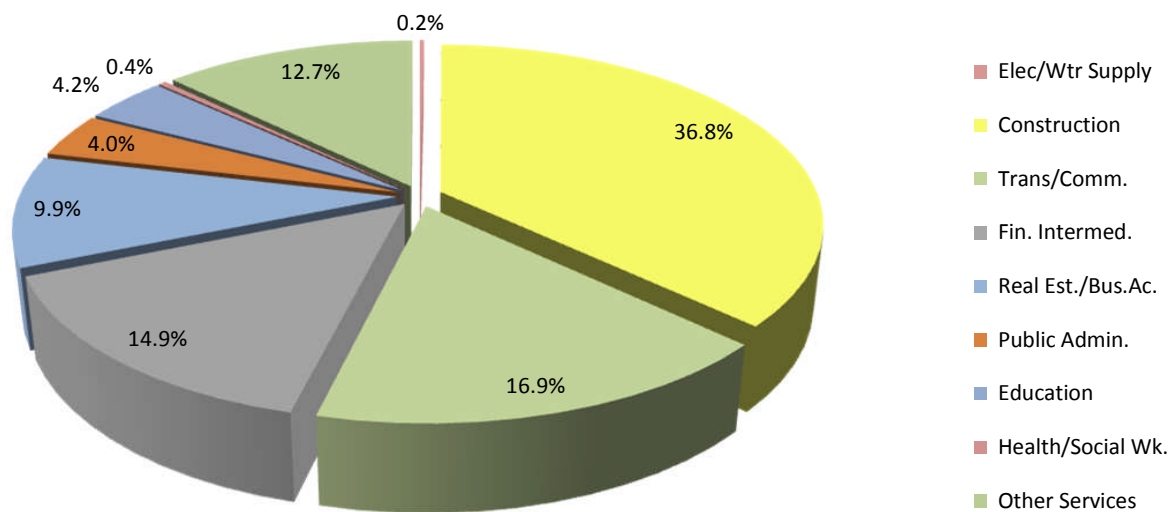
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	14	1	-	-	-	-	15
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrnts.	-	-	-	-	-	-	-
Trans/Comm.	5	-	-	1	-	-	6
Fin. Intermed.	47	1	-	-	-	-	48
Real Est./Bus.Ac.	11	-	-	-	-	-	11
Public Admin.	7	-	-	-	-	-	7
Education	11	1	-	-	1	-	13
Health/Social Wk.	1	-	-	-	-	-	1
Other Services	-	-	-	-	-	-	-
Total	96	3	-	1	1	-	101

6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector, October 2016

Table 6.6 Full-Time Employee Jobs in Wholly-Owned Government Companies by Industry and Nationality

	Total						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	1	-	-	-	-	-	1
Construction	154	11	2	16	2	-	185
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	61	4	6	13	1	-	85
Financial Intermediation	74	1	-	-	-	-	75
Real Estate & Business Activities	48	1	-	-	1	-	50
Public Administration	20	-	-	-	-	-	20
Education	17	3	-	-	1	-	21
Health and Social Work	2	-	-	-	-	-	2
Other Services	56	7	-	1	-	-	64
Total	433	27	8	30	5	-	503

All Full-Time Employee Jobs by Industry, Wholly-Owned Government Companies

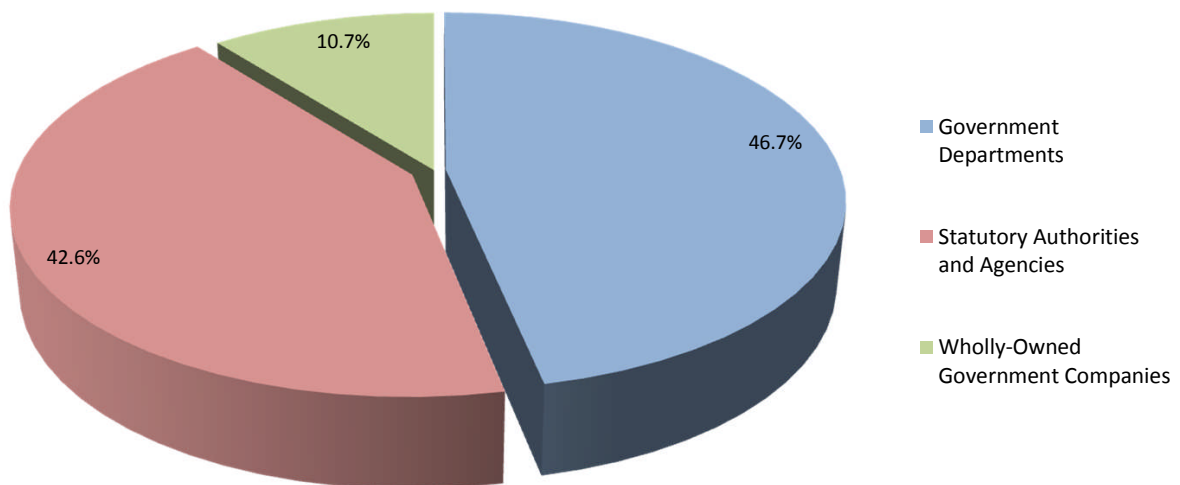


6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector, October 2016

Table 6.7 Full-Time Employee Jobs in the Public Sector by Nationality

	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	Total
Government Departments	2,047	142	2	3	11	2	2,207
Statutory Authorities and Agencies	1,309	416	12	262	13	1	2,013
Wholly-Owned Government Companies	433	27	8	30	5	-	503
Total	3,789	585	22	295	29	3	4,723

Full-Time Employee Jobs, Public Sector



7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector, October 2016

Table 7.1 Part-Time Employee Jobs in Government Departments by Industry, Sex and Nationality

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Trans/Comm.	15	-	-	-	-	-	15
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	5	-	-	-	-	-	5
Education	3	3	-	-	-	-	6
Health/Social Wk.	1	-	-	-	-	-	1
Other Services	-	-	-	-	-	-	-
Total	24	3	-	-	-	-	27

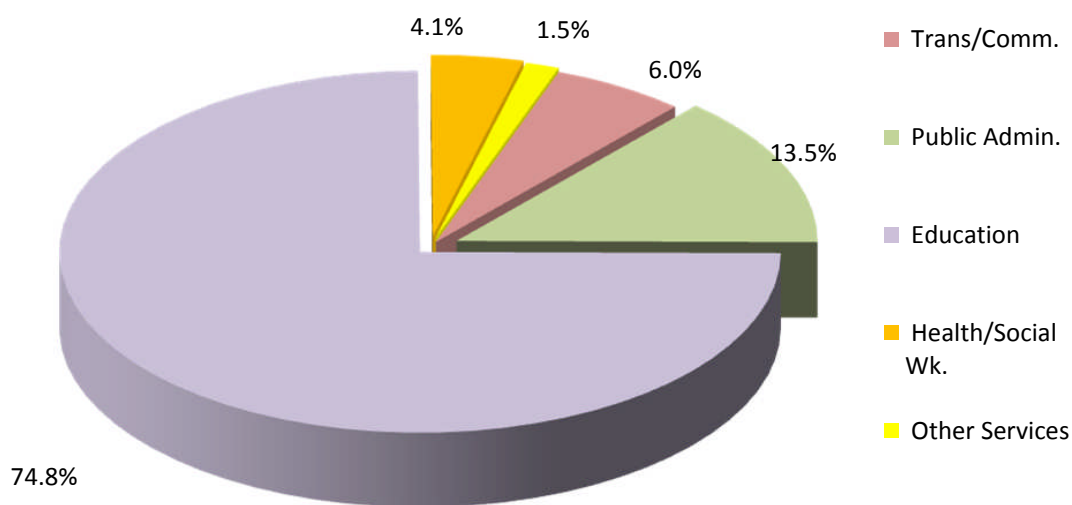
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	1	-	-	-	-	-	1
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrnst.	-	-	-	-	-	-	-
Trans/Comm.	1	-	-	-	-	-	1
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	29	-	-	2	-	-	31
Education	153	28	2	8	2	-	193
Health/Social Wk.	10	-	-	-	-	-	10
Other Services	3	1	-	-	-	-	4
Total	197	29	2	10	2	-	240

7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector, October 2016

Table 7.2 Part-Time Employee Jobs in Government Departments by Industry and Nationality

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	-	-	-	-	-	-	-
Construction	1	-	-	-	-	-	1
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	16	-	-	-	-	-	16
Financial Intermediation	-	-	-	-	-	-	-
Real Estate & Business Activities	-	-	-	-	-	-	-
Public Administration	34	-	-	2	-	-	36
Education	156	31	2	8	2	-	199
Health and Social Work	11	-	-	-	-	-	11
Other Services	3	1	-	-	-	-	4
Total	221	32	2	10	2	-	267

Part-Time Employee Jobs by Industry, Government Departments



7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector, October 2016

Table 7.3 Part-Time Employee Jobs in Statutory Authorities and Agencies by Industry, Sex and Nationality

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	1	-	-	-	-	-	1
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrn.	-	-	-	-	-	-	-
Trans/Comm.	-	-	-	-	-	-	-
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	-	-	-	-	-	-	-
Education	-	-	-	-	-	-	-
Health/Social Wk.	13	10	1	13	-	-	37
Other Services	2	1	-	-	-	-	3
Total	16	11	1	13	-	-	41

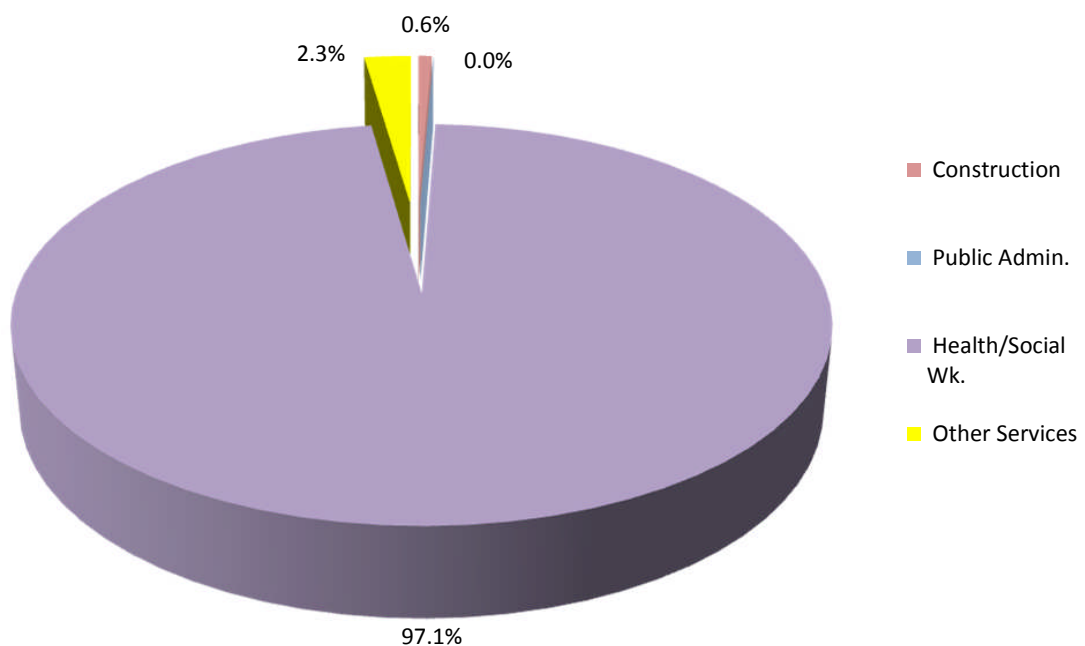
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	1	-	-	-	-	-	1
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrn.	-	-	-	-	-	-	-
Trans/Comm.	-	-	-	-	-	-	-
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	-	-	-	-	-	-	-
Education	-	-	-	-	-	-	-
Health/Social Wk.	163	58	1	37	2	1	262
Other Services	4	-	-	-	-	-	4
Total	168	58	1	37	2	1	267

7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector, October 2016

Table 7.4 Part-Time Employee Jobs in Statutory Authorities and Agencies by Industry and Nationality

