



Employment Survey Report 2020





Statistics Office

HM Government of Gibraltar

EMPLOYMENT SURVEY REPORT OCTOBER 2020



Statistics Office

HM Government of Gibraltar

Statistics Online

Copies of the Employment Survey Report can be obtained, free of charge from the Statistics Office and are also available for download from the Gibraltar Government Website (<https://www.gibraltar.gov.gi/new/downloads>).

Historical data can be downloaded from previous copies of the report available online.

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PREFACE

The Statistics (Employment Survey) Order 1971 requires that the Government Statistician prepare a report and summary of the findings of the Employment Survey to be laid before the Gibraltar Parliament.

In October 2020, all known employers were sent Employment Survey questionnaires in respect of their employees. One reminder was sent to late respondents with the survey closing in December 2020. The response rate was almost 100% with 1,927 out of the 2,869 known employers completing the questionnaire in respect of their employees and 931 registering a nil return.

The Coronavirus (COVID-19) global pandemic has had a significant impact on employment in 2020. Some of the early effects of the pandemic during the general lockdown will not be covered in the Report as the Employment Survey was undertaken in October 2020.

I must express my thanks to all employers for their continued co-operation in the conduct of this survey.

GOVERNMENT STATISTICIAN

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SURVEY SUMMARY

Employee Jobs October 2020

- The results contained in this Report are based on an Employment Survey undertaken in October 2020 and do not take into account the employment and earnings trend throughout the year during the Coronavirus (COVID-19) lockdown restrictions. The global pandemic has however had a significant impact on employment in 2020 as reflected in the results of the Survey.
- In October 2020 the number of employee jobs was 29,516, representing a decrease of 3.6% (1,087) compared with October 2019.
- The decrease in total number of employee jobs was mainly experienced within the Private Sector, where jobs fell from 24,001 to 22,787 down by 1,214 (5.1%) over the period. The greatest decreases in Private Sector jobs were registered in the Construction, Hotel and Restaurants, Real Estate and Business Activities and Shipbuilding industries, where jobs fell by 612 (14.6%), 356 (16.6%), 184 (4.7%) and 113 (28.3%) respectively over the period. The largest industry job loss within the Construction industry was recorded in the Building of Complete Constructions thereof, where jobs fell to 2,574, down by 18.8% (595) from October 2019. The loss in Private Sector jobs was offset by job gains mainly within the Health and Social Work industry with the largest growth in the Medical Practices Activities, where jobs rose, up by 36.3% (205), in October 2020. Public Sector jobs experienced the largest growth with an increase of 117 (1.9%) to 6,232 over the period. This increase was mainly due to the Government employing more workers to assist with the COVID-19 pandemic. The MoD also increased marginally by 2.1% (10) over the year to 497 in October 2020.

Full-time employee jobs October 2020

- There was a decrease in the total number of full-time jobs, which fell by 3.4% (896), from 26,217 to 25,321 over the period.
- Full-time adult employee jobs decreased by 3.4% (896) from 26,196 in October 2019 to 25,300 in October 2020.
- Monthly-paid full-time adult employee jobs decreased by 1.1% from 20,999 in October 2019 to 20,773 in October 2020. Monthly-paid full-time adult male jobs decreased over the period by 377 (2.9%), from 13,218 to 12,841. In contrast, female jobs increased by 151 (1.9%), from 7,781 to 7,932 in October 2020. Monthly-paid full-time adult male job decrease was mostly influenced by a loss in the Construction industry, decreasing by 557 (20.3%), in the year to year comparison. This was partially offset mainly by an increase in Health and Social Work jobs, up by 137 (18.9%) during the same period. The main rise in the monthly-paid full-time adult female jobs was in Health and Social Work, rising by 320 (21.1%), over the year.
- Weekly-paid full-time adult employee jobs decreased by 12.9% (670) from 5,197 to 4,527 over the period. Weekly-paid full-time adult male jobs decreased by 14.9% (542) from 3,631 to 3,089, with the largest decreases registered in the Real Estate and Business Activities, Shipbuilding and Hotel and Restaurants industries, that declined by 33.8% (181), 52.1% (124) and 24.6% (121) respectively, year on year. Weekly-paid full-time adult female jobs decreased by 8.2% (128) from 1,566 to 1,438, with jobs in the Hotels and Restaurants and Education industries, dropping by 23.3% (97) and 33.3% (18), respectively, over the year. This drop was partially offset by increases in the Health and Social Work industry, up by 10.2% (14), over the year.