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	-	-	-	-	-	-	-
Construction	2	-	-	-	-	-	2
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	-	-	-	-	-	-	-
Financial Intermediation	-	-	-	-	-	-	-
Real Estate & Business Activities	-	-	-	-	-	-	-
Public Administration	-	-	-	-	-	-	-
Education	-	-	-	-	-	-	-
Health and Social Work	176	68	2	50	2	1	299
Other Services	6	1	-	-	-	-	7
Total	184	69	2	50	2	1	308

Part-Time Employee Jobs by Industry, Statutory Authorities and Agencies



7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector, October 2016

Table 7.5 Part-Time Employee Jobs in Wholly-Owned Government Companies by Industry, Sex and Nationality

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	2	-	-	-	-	-	2
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrn.	-	-	-	-	-	-	-
Trans/Comm.	18	3	-	1	-	-	22
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	1	-	-	-	-	-	1
Education	8	-	-	-	-	-	8
Health/Social Wk.	1	1	-	-	-	-	2
Other Services	1	-	-	-	-	-	1
Total	31	4	-	1	-	-	36

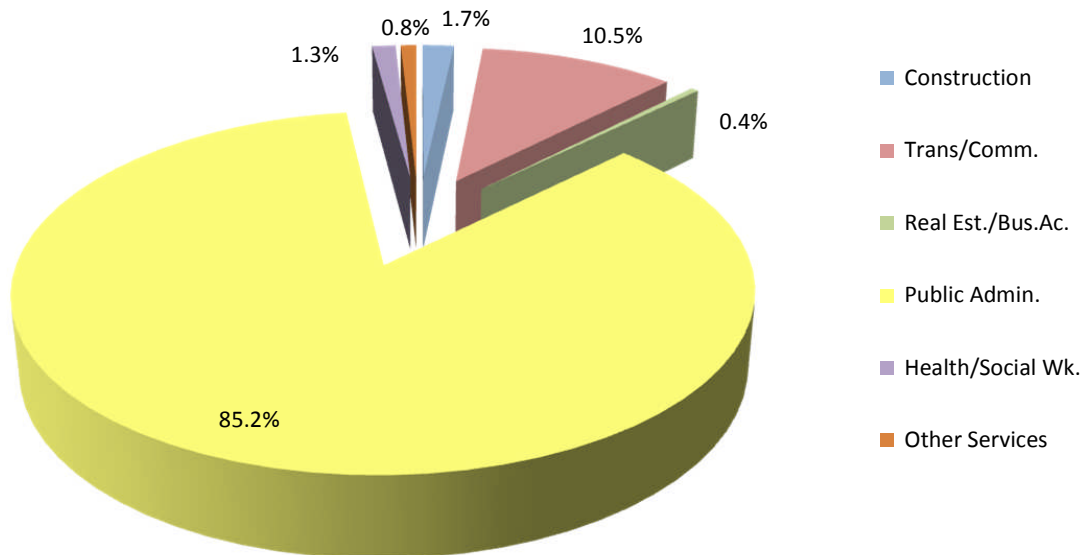
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	2	-	-	-	-	-	2
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrn.	-	-	-	-	-	-	-
Trans/Comm.	3	-	-	-	-	-	3
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	1	-	-	1
Public Admin.	199	1	-	1	-	-	201
Education	3	-	-	-	1	-	4
Health/Social Wk.	1	-	-	-	-	-	1
Other Services	-	1	-	-	-	-	1
Total	208	2	-	2	1	-	213

7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector, October 2016

Table 7.6 Part-Time Employee Jobs in Wholly-Owned Government Companies by Industry and Nationality

	Total						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	-	-	-	-	-	-	-
Construction	4	-	-	-	-	-	4
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	21	3	-	1	-	-	25
Financial Intermediation	-	-	-	-	-	-	-
Real Estate & Business Activities	-	-	-	1	-	-	1
Public Administration	200	1	-	1	-	-	202
Education	11	-	-	-	1	-	12
Health and Social Work	2	1	-	-	-	-	3
Other Services	1	1	-	-	-	-	2
Total	239	6	-	3	1	-	249

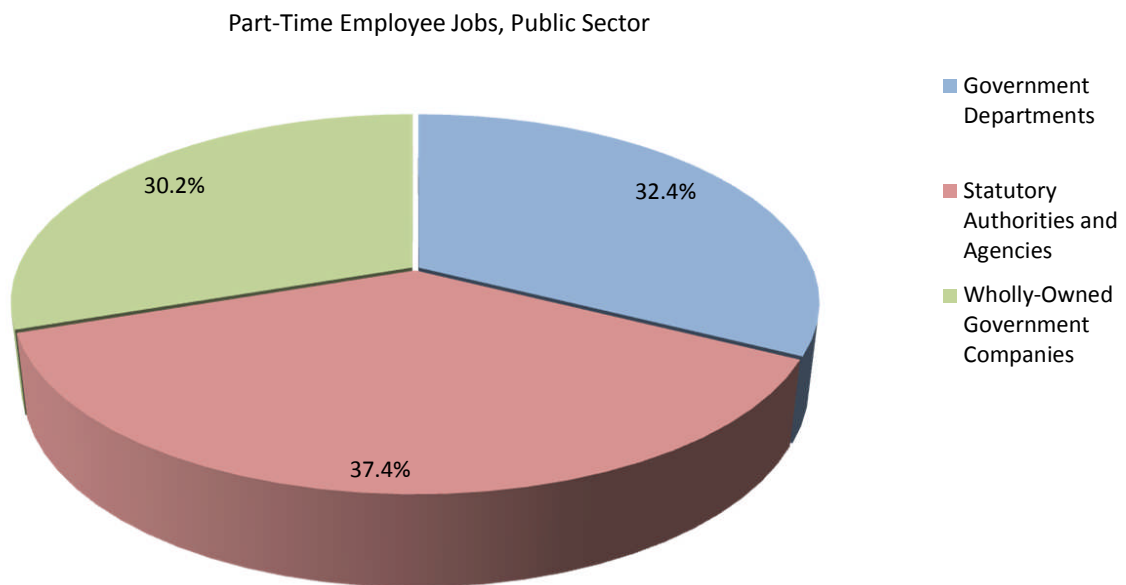
Part-Time Employee Jobs by Industry, Wholly-Owned Government Companies



7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector, October 2016

Table 7.7 Part-Time Employee Jobs in the Public Sector by Nationality

	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	Total
Government Departments	221	32	2	10	2	-	267
Statutory Authorities and Agencies	184	69	2	50	2	1	308
Wholly-Owned Government Companies	239	6	-	3	1	-	249
Total	644	107	4	63	5	1	824



8: Employee Jobs by Industry, Sex and Nationality, Private Sector, October 2016

Table 8.1 All Employee Jobs in the Private Sector by Industry, Sex and Nationality

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	84	22	8	103	85	10	312
Other Manuf.	38	19	3	103	4	-	167
Elec/Wtr Supply	76	15	-	1	-	2	94
Construction	375	306	41	1,362	566	7	2,657
Whsle/Retail Tr.	749	242	60	730	61	64	1,906
Hotels/Restrnts.	91	158	48	507	187	60	1,051
Trans/Comm.	492	148	14	363	23	7	1,047
Fin. Intermed.	339	379	1	57	91	31	898
Real Est./Bus.Ac.	651	433	24	468	133	37	1,746
Public Admin.	41	19	-	1	3	-	64
Education	13	21	-	7	6	2	49
Health/Social Wk.	32	15	2	109	5	-	163
Other Services	490	1,158	22	350	702	82	2,804
Total	3,471	2,935	223	4,161	1,866	302	12,958

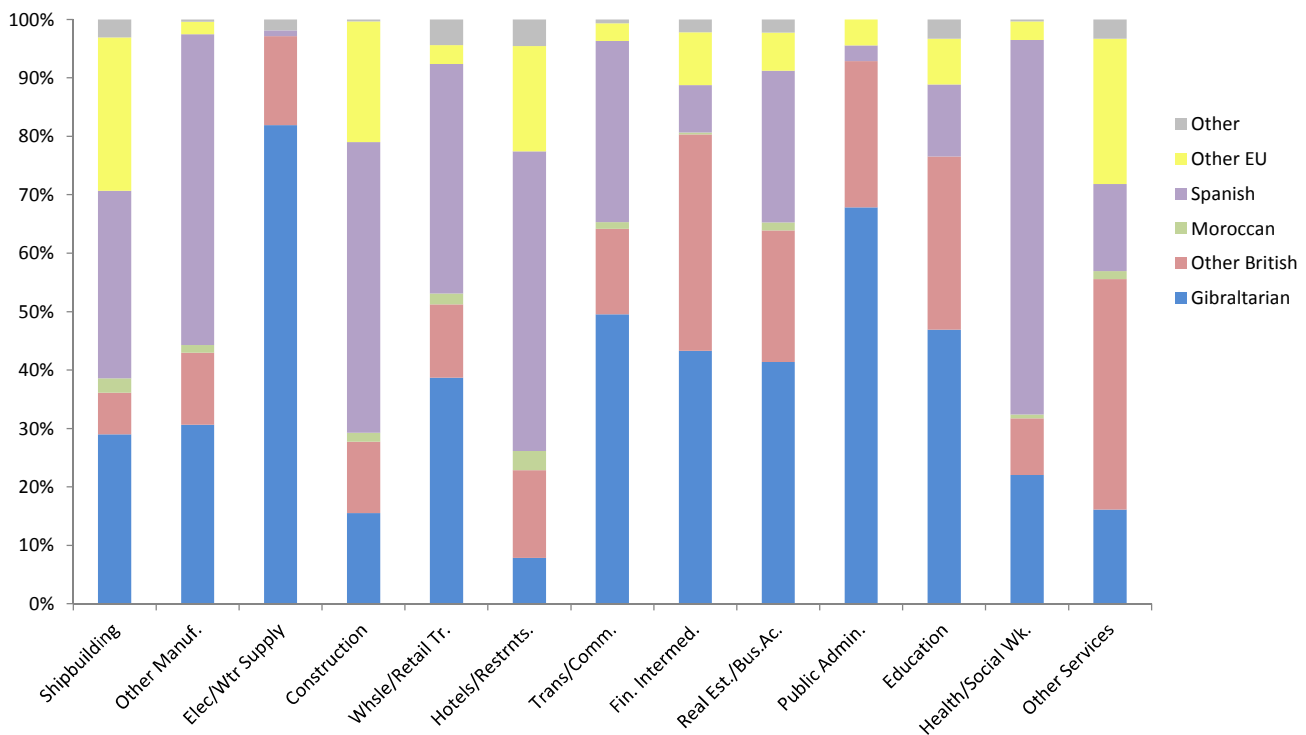
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	10	1	-	1	-	-	12
Other Manuf.	34	10	-	22	1	1	68
Elec/Wtr Supply	10	1	-	-	-	-	11
Construction	60	37	1	33	13	2	146
Whsle/Retail Tr.	582	189	4	620	50	88	1,533
Hotels/Restrnts.	63	137	16	499	167	29	911
Trans/Comm.	180	51	1	58	18	2	310
Fin. Intermed.	581	407	6	115	101	16	1,226
Real Est./Bus.Ac.	648	275	18	349	71	34	1,395
Public Admin.	35	9	-	2	2	-	48
Education	101	51	-	23	13	6	194
Health/Social Wk.	105	45	2	289	15	2	458
Other Services	238	621	38	322	421	67	1,707
Total	2,647	1,834	86	2,333	872	247	8,019

8: Employee Jobs by Industry, Sex and Nationality, Private Sector, October 2016

Table 8.2 All Employee Jobs in the Private Sector by Industry and Nationality

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	94	23	8	104	85	10	324
Other Manufacture	72	29	3	125	5	1	235
Electricity and Water Supply	86	16	-	1	-	2	105
Construction	435	343	42	1,395	579	9	2,803
Wholesale and Retail Trade	1,331	431	64	1,350	111	152	3,439
Hotels/Restrnts.	154	295	64	1,006	354	89	1,962
Transport and Communication	672	199	15	421	41	9	1,357
Financial Intermediation	920	786	7	172	192	47	2,124
Real Estate & Business Activities	1,299	708	42	817	204	71	3,141
Public Administration	76	28	-	3	5	-	112
Education	114	72	-	30	19	8	243
Health and Social Work	137	60	4	398	20	2	621
Other Services	728	1,779	60	672	1,123	149	4,511
Total	6,118	4,769	309	6,494	2,738	549	20,977