Part-time employee jobs October 2020

- Part-time adult employee jobs decreased by 196 (4.5%) from 4,351 in October 2019 to 4,155 in October 2020.
- Monthly-paid part-time adult employee jobs rose marginally by 14 (0.5%) from 2,756 to 2,770 over the period. Monthly-paid part-time adult female jobs recorded the largest job gains, rising by 27 (1.4%) from 1,938 to 1,965, with the greatest job increases in Public Administration and Defence, Education and Real Estate and Business Activities industries, up by 20 (7.7%), 19 (17.8%) and 10 (4.5%) respectively over the period. This was partially offset mainly by a decrease in Hotels and Restaurants industry which fell by 17 (12.3%) over the period. There was negative job growth of 13 (1.6%) for monthly-paid part-time adult male employees from 818 to 805, with losses mainly in Other Services, Construction and Hotels and Restaurants industries, down by 30 (16.9%), 19 (16.2%) and 11 (12.8%) respectively year on year. This was partially offset by increases in Wholesale and Retail Trade and Transport and Communication industries, rising by 27 (33.8%) and 23 (48.9%), respectively over the year.
- Weekly-paid part-time adult employee jobs decreased by 210 (13.2%) from 1,595 in October 2019 to 1,385 in October 2020. The largest job losses came from weekly-paid part-time adult female jobs, falling by 18.7% (211) from 1,128 to 917, with jobs in the Hotel and Restaurants, Real Estate and Business Activities and the Wholesale and Retail Trade industries decreasing by 72 (25.1%), 67 (38.7%) and 35 (16.7%), respectively over the year. This was partially offset by an increase registered in the Other Services industry, up by 11.5% (11), over the year. Weekly-paid part-time adult male jobs marginally increased by 0.2% (1) from 467 to 468 over the year.

Detached workers October 2020

- Employers were asked to identify detached workers in their survey returns. A total of 202 such workers in the private sector were recorded as follows:

<u>Nationality</u>	<u>Total</u>
Other British	33
Moroccan	2
Spanish	153
Other E.U.	11
Other	3
<u>TOTAL</u>	<u>202</u>

Average Earnings October 2020

- The average earnings in 2020 do not take into account the earnings trend throughout the year during the Coronavirus (COVID-19) lockdown restrictions.
- Average gross annual earnings in respect of all employee jobs increased by 2.7%, from £31,763.69 in October 2019 to £32,625.26 in October 2020.

Full-time average earnings October 2020

- Average gross annual earnings for full-time employees increased by 2.4% from £34,788.54 in October 2019 to £35,617.70 in October 2020.
- Average gross annual earnings for monthly-paid full-time male employees increased by 1.9% from £41,158.58 in October 2019 to £41,936.98 in October 2020.
- Average gross annual earnings for monthly-paid full-time female employees increased by 2.8% from £32,089.08 in October 2019 to £33,741.18 in October 2020.
- Average gross monthly earnings in respect of monthly-paid full-time adult male employees increased by 1.9%, from £3,430.41 in October 2019 to £3,495.80 in October 2020. The average gross monthly earnings of full-time monthly-paid adult female employees increased by 2.8%, from £2,735.62 to £2,813.00 over the period.
- Average gross annual earnings for weekly-paid full-time male employees decreased by 4.6% from £24,145.19 in October 2019 to £23,032.85 in October 2020.
- Average gross annual earnings for weekly-paid full-time female employees increased by 5.2% from £17,243.50 in October 2019 to £18,134.93 in October 2020.
- Average gross weekly earnings in respect of full-time adult male employees decreased by 4.6% from £464.49 in October 2019 to £443.04 in October 2020. Average gross weekly earnings of full-time adult female employees increased by 5.2% from £331.82 to £348.92 over the year.