Private Sector Employee Jobs by Industry and Nationality



8: Employee Jobs by Industry, Sex and Nationality, Private Sector, October 2016

Table 8.3 Full-Time Employee Jobs in the Private Sector by Industry, Sex and Nationality

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	82	21	8	102	85	10	308
Other Manuf.	37	17	3	79	4	-	140
Elec/Wtr Supply	76	15	-	1	-	2	94
Construction	356	298	39	1,330	560	6	2,589
Whsle/Retail Tr.	677	219	49	667	56	49	1,717
Hotels/Restrn.	75	120	44	383	140	51	813
Trans/Comm.	464	125	14	329	20	7	959
Fin. Intermed.	317	349	1	52	89	29	837
Real Est./Bus.Ac.	606	401	22	434	127	35	1,625
Public Admin.	40	19	-	1	3	-	63
Education	4	17	-	4	5	-	30
Health/Social Wk.	18	12	2	94	4	-	130
Other Services	372	1,119	18	291	692	78	2,570
Total	3,124	2,732	200	3,767	1,785	267	11,875

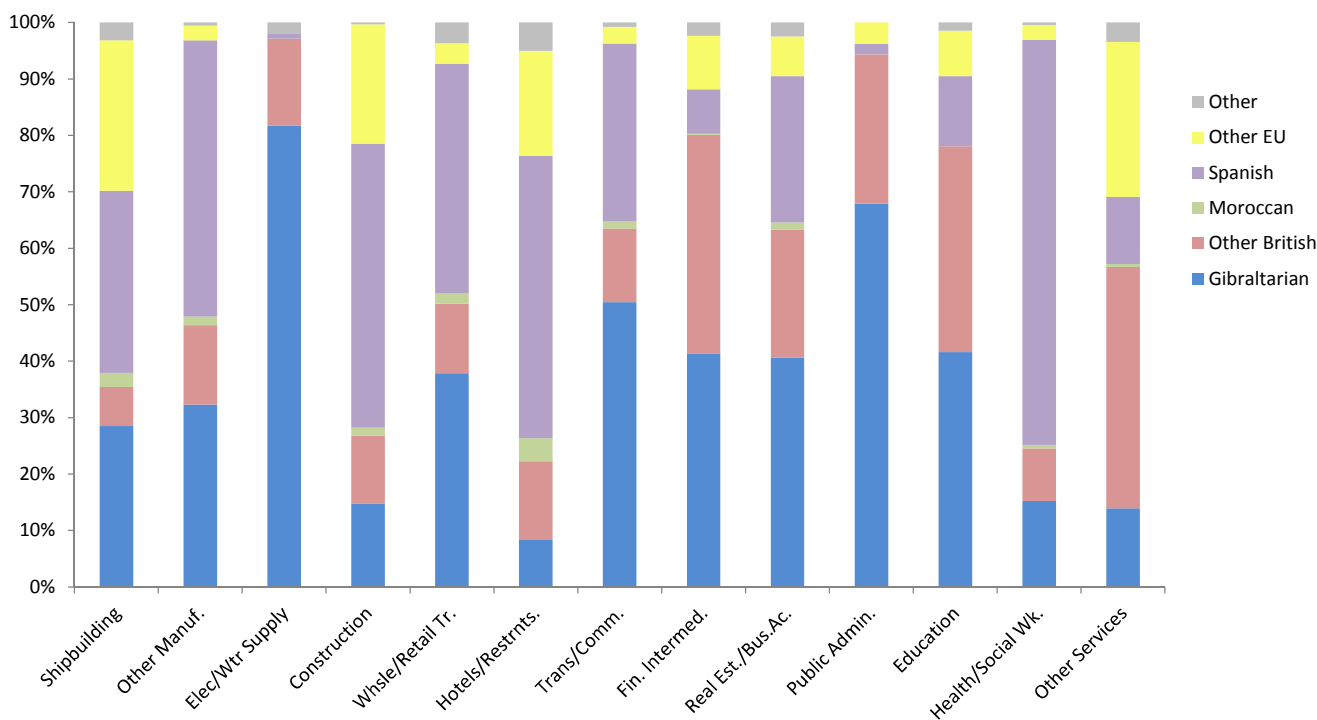
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	9	1	-	1	-	-	11
Other Manuf.	25	10	-	15	1	1	52
Elec/Wtr Supply	9	1	-	-	-	-	10
Construction	43	26	-	27	12	2	110
Whsle/Retail Tr.	384	125	2	473	46	53	1,083
Hotels/Restrn.	43	77	14	325	123	20	602
Trans/Comm.	136	30	1	46	15	2	230
Fin. Intermed.	449	368	2	94	86	15	1,014
Real Est./Bus.Ac.	507	220	14	276	65	33	1,115
Public Admin.	32	9	-	1	1	-	43
Education	53	33	-	13	6	2	107
Health/Social Wk.	56	33	1	254	9	2	355
Other Services	174	552	3	175	381	57	1,342
Total	1,920	1,485	37	1,700	745	187	6,074

8: Employee Jobs by Industry, Sex and Nationality, Private Sector, October 2016

Table 8.4 Full-Time Employee Jobs in the Private Sector by Industry and Nationality

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	91	22	8	103	85	10	319
Other Manufacture	62	27	3	94	5	1	192
Electricity and Water Supply	85	16	-	1	-	2	104
Construction	399	324	39	1,357	572	8	2,699
Wholesale and Retail Trade	1,061	344	51	1,140	102	102	2,800
Hotels/Restrnts.	118	197	58	708	263	71	1,415
Transport and Communication	600	155	15	375	35	9	1,189
Financial Intermediation	766	717	3	146	175	44	1,851
Real Estate & Business Activities	1,113	621	36	710	192	68	2,740
Public Administration	72	28	-	2	4	-	106
Education	57	50	-	17	11	2	137
Health and Social Work	74	45	3	348	13	2	485
Other Services	546	1,671	21	466	1,073	135	3,912
Total	5,044	4,217	237	5,467	2,530	454	17,949

Full-Time Private Sector Employee Jobs by Industry and Nationality



8: Employee Jobs by Industry, Sex and Nationality, Private Sector, October 2016

Table 8.5 Part-Time Employee Jobs in the Private Sector by Industry, Sex and Nationality

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	2	1	-	1	-	-	4
Other Manuf.	1	2	-	24	-	-	27
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	19	8	2	32	6	1	68
Whsle/Retail Tr.	72	23	11	63	5	15	189
Hotels/Restrnts.	16	38	4	124	47	9	238
Trans/Comm.	28	23	-	34	3	-	88
Fin. Intermed.	22	30	-	5	2	2	61
Real Est./Bus.Ac.	45	32	2	34	6	2	121
Public Admin.	1	-	-	-	-	-	1
Education	9	4	-	3	1	2	19
Health/Social Wk.	14	3	-	15	1	-	33
Other Services	118	39	4	59	10	4	234
Total	347	203	23	394	81	35	1,083

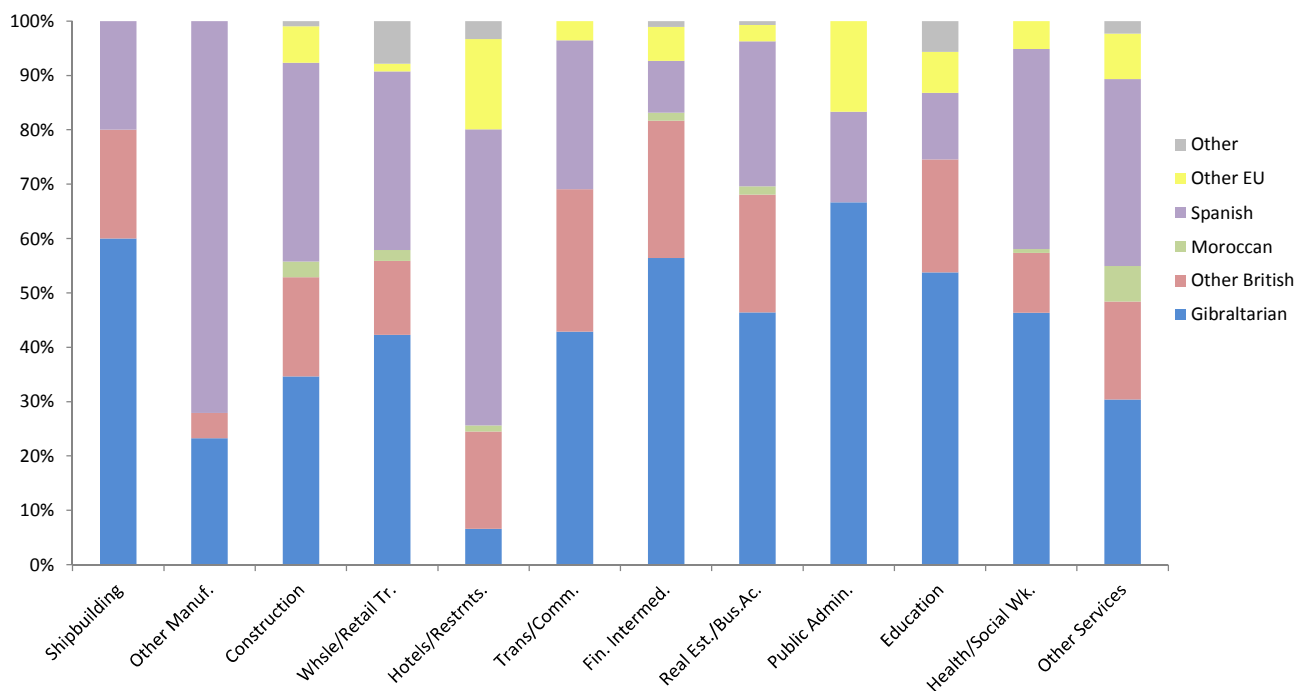
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	1	-	-	-	-	-	1
Other Manuf.	9	-	-	7	-	-	16
Elec/Wtr Supply	1	-	-	-	-	-	1
Construction	17	11	1	6	1	-	36
Whsle/Retail Tr.	198	64	2	147	4	35	450
Hotels/Restrnts.	20	60	2	174	44	9	309
Trans/Comm.	44	21	-	12	3	-	80
Fin. Intermed.	132	39	4	21	15	1	212
Real Est./Bus.Ac.	141	55	4	73	6	1	280
Public Admin.	3	-	-	1	1	-	5
Education	48	18	-	10	7	4	87
Health/Social Wk.	49	12	1	35	6	-	103
Other Services	64	69	35	147	40	10	365
Total	727	349	49	633	127	60	1,945

8: Employee Jobs by Industry, Sex and Nationality, Private Sector, October 2016

Table 8.6 Part-Time Employee Jobs in the Private Sector by Industry and Nationality

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	3	1	-	1	-	-	5
Other Manufacture	10	2	-	31	-	-	43
Electricity and Water Supply	1	-	-	-	-	-	1
Construction	36	19	3	38	7	1	104
Wholesale and Retail Trade	270	87	13	210	9	50	639
Hotels/Restrnts.	36	98	6	298	91	18	547
Transport and Communication	72	44	-	46	6	-	168
Financial Intermediation	154	69	4	26	17	3	273
Real Estate & Business Activities	186	87	6	107	12	3	401
Public Administration	4	-	-	1	1	-	6
Education	57	22	-	13	8	6	106
Health and Social Work	63	15	1	50	7	-	136
Other Services	182	108	39	206	50	14	599
Total	1,074	552	72	1,027	208	95	3,028