Part-time average earnings October 2020

- Average gross annual earnings for part-time employees were up 6.4% from £12,725.40 in October 2019 to £13,536.08 in October 2020.
- Average gross annual earnings for monthly-paid part-time male employees increased by 15.0% from £14,469.73 in October 2019 to £16,642.92 in October 2020.
- Average gross annual earnings for monthly-paid part-time female employees increased by 1.5% from £15,280.87 in October 2019 to £15,508.98 in October 2020.
- Average gross monthly earnings in respect of monthly-paid part-time adult male employees increased by 14.7% from £1,214.82 in October 2019 to £1,393.27 in October 2020. The average gross monthly earnings of part-time monthly-paid adult female employees increased by 1.5%, from £1,276.16 to £1,295.46 over the period.
- Average gross annual earnings for weekly-paid part-time male employees increased by 4.1% from £8,480.76 in October 2019 to £8,825.73 in October 2020.
- Average gross annual earnings for weekly-paid part-time female employees increased by 5.1% from £8,396.27 in October 2019 to £8,824.62 in October 2020.
- Average gross weekly earnings in respect of part-time adult male employees increased by 4.7% from £163.63 to £171.32 over the period. Average gross weekly earnings of part-time adult female employees increased by 5.1% from £162.42 to £170.67 over the period.

DEFINITIONS

- (a) Frontier Worker: an employee who is normally resident in Spain and is employed in Gibraltar.
- (b) Detached Worker: a detached worker is defined as any person who is not ordinarily resident in Gibraltar, is in employment in a country outside Gibraltar and who is required by his employer to perform work of a temporary nature in Gibraltar during the course of his employment.
- (c) Juvenile: a person under 18 years of age.
- (d) Part-Time: generally left to the discretion of the employer.
- (e) Public Sector: all Government Departments, statutory authorities and agencies financed by the Gibraltar Government and wholly-owned Government companies.

NOTES

- (a) Industries have been classified according to the UK Standard Industrial Classification 1992, SIC (92).
- (b) Occupations have been classified according to the UK Standard Occupational Classification 2000, SOC (2000).
- (c) Abbreviations:

*	Publication not allowed under the Statistics Act
Admin.	Administration
Apr	April
Bus. Ac.	Business Activities
Elec.	Electricity
Est.	Estate
Fin. Intermed.	Financial Intermediation
Manuf.	Manufacture
MoD	Ministry of Defence
N/A	Not Available
Oct	October
Real Est./ Bus Ac.	Real Estate & Business Activities
Restrnrs.	Restaurants
Tr.	Trade
Trans./Comm.	Transport and Communication
Whsle.	Wholesale
Wk.	Work
Wtr.	Water

1: Number of Employee Jobs

Table 1.1 Analysis of Total Number of Employee Jobs, October 2019 - October 2020

		Total		Change	
		2019	2020		%
	All Employee Jobs	30,603	29,516	-1,087	-3.6%
	Full-Time	26,217	25,321	-896	-3.4%
	Part-Time	4,386	4,195	-191	-4.4%
Sex	Male	18,159	17,229	-930	-5.1%
	Female	12,444	12,287	-157	-1.3%
Sector	Public (i)	6,115	6,232	117	1.9%
	MoD	487	497	10	2.1%
	Private	24,001	22,787	-1,214	-5.1%
Nationality	Gibraltarian (ii)	11,255	11,225	-30	-0.3%
	Other British (ii)	5,884	5,785	-99	-1.7%
	Moroccan	277	244	-33	-11.9%
	Spanish	9,321	8,705	-616	-6.6%
	Other EU	3,321	3,075	-246	-7.4%
	Other	545	482	-63	-11.6%
Industry	Shipbuilding	399	286	-113	-28.3%
	Other Manufacture	222	189	-33	-14.9%
	Electricity and Water Supply	263	274	11	4.2%
	Construction	4,190	3,578	-612	-14.6%
	Wholesale and Retail Trade	3,632	3,627	-5	-0.1%
	Hotels and Restaurants	2,144	1,788	-356	-16.6%
	Transport and Communication	1,920	1,816	-104	-5.4%
	Financial Intermediation	2,268	2,208	-60	-2.6%
	Real Estate & Business Activities	3,921	3,737	-184	-4.7%
	Public Administration and Defence	2,353	2,368	15	0.6%
	Education	1,465	1,426	-39	-2.7%
	Health and Social Work	3,005	3,439	434	14.4%
	Other Services	4,821	4,780	-41	-0.9%
Occupation	Managers and Senior Officials	4,788	4,912	124	2.6%
	Professional	2,492	2,305	-187	-7.5%
	Associate Professional and Technical	3,514	3,690	176	5.0%
	Administrative and Secretarial	4,090	3,844	-246	-6.0%
	Skilled Trades	3,688	2,992	-696	-18.9%
	Personal Service	1,831	2,168	337	18.4%
	Sales and Customer Service	3,134	2,881	-253	-8.1%
	Process, Plant & Machine Operatives	1,721	1,540	-181	-10.5%
	Elementary	5,345	5,184	-161	-3.0%