Part-Time Private Sector Employee Jobs by Industry and Nationality



9: Movement in Adult Average Weekly Earnings, April 1985 - October 2016

Table 9.1 Weekly-Paid Full-Time Adult Male Employee Jobs

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Apr-85	4,768	44.8	£123.10	5.9	£21.50
Oct-85	4,840	45.7	£133.99	6.9	£26.79
Apr-86	4,952	45.5	£134.05	6.8	£25.54
Oct-86	5,283	46.0	£143.49	7.0	£27.87
Apr-87	5,373	46.2	£147.99	7.3	£30.77
Oct-87	5,406	44.6	£151.40	6.1	£27.62
Apr-88	5,173	45.1	£153.35	6.4	£27.95
Oct-88	5,357	46.8	£172.23	8.5	£42.68
Apr-89	5,597	48.6	£182.61	10.3	£43.22
Oct-89	5,232	47.7	£186.45	8.8	£35.85
Apr-90	4,950	46.1	£187.39	7.2	£39.62
Oct-90	5,149	46.8	£197.77	6.7	£39.02
Apr-91	5,524	44.7	£198.68	5.9	£35.15
Oct-91	5,645	46.7	£224.54	7.6	£47.04
Apr-92	5,325	44.9	£218.59	6.0	£38.26
Oct-92	5,027	N/A	£236.05	N/A	N/A
Apr-93	4,695	N/A	£219.62	N/A	N/A
Oct-93	4,209	N/A	£220.79	N/A	N/A
Apr-94	3,849	N/A	£217.16	N/A	N/A
Oct-94	3,622	N/A	£235.34	N/A	N/A
Apr-95	3,568	N/A	£233.33	N/A	N/A
Oct-95	3,522	N/A	£230.94	N/A	N/A
Apr-96	3,559	N/A	£232.03	N/A	N/A
Oct-96	3,532	N/A	£249.31	N/A	N/A
Apr-97	3,527	N/A	£229.49	N/A	N/A
Oct-97	3,400	N/A	£233.03	N/A	N/A
Apr-98	3,516	N/A	£239.05	N/A	N/A
Oct-98	3,581	44.9	£248.51	5.5	£39.37
Oct-99	3,307	44.3	£262.75	5.7	£39.38
Oct-00	3,276	44.2	£258.39	5.2	£38.03
Oct-01	3,606	45.0	£284.98	5.5	£40.24
Oct-02	3,247	44.5	£285.22	5.5	£40.01
Oct-03	3,399	43.7	£300.44	4.6	£37.16
Oct-04	3,362	42.8	£292.56	4.3	£39.86
Oct-05	3,297	42.8	£316.41	4.3	£47.85
Oct-06	3,428	43.2	£347.28	4.5	£45.58
Oct-07	3,704	43.1	£341.47	4.9	£52.72
Oct-08	3,741	44.0	£379.16	6.3	£70.47
Oct-09	3,404	43.9	£377.72	5.3	£63.84
Oct-10	3,502	43.3	£381.43	6.5	£71.28
Oct-11	3,521	44.2	£404.07	6.8	£83.30
Oct-12	3,080	43.1	£400.46	4.3	£53.41
Oct-13	3,348	44.5	£419.30	5.9	£73.79
Oct-14	3,620	44.5	£425.99	6.1	£81.23
Oct-15	3,781	44.4	£434.96	6.1	£80.08
Oct-16	3,752	43.0	£419.74	4.8	£67.53

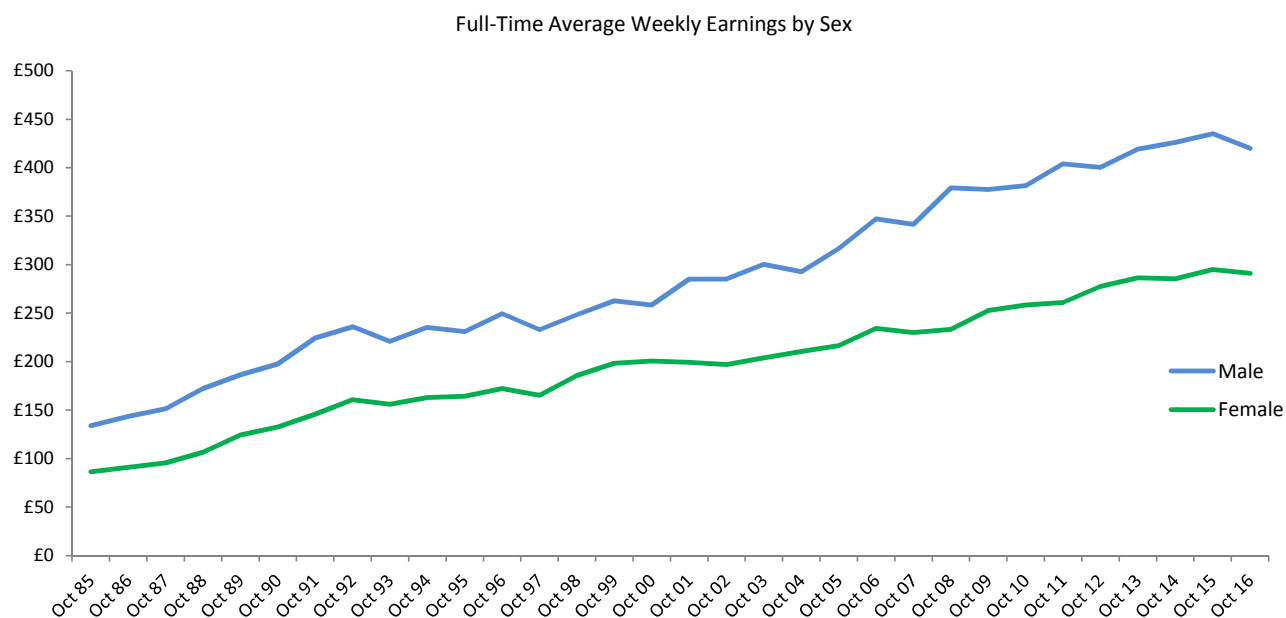
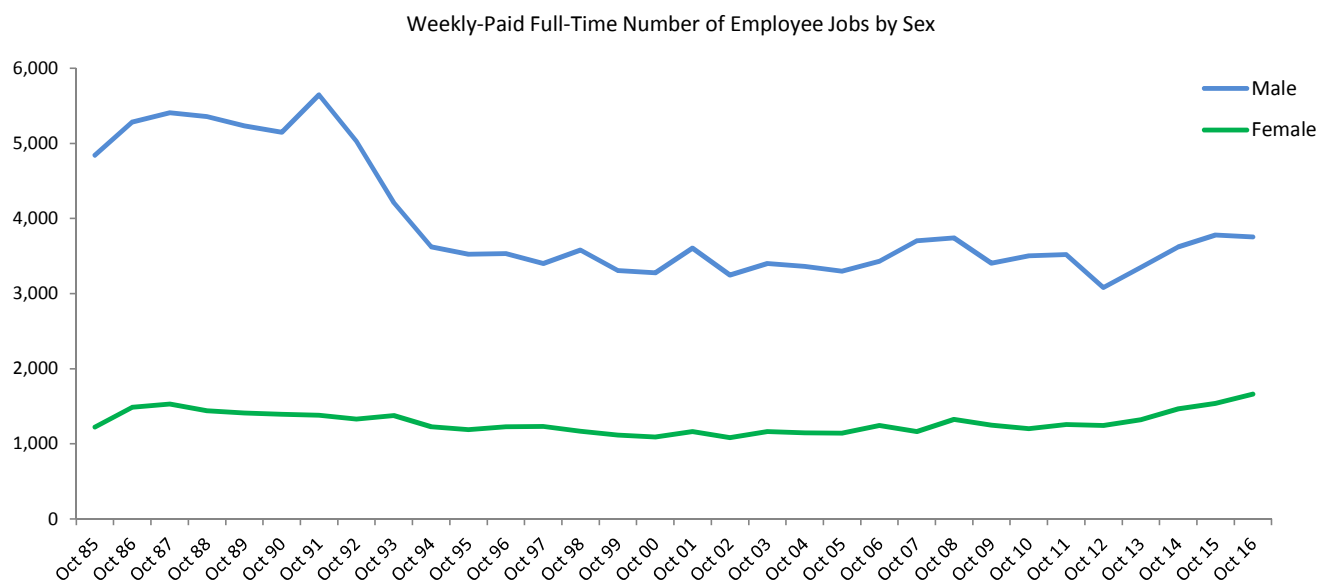
9: Movement in Adult Average Weekly Earnings, April 1985 - October 2016

Table 9.2 Weekly-Paid Full-Time Adult Female Employee Jobs

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Apr-85	1,180	39.9	£82.74	1.5	£4.24
Oct-85	1,222	39.6	£86.24	1.5	£5.03
Apr-86	1,486	36.9	£84.13	1.7	£9.99
Oct-86	1,489	36.9	£91.06	1.6	£5.29
Apr-87	1,453	36.5	£90.68	1.5	£5.23
Oct-87	1,531	36.1	£95.60	1.3	£5.27
Apr-88	1,528	36.2	£99.29	1.3	£5.29
Oct-88	1,441	38.0	£106.66	1.5	£6.20
Apr-89	1,474	39.4	£117.90	2.2	£7.24
Oct-89	1,410	40.1	£124.25	2.4	£7.50
Apr-90	1,420	38.5	£125.56	1.4	£6.45
Oct-90	1,392	38.8	£132.65	1.3	£6.48
Apr-91	1,428	38.1	£143.85	1.2	£5.74
Oct-91	1,380	38.4	£145.65	1.2	£6.01
Apr-92	1,267	38.7	£154.03	1.3	£7.17
Oct-92	1,330	N/A	£160.71	N/A	N/A
Apr-93	1,291	N/A	£162.85	N/A	N/A
Oct-93	1,375	N/A	£156.13	N/A	N/A
Apr-94	1,297	N/A	£154.41	N/A	N/A
Oct-94	1,225	N/A	£162.85	N/A	N/A
Apr-95	1,176	N/A	£163.07	N/A	N/A
Oct-95	1,188	N/A	£164.45	N/A	N/A
Apr-96	1,173	N/A	£166.49	N/A	N/A
Oct-96	1,227	N/A	£172.15	N/A	N/A
Apr-97	1,179	N/A	£175.31	N/A	N/A
Oct-97	1,232	N/A	£165.26	N/A	N/A
Apr-98	1,236	N/A	£174.71	N/A	N/A
Oct-98	1,169	39.7	£185.74	2.6	£13.86
Oct-99	1,118	39.9	£198.40	2.9	£15.15
Oct-00	1,091	39.2	£200.45	2.6	£14.57
Oct-01	1,162	39.6	£199.37	2.5	£14.21
Oct-02	1,081	39.2	£196.95	2.8	£16.24
Oct-03	1,164	39.2	£203.86	2.3	£12.66
Oct-04	1,144	38.5	£210.50	1.8	£13.11
Oct-05	1,143	38.1	£216.39	1.5	£11.89
Oct-06	1,244	38.4	£234.16	2.0	£15.02
Oct-07	1,165	37.2	£230.05	1.9	£15.99
Oct-08	1,323	37.3	£233.14	2.2	£18.26
Oct-09	1,248	38.1	£252.86	1.9	£16.24
Oct-10	1,202	37.4	£258.23	2.0	£15.61
Oct-11	1,256	37.5	£261.07	1.9	£15.51
Oct-12	1,242	38.1	£277.39	1.5	£14.55
Oct-13	1,319	38.7	£286.49	2.0	£18.71
Oct-14	1,464	37.9	£285.44	1.6	£14.97
Oct-15	1,536	38.6	£294.95	2.5	£23.91
Oct-16	1,663	38.1	£291.14	1.7	£15.69

9: Movement in Adult Average Weekly Earnings, October 1985 - October 2016

Table 9.3 Weekly-Paid Full-Time Employee Jobs by Sex, October 1985 - October 2016



9: Movement in Adult Average Weekly Earnings, April 1985 - October 2016

Table 9.4 Weekly-Paid Part-Time Adult Male Employee Jobs

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Apr-85	157	17.9	£39.16	-	-
Oct-85	183	17.7	£38.69	-	-
Apr-86	167	18.5	£46.63	-	-
Oct-86	185	17.6	£47.29	-	-
Apr-87	190	16.9	£45.51	-	-
Oct-87	155	17.9	£54.33	-	-
Apr-88	147	18.7	£54.15	-	-
Oct-88	120	19.4	£57.06	-	-
Apr-89	129	16.5	£52.13	-	-
Oct-89	123	16.8	£53.69	-	-
Apr-90	105	16.3	£52.91	-	-
Oct-90	120	18.6	£59.38	-	-
Apr-91	144	18.8	£70.50	-	-
Oct-91	125	19.7	£73.15	-	-
Apr-92	141	16.8	£63.02	-	-
Oct-92	169	N/A	£75.73	-	-
Apr-93	197	N/A	£86.83	-	-
Oct-93	179	N/A	£106.43	-	-
Apr-94	148	N/A	£94.53	-	-
Oct-94	166	N/A	£106.67	-	-
Apr-95	172	N/A	£101.78	-	-
Oct-95	164	N/A	£96.36	-	-
Apr-96	163	N/A	£105.04	-	-
Oct-96	136	N/A	£111.67	-	-
Apr-97	141	N/A	£104.37	-	-
Oct-97	118	N/A	£100.05	-	-
Apr-98	122	N/A	£106.35	-	-
Oct-98	190	17.2	£80.50	-	-
Oct-99	204	18.4	£93.95	-	-
Oct-00	230	18.3	£102.01	-	-
Oct-01	205	17.2	£89.86	-	-
Oct-02	223	17.6	£93.77	-	-
Oct-03	233	17.2	£98.37	-	-
Oct-04	260	17.3	£98.11	-	-
Oct-05	240	15.9	£97.12	-	-
Oct-06	276	17.7	£118.32	-	-
Oct-07	212	20.6	£123.60	-	-
Oct-08	183	16.7	£106.62	-	-
Oct-09	321	17.7	£125.88	-	-
Oct-10	348	17.9	£127.01	-	-
Oct-11	383	17.7	£124.30	-	-
Oct-12	368	20.0	£160.24	-	-
Oct-13	428	17.9	£142.70	-	-
Oct-14	430	18.2	£142.16	-	-
Oct-15	481	18.6	£164.99	-	-
Oct-16	465	18.1	£148.86	-	-

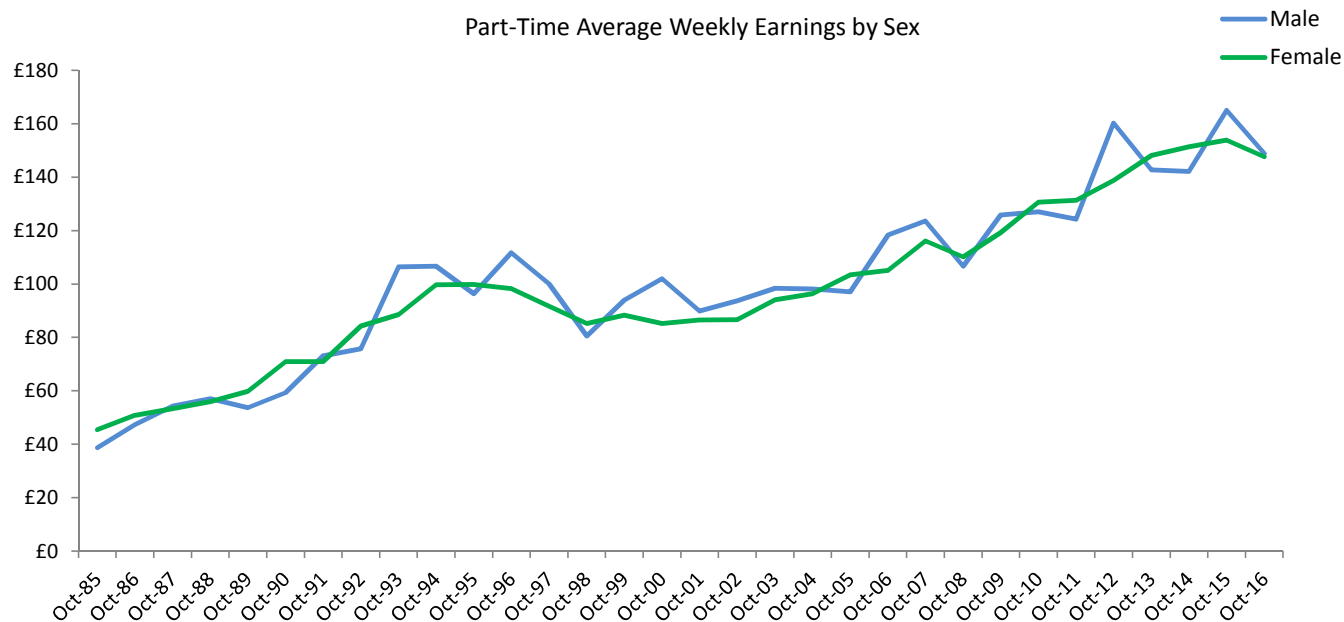
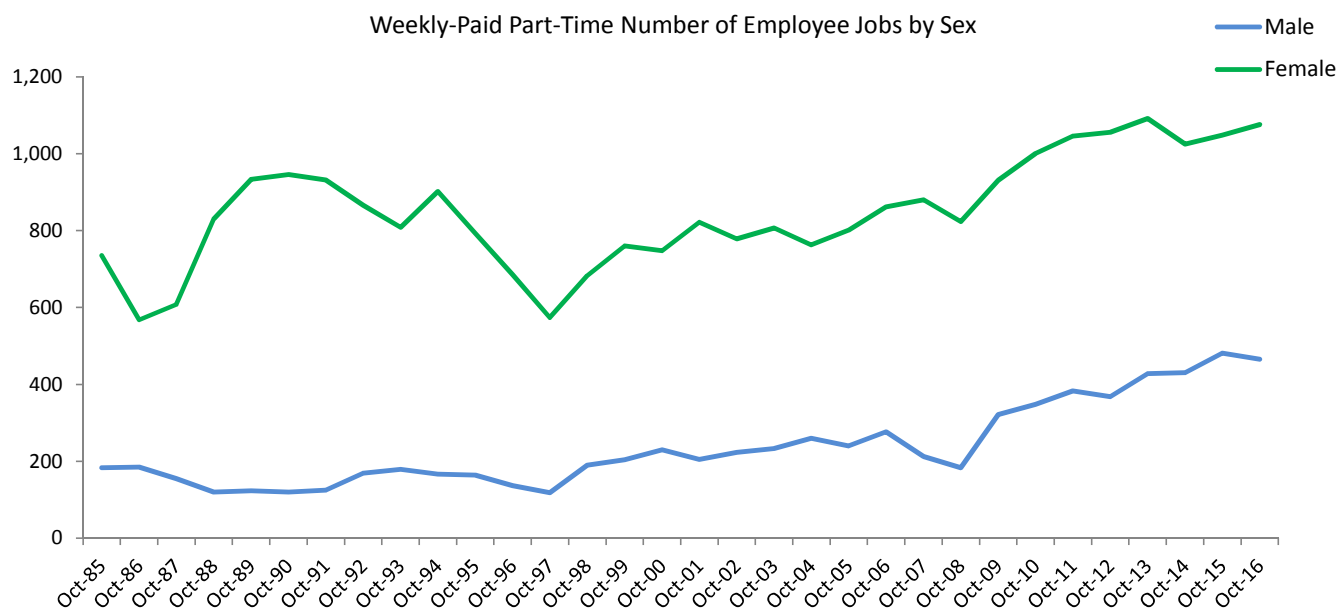
9: Movement in Adult Average Weekly Earnings, April 1985 - October 2016

Table 9.5 Weekly-Paid Part-Time Adult Female Employee Jobs

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Apr-85	719	20.4	£44.06	-	-
Oct-85	735	21.1	£45.43	-	-
Apr-86	530	21.6	£51.67	-	-
Oct-86	568	21.2	£50.83	-	-
Apr-87	590	20.6	£49.47	-	-
Oct-87	608	20.4	£53.33	-	-
Apr-88	625	20.7	£53.84	-	-
Oct-88	830	20.1	£55.92	-	-
Apr-89	834	20.2	£59.98	-	-
Oct-89	934	19.7	£59.83	-	-
Apr-90	876	20.0	£64.52	-	-
Oct-90	946	20.8	£70.92	-	-
Apr-91	916	19.0	£67.74	-	-
Oct-91	932	19.2	£70.94	-	-
Apr-92	887	20.2	£76.57	-	-
Oct-92	866	N/A	£84.25	-	-
Apr-93	867	N/A	£88.27	-	-
Oct-93	809	N/A	£88.58	-	-
Apr-94	802	N/A	£86.40	-	-
Oct-94	902	N/A	£99.75	-	-
Apr-95	859	N/A	£99.49	-	-
Oct-95	793	N/A	£99.81	-	-
Apr-96	814	N/A	£107.32	-	-
Oct-96	685	N/A	£98.31	-	-
Apr-97	715	N/A	£96.20	-	-
Oct-97	574	N/A	£91.67	-	-
Apr-98	586	N/A	£94.19	-	-
Oct-98	683	18.2	£85.25	-	-
Oct-99	760	18.6	£88.36	-	-
Oct-00	748	17.5	£85.22	-	-
Oct-01	822	17.5	£86.51	-	-
Oct-02	779	17.9	£86.67	-	-
Oct-03	807	17.4	£94.12	-	-
Oct-04	763	17.4	£96.40	-	-
Oct-05	801	17.4	£103.42	-	-
Oct-06	862	17.7	£105.15	-	-
Oct-07	880	19.1	£116.16	-	-
Oct-08	824	17.7	£110.12	-	-
Oct-09	931	17.6	£119.20	-	-
Oct-10	1,001	18.2	£130.68	-	-
Oct-11	1,046	17.8	£131.32	-	-
Oct-12	1,056	18.5	£138.80	-	-
Oct-13	1,092	18.9	£148.11	-	-
Oct-14	1,025	18.4	£151.33	-	-
Oct-15	1,049	18.8	£153.87	-	-
Oct-16	1,076	18.4	£147.68	-	-

9: Movement in Adult Average Weekly Earnings, October 1985 - October 2016

Table 9.6 Weekly-Paid Full-Time Employee Jobs by Sex, October 1985 - October 2016



9: Movement in Adult Average Weekly Earnings, April 1985 - October 2016

Table 9.7 Weekly-Paid Full-Time Average Hourly Earnings Index by Sex

Date	Average Hourly Earnings Index		Index of Retail Prices
	Adult Male Jobs	Adult Female Jobs	
Apr-85	100.0	100.0	100.0
Oct-85	106.7	105.0	101.3
Apr-86	107.2	109.9	103.5
Oct-86	113.5	119.0	105.1
Apr-87	116.6	119.8	108.4
Oct-87	123.5	127.7	110.6
Apr-88	123.7	132.3	111.7
Oct-88	133.9	135.4	114.5
Apr-89	136.7	144.3	116.7
Oct-89	142.3	149.4	119.6
Apr-90	147.9	157.3	123.8
Oct-90	153.8	164.9	127.4
Apr-91	161.8	182.1	132.8
Oct-91	175.0	182.9	137.6
Apr-92	177.2	191.9	142.5
Oct-92	NA	NA	145.7
Apr-93	NA	NA	150.6
Oct-93	NA	NA	151.4
Apr-94	NA	NA	151.0
Oct-94	NA	NA	152.9
Apr-95	NA	NA	154.3
Oct-95	NA	NA	155.5
Apr-96	NA	NA	158.1
Oct-96	NA	NA	158.2
Apr-97	NA	NA	160.0
Oct-97	NA	NA	161.0
Apr-98	NA	NA	161.3
Oct-98	201.4	225.6	163.2
Oct-99	215.9	239.8	163.5
Oct-00	212.8	246.6	165.8
Oct-01	230.5	242.8	169.5
Oct-02	233.3	242.3	170.1
Oct-03	250.2	250.8	175.3
Oct-04	248.8	263.7	179.3
Oct-05	269.0	273.9	185.1
Oct-06	292.6	294.1	189.4
Oct-07	288.3	298.2	194.7
Oct-08	313.6	301.4	203.4
Oct-09	313.1	320.0	209.1
Oct-10	320.6	333.0	215.1
Oct-11	332.7	335.7	223.3
Oct-12	338.1	351.1	228.0
Oct-13	342.9	357.0	232.3
Oct-14	348.4	363.2	235.5
Oct-15	356.4	368.9	235.5
Oct-16	355.1	368.1	235.5