Notes:

(i) Employee jobs in the Public Sector include non-civil servant posts in Government Departments and direct employment by Government authorities, agencies and wholly-owned companies.

(ii) This nationality split presents problems of accuracy. Some employers classify all their British employees, including Gibraltarians, under the Other British category and since no personal details are provided it is not possible to differentiate between the two categories. This would result in an understatement of the Gibraltarians in employment.

(iii) The Coronavirus (COVID-19) global pandemic has had a significant impact on employee jobs in 2020.

1: Number of Employee Jobs

Table 1.2 Analysis of Full-Time Employee Jobs, October 2019 - October 2020

		Full-Time		Change	
		2019	2020		%
	All Employee Jobs	26,217	25,321	-896	-3.4%
Sex	Male	16,859	15,939	-920	-5.5%
	Female	9,358	9,382	24	0.3%
Sector	Public (i)	5,305	5,392	87	1.6%
	MoD	476	462	-14	-2.9%
	Private	20,436	19,467	-969	-4.7%
Nationality	Gibraltarian (ii)	9,530	9,474	-56	-0.6%
	Other British (ii)	5,087	5,033	-54	-1.1%
	Moroccan	228	193	-35	-15.4%
	Spanish	7,842	7,332	-510	-6.5%
	Other EU	3,050	2,835	-215	-7.0%
	Other	480	454	-26	-5.4%
Industry	Shipbuilding	394	272	-122	-31.0%
	Other Manufacture	180	140	-40	-22.2%
	Electricity and Water Supply	260	264	4	1.5%
	Construction	3,993	3,377	-616	-15.4%
	Wholesale and Retail Trade	2,992	2,957	-35	-1.2%
	Hotels and Restaurants	1,464	1,211	-253	-17.3%
	Transport and Communication	1,714	1,629	-85	-5.0%
	Financial Intermediation	1,952	1,911	-41	-2.1%
	Real Estate & Business Activities	3,363	3,254	-109	-3.2%
	Public Administration and Defence	2,083	2,084	1	0.0%
	Education	1,076	1,034	-42	-3.9%
	Health and Social Work	2,484	2,956	472	19.0%
	Other Services	4,262	4,232	-30	-0.7%
Occupation	Managers and Senior Officials	4,488	4,582	94	2.1%
	Professional	2,313	2,129	-184	-8.0%
	Associate Professional and Technical	3,184	3,395	211	6.6%
	Administrative and Secretarial	3,413	3,199	-214	-6.3%
	Skilled Trades	3,469	2,790	-679	-19.6%
	Personal Service	1,442	1,770	328	22.7%
	Sales and Customer Service	2,543	2,341	-202	-7.9%
	Process, Plant & Machine Operatives	1,605	1,433	-172	-10.7%
Elementary	3,760	3,682	-78	-2.1%	

Notes:

(i) Employee jobs in the Public Sector include non-civil servant posts in Government Departments and direct employment by Government authorities, agencies and wholly-owned companies.