10: Movement in Juvenile Average Weekly Earnings, April 1985 - October 2016

Table 10.1 Weekly-Paid Full-Time Juvenile Male Employee Jobs

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Apr-85	70	40.9	£61.60	1.5	£3.35
Oct-85	106	40.0	£66.19	1.4	£3.21
Apr-86	121	40.7	£75.25	2.6	£7.89
Oct-86	159	39.9	£76.60	1.4	£4.77
Apr-87	75	40.1	£75.07	1.7	£4.64
Oct-87	157	37.7	£88.21	1.3	£5.46
Apr-88	115	38.6	£77.23	0.5	£1.90
Oct-88	68	39.6	£80.14	1.5	£4.06
Apr-89	50	40.4	£87.03	1.5	£4.89
Oct-89	54	39.1	£85.31	0.3	£0.85
Apr-90	46	38.5	£83.68	0.6	£1.97
Oct-90	47	39.2	£87.70	0.7	£2.65
Apr-91	41	40.1	£104.07	1.1	£4.34
Oct-91	43	39.0	£112.35	1.4	£6.12
Apr-92	38	39.3	£101.54	0.1	£2.27
Oct-92	33	N/A	£117.78	N/A	N/A
Apr-93	38	N/A	£119.80	N/A	N/A
Oct-93	20	N/A	£102.39	N/A	N/A
Apr-94	18	N/A	£112.05	N/A	N/A
Oct-94	15	N/A	£109.20	N/A	N/A
Apr-95	15	N/A	£126.17	N/A	N/A
Oct-95	10	N/A	£140.48	N/A	N/A
Apr-96	8	N/A	£151.82	N/A	N/A
Oct-96	11	N/A	£111.69	N/A	N/A
Apr-97	13	N/A	£143.47	N/A	N/A
Oct-97	7	N/A	£129.89	N/A	N/A
Apr-98	17	N/A	£135.05	N/A	N/A
Oct-98	16	38.8	£164.65	3.2	£19.70
Oct-99	32	37.1	£169.11	1.6	£7.25
Oct-00	35	39.5	£186.45	0.8	£6.45
Oct-01	24	39.6	£183.93	1.0	£6.74
Oct-02	9	38.3	£168.99	0.2	£1.25
Oct-03	37	40.2	£194.60	0.2	£1.80
Oct-04	18	36.8	£191.48	-	-
Oct-05	10	39.3	£206.96	2.8	£16.87
Oct-06	13	41.2	£225.12	2.7	£18.39
Oct-07	23	34.4	£199.55	2.4	£18.96
Oct-08	31	38.5	£216.08	1.8	£16.71
Oct-09	17	39.1	£191.45	1.8	£20.80
Oct-10	6	36.6	£154.83	-	-
Oct-11	4	37.6	£227.38	-	-
Oct-12	5	37.6	£307.64	-	-
Oct-13	7	40.8	£310.09	5.1	£36.35
Oct-14	11	38.4	£345.13	1.5	£12.40
Oct-15	22	38.9	£311.15	1.6	£11.98
Oct-16	9	35.3	£289.99	1.3	£16.14

10: Movement in Juvenile Average Weekly Earnings, April 1985 - October 2016

Table 10.2 Weekly-Paid Full-Time Juvenile Female Employee Jobs

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Apr-85	59	38.3	£53.02	0.4	£0.49
Oct-85	54	39.1	£58.71	0.7	£1.47
Apr-86	56	38.7	£60.33	0.9	£2.14
Oct-86	52	37.3	£60.04	0.6	£0.98
Apr-87	60	39.9	£60.15	0.3	£0.57
Oct-87	58	37.3	£65.50	0.5	£1.16
Apr-88	57	38.7	£70.35	0.6	£2.57
Oct-88	43	38.6	£68.24	-	-
Apr-89	44	38.5	£84.53	1.0	£3.71
Oct-89	36	38.1	£82.28	0.4	£1.26
Apr-90	39	38.3	£89.00	0.6	£2.04
Oct-90	47	39.0	£91.13	1.0	£3.58
Apr-91	25	37.0	£91.33	0.4	£1.76
Oct-91	25	37.4	£100.03	0.4	£1.29
Apr-92	20	39.0	£106.28	0.3	£1.17
Oct-92	21	N/A	£101.11	N/A	N/A
Apr-93	25	N/A	£114.33	N/A	N/A
Oct-93	20	N/A	£123.08	N/A	N/A
Apr-94	14	N/A	£114.08	N/A	N/A
Oct-94	13	N/A	£101.59	N/A	N/A
Apr-95	17	N/A	£134.06	N/A	N/A
Oct-95	12	N/A	£127.52	N/A	N/A
Apr-96	16	N/A	£120.21	N/A	N/A
Oct-96	11	N/A	£122.32	N/A	N/A
Apr-97	17	N/A	£123.14	N/A	N/A
Oct-97	4	N/A	£149.75	N/A	N/A
Apr-98	6	N/A	£123.52	N/A	N/A
Oct-98	17	37.9	£131.68	0.3	£1.58
Oct-99	16	35.7	£170.26	-	-
Oct-00	9	35.3	£153.40	1.4	£6.27
Oct-01	7	35.9	£136.76	-	-
Oct-02	8	45.2	£199.98	6.9	£37.24
Oct-03	11	38.4	£163.22	-	-
Oct-04	6	36.4	£141.24	-	-
Oct-05	7	36.7	£166.60	-	-
Oct-06	9	41.4	£186.37	3.8	£21.04
Oct-07	1	*	*	*	*
Oct-08	9	33.8	£209.87	1.9	£13.04
Oct-09	4	41.1	£204.44	2.8	£20.25
Oct-10	7	35.7	£187.42	1.0	£6.08
Oct-11	2	39.5	£217.08	-	-
Oct-12	-	-	-	-	-
Oct-13	4	39.6	£268.48	-	-
Oct-14	9	37.7	£241.80	-	-
Oct-15	12	38.8	£268.77	4.4	£32.82
Oct-16	11	33.7	£261.13	-	-

11: Movement in Average Adult Monthly Earnings, April 1985 - October 2016

Table 11.1 Monthly-Paid Full-Time Adult Male Employee Jobs

Date	Employee Jobs	Average Monthly Earnings
Apr-85	2,811	£796.39
Oct-85	2,948	£826.32
Apr-86	2,900	£849.71
Oct-86	3,018	£870.67
Apr-87	3,116	£943.54
Oct-87	3,121	£980.76
Apr-88	3,242	£1,036.49
Oct-88	3,457	£1,108.04
Apr-89	3,517	£1,157.21
Oct-89	3,511	£1,182.64
Apr-90	3,624	£1,252.01
Oct-90	3,640	£1,295.47
Apr-91	3,779	£1,387.36
Oct-91	3,953	£1,408.44
Apr-92	3,966	£1,464.86
Oct-92	4,303	£1,430.98
Apr-93	4,151	£1,458.76
Oct-93	3,905	£1,445.94
Apr-94	3,790	£1,466.76
Oct-94	3,885	£1,477.47
Apr-95	3,919	£1,488.17
Oct-95	4,017	£1,609.66
Apr-96	4,129	£1,515.47
Oct-96	4,241	£1,537.92
Apr-97	4,297	£1,574.75
Oct-97	4,283	£1,538.35
Apr-98	4,211	£1,599.48
Oct-98	3,695	£1,828.50
Oct-99	3,766	£1,856.56
Oct-00	3,935	£1,892.56
Oct-01	3,991	£2,027.50
Oct-02	4,548	£2,060.40
Oct-03	4,829	£2,167.52
Oct-04	5,278	£2,211.53
Oct-05	5,777	£2,393.16
Oct-06	6,528	£2,444.31
Oct-07	7,023	£2,652.17
Oct-08	7,426	£2,636.52
Oct-09	7,378	£2,757.66
Oct-10	7,624	£2,857.34
Oct-11	8,973	£2,911.71
Oct-12	8,324	£3,079.59
Oct-13	8,880	£3,197.81
Oct-14	9,737	£3,174.27
Oct-15	10,730	£3,068.28
Oct-16	10,892	£3,227.72

11: Movement in Average Adult Monthly Earnings, April 1985 - October 2016

Table 11.2 Monthly-Paid Full-Time Adult Female Employee Jobs

Date	Employee Jobs	Average Monthly Earnings
Apr-85	1,258	£523.53
Oct-85	1,288	£536.57
Apr-86	1,370	£565.05
Oct-86	1,452	£570.03
Apr-87	1,642	£638.58
Oct-87	1,674	£651.08
Apr-88	1,730	£702.34
Oct-88	1,970	£731.21
Apr-89	1,971	£750.24
Oct-89	2,064	£776.57
Apr-90	2,116	£818.98
Oct-90	2,161	£864.18
Apr-91	2,212	£890.23
Oct-91	2,173	£968.81
Apr-92	2,208	£984.70
Oct-92	2,197	£1,003.45
Apr-93	2,187	£1,029.18
Oct-93	2,252	£1,020.64
Apr-94	2,232	£1,037.85
Oct-94	2,220	£1,074.46
Apr-95	2,263	£1,069.28
Oct-95	2,250	£1,094.07
Apr-96	2,260	£1,105.37
Oct-96	2,295	£1,126.61
Apr-97	2,301	£1,172.81
Oct-97	2,349	£1,171.38
Apr-98	2,371	£1,216.81
Oct-98	2,329	£1,267.23
Oct-99	2,548	£1,321.52
Oct-00	2,908	£1,361.63
Oct-01	2,954	£1,427.46
Oct-02	3,109	£1,457.66
Oct-03	3,460	£1,529.43
Oct-04	3,672	£1,586.88
Oct-05	3,967	£1,655.60
Oct-06	4,280	£1,717.76
Oct-07	4,676	£1,830.25
Oct-08	4,813	£1,922.60
Oct-09	4,924	£2,014.73
Oct-10	4,974	£2,054.24
Oct-11	5,265	£2,200.93
Oct-12	5,650	£2,235.79
Oct-13	6,027	£2,360.12
Oct-14	6,211	£2,407.47
Oct-15	6,400	£2,429.06
Oct-16	6,841	£2,478.57

11: Movement in Average Adult Monthly Earnings, April 1985 - October 2016

Table 11.3 Monthly-Paid Part-Time Adult Male Employee Jobs

Date	Employee Jobs	Average Monthly Earnings
Apr-85	72	£184.78
Oct-85	63	£166.32
Apr-86	74	£186.31
Oct-86	67	£252.81
Apr-87	73	£217.46
Oct-87	84	£227.43
Apr-88	84	£256.26
Oct-88	79	£236.21
Apr-89	53	£334.72
Oct-89	61	£335.73
Apr-90	207	£258.34
Oct-90	226	£288.79
Apr-91	242	£239.18
Oct-91	298	£265.20
Apr-92	352	£267.98
Oct-92	158	£499.46
Apr-93	159	£507.29
Oct-93	149	£439.61
Apr-94	137	£431.31
Oct-94	117	£405.32
Apr-95	103	£417.92
Oct-95	121	£467.28
Apr-96	130	£435.15
Oct-96	133	£553.12
Apr-97	135	£505.41
Oct-97	135	£513.97
Apr-98	135	£516.01
Oct-98	457	£427.20
Oct-99	484	£356.24
Oct-00	546	£354.46
Oct-01	479	£389.39
Oct-02	456	£451.99
Oct-03	438	£481.85
Oct-04	395	£491.87
Oct-05	427	£499.39
Oct-06	502	£544.52
Oct-07	588	£589.66
Oct-08	679	£570.33
Oct-09	854	£514.49
Oct-10	870	£609.88
Oct-11	310	£1,084.45
Oct-12	330	£1,153.26
Oct-13	358	£1,192.18
Oct-14	385	£1,118.95
Oct-15	544	£1,190.73
Oct-16	709	£1,208.62

11: Movement in Average Adult Monthly Earnings, April 1985 - October 2016

Table 11.4 Monthly-Paid Part-Time Adult Female Employee Jobs

Date	Employee Jobs	Average Monthly Earnings
Apr-85	151	£243.36
Oct-85	142	£304.88
Apr-86	164	£305.27
Oct-86	173	£331.39
Apr-87	167	£337.40
Oct-87	189	£362.20
Apr-88	199	£352.73
Oct-88	205	£339.54
Apr-89	249	£384.30
Oct-89	242	£389.21
Apr-90	281	£434.73
Oct-90	313	£451.53
Apr-91	285	£411.47
Oct-91	343	£450.28
Apr-92	362	£457.54
Oct-92	518	£510.43
Apr-93	534	£513.16
Oct-93	491	£487.30
Apr-94	493	£510.23
Oct-94	484	£534.09
Apr-95	477	£526.16
Oct-95	498	£538.85
Apr-96	512	£542.81
Oct-96	542	£587.09
Apr-97	546	£591.93
Oct-97	550	£608.38
Apr-98	559	£619.59
Oct-98	591	£613.12
Oct-99	594	£562.96
Oct-00	514	£478.91
Oct-01	576	£632.17
Oct-02	707	£698.72
Oct-03	927	£632.75
Oct-04	1,009	£649.22
Oct-05	1,090	£692.77
Oct-06	1,220	£763.42
Oct-07	1,298	£840.08
Oct-08	1,361	£856.50
Oct-09	1,271	£818.82
Oct-10	1,340	£941.85
Oct-11	1,416	£1,045.29
Oct-12	1,392	£1,019.57
Oct-13	1,378	£1,084.84
Oct-14	1,482	£1,105.38
Oct-15	1,539	£1,137.42
Oct-16	1,620	£1,133.34

12: Movement in Average Juvenile Monthly Earnings, April 1985 - October 2016

Table 12.1 Monthly-Paid Full-Time Juvenile Male Employee Jobs

Date	Employee Jobs	Average Monthly Earnings
Apr-85	9	£292.80
Oct-85	10	£295.22
Apr-86	18	£309.57
Oct-86	21	£312.75
Apr-87	21	£366.09
Oct-87	17	£335.63
Apr-88	16	£356.33
Oct-88	14	£406.26
Apr-89	14	£322.65
Oct-89	88	£239.94
Apr-90	78	£262.67
Oct-90	120	£228.31
Apr-91	107	£256.46
Oct-91	68	£276.29
Apr-92	55	£251.24
Oct-92	48	£233.03
Apr-93	66	£233.01
Oct-93	45	£266.34
Apr-94	31	£298.01
Oct-94	52	£253.70
Apr-95	42	£277.56
Oct-95	40	£273.66
Apr-96	112	£247.11
Oct-96	107	£246.21
Apr-97	84	£247.68
Oct-97	75	£224.91
Apr-98	52	£299.29
Oct-98	15	£316.48
Oct-99	50	£290.42
Oct-00	21	£472.03
Oct-01	49	£506.04
Oct-02	48	£377.63
Oct-03	57	£593.54
Oct-04	33	£457.90
Oct-05	50	£402.94
Oct-06	51	£359.49
Oct-07	54	£387.97
Oct-08	62	£556.22
Oct-09	39	£274.79
Oct-10	49	£436.07
Oct-11	32	£428.77
Oct-12	41	£838.61
Oct-13	36	£981.67
Oct-14	20	£1,008.94
Oct-15	14	£708.94
Oct-16	7	£952.73

12: Movement in Average Juvenile Monthly Earnings, April 1985 - October 2016

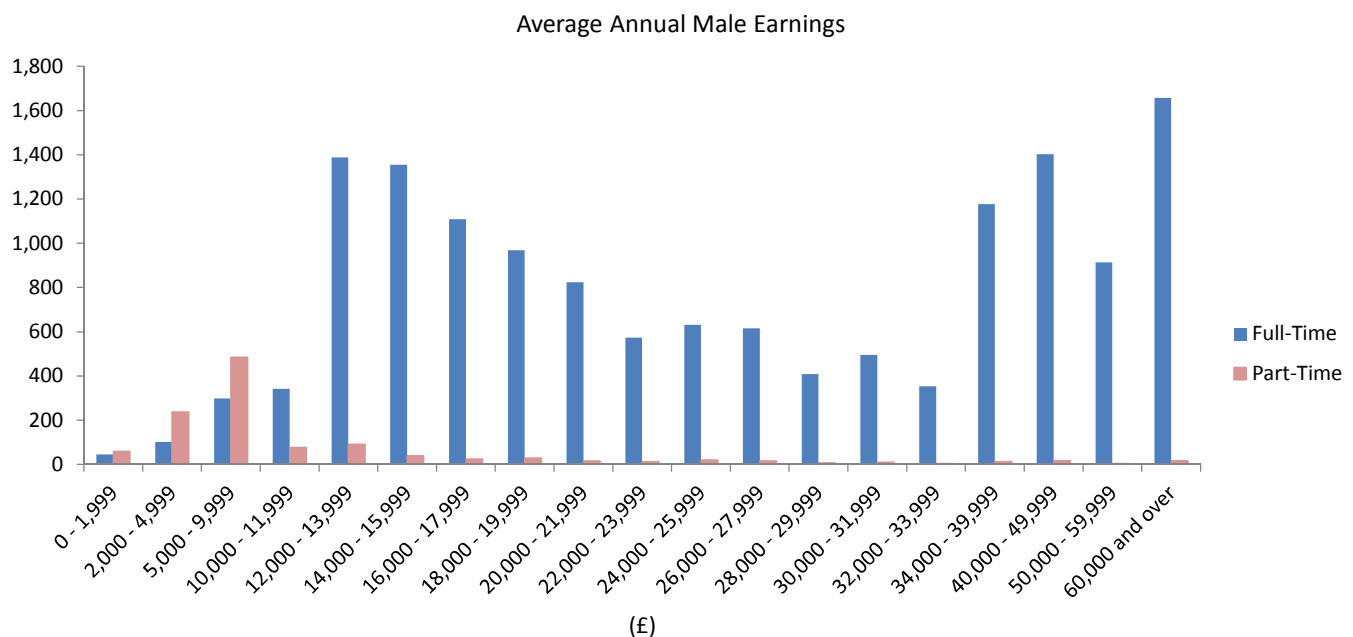
Table 12.2 Monthly-Paid Full-Time Juvenile Female Employee Jobs

Date	Employee Jobs	Average Monthly Earnings
Apr-85	18	£328.98
Oct-85	27	£320.81
Apr-86	23	£315.47
Oct-86	31	£297.21
Apr-87	27	£308.54
Oct-87	54	£330.92
Apr-88	57	£376.14
Oct-88	57	£372.58
Apr-89	32	£425.91
Oct-89	90	£281.78
Apr-90	79	£302.78
Oct-90	30	£457.05
Apr-91	47	£348.51
Oct-91	91	£297.44
Apr-92	69	£268.20
Oct-92	60	£281.89
Apr-93	45	£305.56
Oct-93	50	£318.45
Apr-94	40	£376.41
Oct-94	56	£297.33
Apr-95	42	£339.80
Oct-95	47	£364.00
Apr-96	65	£308.53
Oct-96	43	£283.25
Apr-97	35	£306.99
Oct-97	27	£354.90
Apr-98	22	£384.25
Oct-98	21	£425.32
Oct-99	27	£462.59
Oct-00	27	£515.59
Oct-01	28	£445.40
Oct-02	37	£437.05
Oct-03	39	£494.70
Oct-04	36	£393.08
Oct-05	42	£563.28
Oct-06	47	£453.58
Oct-07	42	£457.36
Oct-08	32	£370.79
Oct-09	35	£424.64
Oct-10	28	£470.79
Oct-11	18	£435.83
Oct-12	17	£821.78
Oct-13	8	£921.09
Oct-14	12	£769.58
Oct-15	13	£1,047.13
Oct-16	3	£1,003.89

13: Average Annual Earnings, All Employee Jobs

Table 13.1 Distribution of Average Annual Male Earnings, October 2016

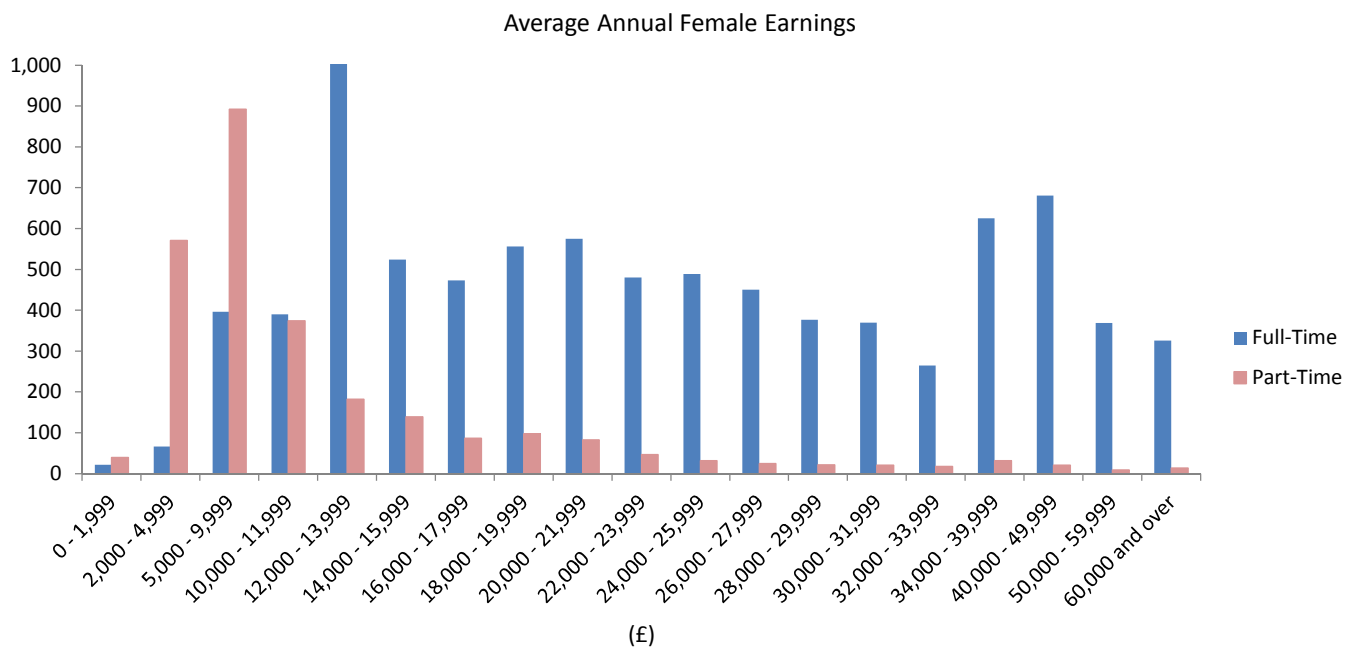
£ Per Annum	All Male Jobs		Total
	Full-Time	Part-Time	
0 - 1,999	45	59	104
2,000 - 4,999	101	237	338
5,000 - 9,999	299	485	784
10,000 - 11,999	342	77	419
12,000 - 13,999	1,388	92	1,480
14,000 - 15,999	1,355	40	1,395
16,000 - 17,999	1,109	25	1,134
18,000 - 19,999	969	30	999
20,000 - 21,999	824	16	840
22,000 - 23,999	573	14	587
24,000 - 25,999	632	20	652
26,000 - 27,999	615	16	631
28,000 - 29,999	408	7	415
30,000 - 31,999	495	10	505
32,000 - 33,999	353	5	358
34,000 - 39,999	1,177	14	1,191
40,000 - 49,999	1,403	18	1,421
50,000 - 59,999	914	5	919
60,000 and over	1,658	18	1,676
Total	14,660	1,188	15,848



13: Average Annual Earnings, All Employee Jobs

Table 13.2 Distribution of Average Annual Female Earnings, October 2016

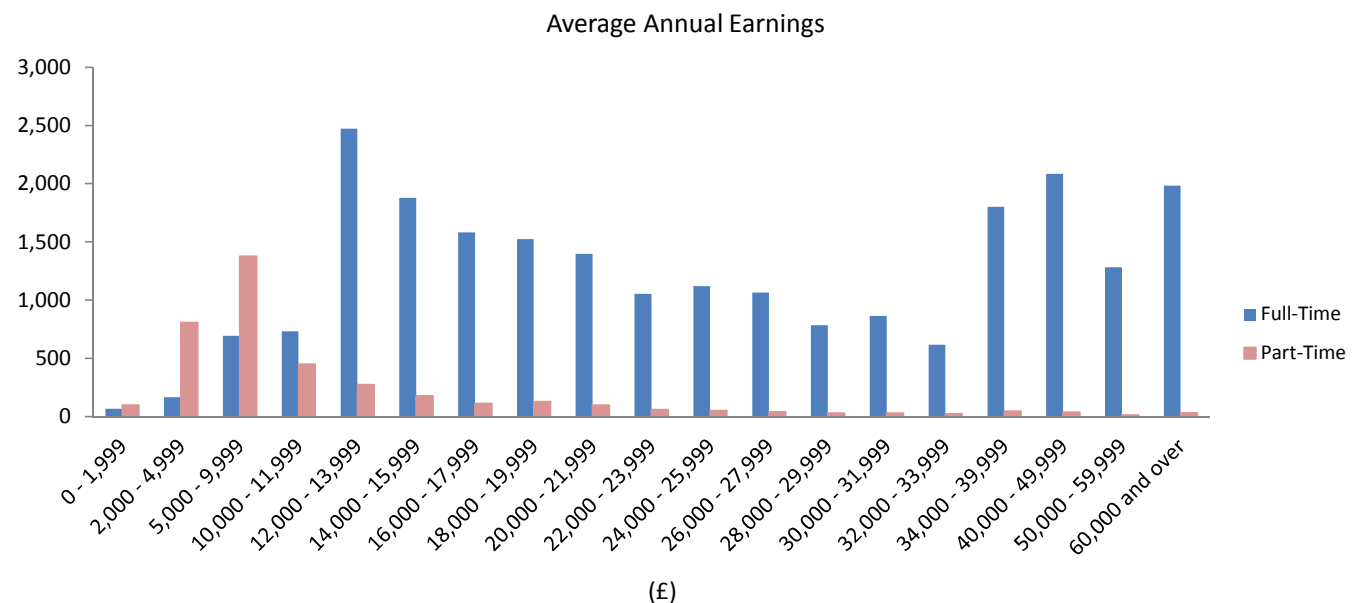
£ Per Annum	All Female Jobs		Total
	Full-Time	Part-Time	
0 - 1,999	22	40	62
2,000 - 4,999	66	571	637
5,000 - 9,999	396	892	1,288
10,000 - 11,999	390	374	764
12,000 - 13,999	1,084	182	1,266
14,000 - 15,999	524	139	663
16,000 - 17,999	473	87	560
18,000 - 19,999	556	98	654
20,000 - 21,999	575	83	658
22,000 - 23,999	480	47	527
24,000 - 25,999	489	32	521
26,000 - 27,999	450	25	475
28,000 - 29,999	377	22	399
30,000 - 31,999	370	21	391
32,000 - 33,999	265	18	283
34,000 - 39,999	625	32	657
40,000 - 49,999	681	21	702
50,000 - 59,999	369	9	378
60,000 and over	326	14	340
Total	8,518	2,707	11,225



13: Average Annual Earnings, All Employee Jobs

Table 13.3 Distribution of Average Annual Earnings, October 2016

£ Per Annum	All Employee Jobs		Total
	Full-Time	Part-Time	
0 - 1,999	67	99	166
2,000 - 4,999	167	808	975
5,000 - 9,999	695	1,377	2,072
10,000 - 11,999	732	451	1,183
12,000 - 13,999	2,472	274	2,746
14,000 - 15,999	1,879	179	2,058
16,000 - 17,999	1,582	112	1,694
18,000 - 19,999	1,525	128	1,653
20,000 - 21,999	1,399	99	1,498
22,000 - 23,999	1,053	61	1,114
24,000 - 25,999	1,121	52	1,173
26,000 - 27,999	1,065	41	1,106
28,000 - 29,999	785	29	814
30,000 - 31,999	865	31	896
32,000 - 33,999	618	23	641
34,000 - 39,999	1,802	46	1,848
40,000 - 49,999	2,084	39	2,123
50,000 - 59,999	1,283	14	1,297
60,000 and over	1,984	32	2,016
Total	23,178	3,895	27,073



13: Average Annual Earnings, All Employee Jobs

Table 13.4 Average Annual Earnings and Index,
April 1985 - October 2016

Date	Average Earnings	Index
Apr-85	£6,526.62	100.0
Oct-85	£6,912.33	105.9
Apr-86	£7,035.17	107.8
Oct-86	£7,358.02	112.7
Apr-87	£7,802.00	119.5
Oct-87	£8,009.93	122.7
Apr-88	£8,363.85	128.1
Oct-88	£9,096.31	139.4
Apr-89	£9,593.92	147.0
Oct-89	£9,797.68	150.1
Apr-90	£10,073.99	154.4
Oct-90	£10,505.23	161.0
Apr-91	£10,936.11	167.6
Oct-91	£11,695.37	179.2
Apr-92	£11,966.09	183.3
Oct-92	£12,420.62	190.3
Apr-93	£12,267.22	188.0
Oct-93	£12,138.22	186.0
Apr-94	£12,228.87	187.4
Oct-94	£12,690.69	194.4
Apr-95	£12,787.56	195.9
Oct-95	£13,302.94	203.8
Apr-96	£13,037.86	199.8
Oct-96	£13,516.60	207.1
Apr-97	£13,532.35	207.3
Oct-97	£13,524.87	207.2
Apr-98	£13,993.45	214.4
Oct-98	£14,394.72	220.6
Oct-99	£14,874.91	227.9
Oct-00	£15,164.52	232.3
Oct-01	£16,199.42	248.2
Oct-02	£16,802.96	257.5
Oct-03	£17,460.44	267.5
Oct-04	£17,834.25	273.3
Oct-05	£19,383.80	297.0
Oct-06	£20,470.57	313.6
Oct-07	£21,585.91	330.7
Oct-08	£22,266.30	341.2
Oct-09	£22,928.25	351.3
Oct-10	£23,575.59	361.2
Oct-11	£25,831.19	395.8
Oct-12	£26,747.34	409.8
Oct-13	£27,986.64	428.8
Oct-14	£28,244.13	432.8
Oct-15	£28,090.78	430.4
Oct-16	£28,751.62	440.5

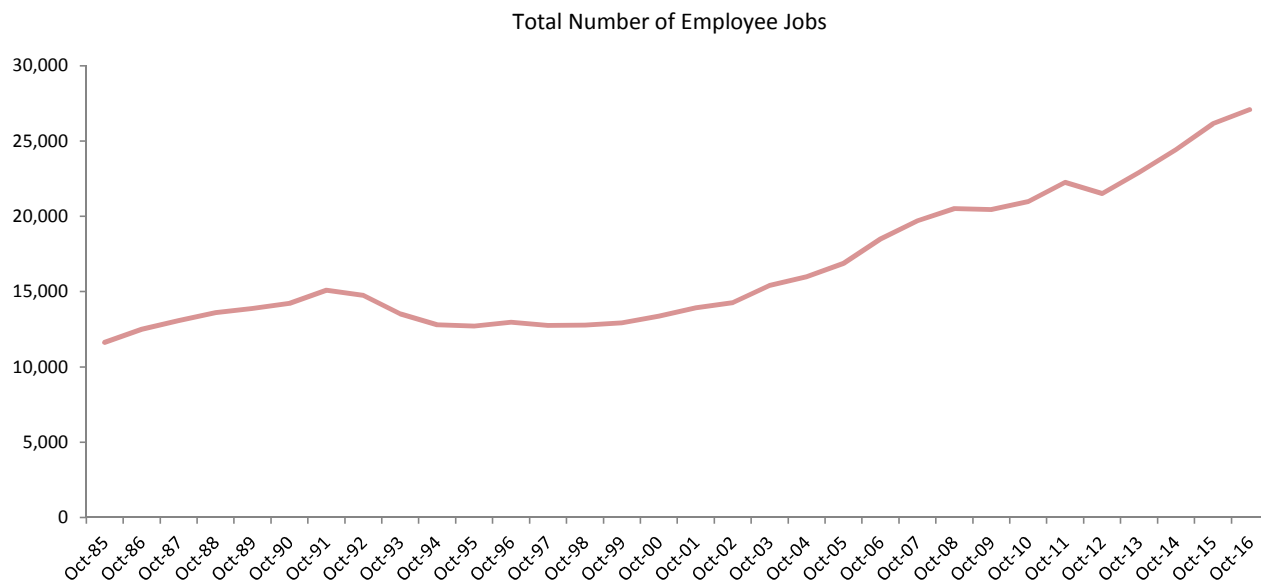
14: Total Number of Employee Jobs, April 1985 - October 2016

Table 14.1 Number of Employee Jobs

Date	Employee Jobs	Index
Apr-85	11,291	100.0
Oct-85	11,626	103.0
Apr-86	11,869	105.1
Oct-86	12,507	110.8
Apr-87	12,819	113.5
Oct-87	13,078	115.8
Apr-88	12,995	115.1
Oct-88	13,610	120.5
Apr-89	13,974	123.8
Oct-89	13,880	122.9
Apr-90	13,843	122.6
Oct-90	14,219	125.9
Apr-91	14,782	130.9
Oct-91	15,098	133.7
Apr-92	14,710	130.3
Oct-92	14,754	130.7
Apr-93	14,284	126.5
Oct-93	13,521	119.8
Apr-94	12,868	114.0
Oct-94	12,795	113.3
Apr-95	12,702	112.5
Oct-95	12,713	112.6
Apr-96	12,980	115.0
Oct-96	12,975	114.9
Apr-97	13,000	115.1
Oct-97	12,762	113.0
Apr-98	12,840	113.7
Oct-98	12,774	113.1
Oct-99	12,936	114.6
Oct-00	13,381	118.5
Oct-01	13,931	123.4
Oct-02	14,266	126.3
Oct-03	15,419	136.6
Oct-04	15,994	141.7
Oct-05	16,874	149.4
Oct-06	18,485	163.7
Oct-07	19,696	174.4
Oct-08	20,509	181.6
Oct-09	20,450	181.1
Oct-10	20,975	185.8
Oct-11	22,247	197.0
Oct-12	21,519	190.6
Oct-13	22,907	202.9
Oct-14	24,422	216.3
Oct-15	26,144	231.5
Oct-16	27,073	239.8

14: Total Number of Employee Jobs, October 1985 - October 2016

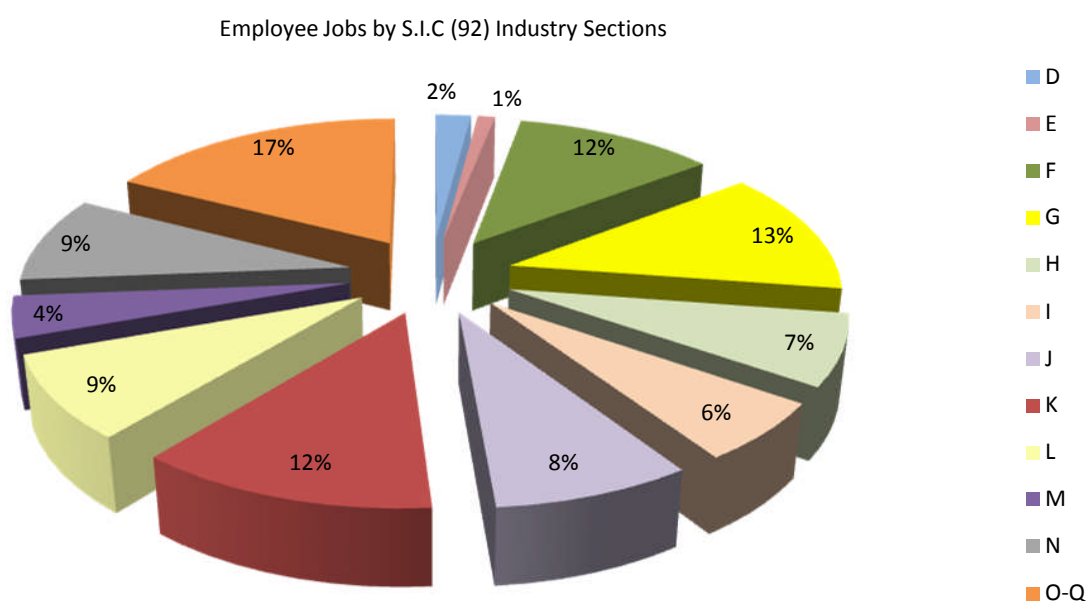
Table 14.2 Number of Employee Jobs



15: Number of Employee Jobs, October 2016

Table 15.1 Employee Jobs by S.I.C* (92) Industry Sections

Section	S. I. C. (92) INDUSTRY SECTION	
A	Agriculture, Hunting and Forestry	-
B	Fishing	-
C	Mining and Quarrying	-
D	Manufacturing	559
E	Electricity, Gas and Water Supply	271
F	Construction	3,145
G	Wholesale and Retail Trade; Repair of Consumer Goods	3,439
H	Hotels and Restaurants	1,962
I	Transport, Storage and Communication	1,622
J	Financial Intermediation	2,199
K	Real Estate, Renting and Business Activities	3,314
L	Public Administration and Defence	2,300
M	Education	1,148
N	Health and Social Work	2,403
O-Q	Other Community, Social and Personal Service Activities	4,711
Total		27,073



Note:
* UK Standard Industrial Classification of Economic Activities 1992