(ii) This nationality split presents problems of accuracy. Some employers classify all their British employees, including Gibraltarians, under the Other British category and since no personal details are provided it is not possible to differentiate between the two categories. This would result in an understatement of the Gibraltarians in employment.

(iii) The Coronavirus (COVID-19) global pandemic has had a significant impact on employee jobs in 2020.

1: Number of Employee Jobs

Table 1.3 Analysis of Part-Time Employee Jobs, October 2019 - October 2020

		Part-Time		Change	
		2019	2020		%
	All Employee Jobs	4,386	4,195	-191	-4.4%
Sex	Male	1,300	1,290	-10	-0.8%
	Female	3,086	2,905	-181	-5.9%
Sector	Public (i)	810	840	30	3.7%
	MoD	11	35	24	218.2%
	Private	3,565	3,320	-245	-6.9%
Nationality	Gibraltarian (ii)	1,725	1,751	26	1.5%
	Other British (ii)	797	752	-45	-5.6%
	Moroccan	49	51	2	4.1%
	Spanish	1,479	1,373	-106	-7.2%
	Other EU	271	240	-31	-11.4%
	Other	65	28	-37	-56.9%
Industry	Shipbuilding	5	14	9	180.0%
	Other Manufacture	42	49	7	16.7%
	Electricity and Water Supply	3	10	7	233.3%
	Construction	197	201	4	2.0%
	Wholesale and Retail Trade	640	670	30	4.7%
	Hotels and Restaurants	680	577	-103	-15.1%
	Transport and Communication	206	187	-19	-9.2%
	Financial Intermediation	316	297	-19	-6.0%
	Real Estate & Business Activities	558	483	-75	-13.4%
	Public Administration and Defence	270	284	14	5.2%
	Education	389	392	3	0.8%
	Health and Social Work	521	483	-38	-7.3%
	Other Services	559	548	-11	-2.0%
Occupation	Managers and Senior Officials	300	330	30	10.0%
	Professional	179	176	-3	-1.7%
	Associate Professional and Technical	330	295	-35	-10.6%
	Administrative and Secretarial	677	645	-32	-4.7%
	Skilled Trades	219	202	-17	-7.8%
	Personal Service	389	398	9	2.3%
	Sales and Customer Service	591	540	-51	-8.6%
	Process, Plant & Machine Operatives	116	107	-9	-7.8%
	Elementary	1,585	1,502	-83	-5.2%

Notes:

(i) Employee jobs in the Public Sector include non-civil servant posts in Government Departments and direct employment by Government authorities, agencies and wholly-owned companies.

(ii) This nationality split presents problems of accuracy. Some employers classify all their British employees, including Gibraltarians, under the Other British category and since no personal details are provided it is not possible to differentiate between the two categories. This would result in an understatement of the Gibraltarians in employment.

(iii) The Coronavirus (COVID-19) global pandemic has had a significant impact on employee jobs in 2020.

2: Employee Jobs by Sex, Sector and Nationality

Table 2.1 All Employee Jobs, October 2020

	Male			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	2,206	317	3,557	6,080
Other British	303	2	3,012	3,317
Moroccan	21	-	151	172
Spanish	190	6	5,076	5,272
Other EU	42	-	2,049	2,091
Other	14	1	282	297
Total	2,776	326	14,127	17,229

	Female			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	2,433	154	2,558	5,145
Other British	571	2	1,895	2,468
Moroccan	19	-	53	72
Spanish	360	11	3,062	3,433
Other EU	67	3	914	984
Other	6	1	178	185
Total	3,456	171	8,660	12,287

	Total			Total
	Public sector	Ministry of Defence	Private sector	
Gibraltarian	4,639	471	6,115	11,225
Other British	874	4	4,907	5,785
Moroccan	40	-	204	244
Spanish	550	17	8,138	8,705
Other EU	109	3	2,963	3,075
Other	20	2	460	482
Total	6,232	497	22,787	29,516

2: Employee Jobs by Sex, Sector and Nationality

Table 2.2 Full-Time Weekly-Paid Employee Jobs, October 2020

	Male			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	279	-	530	809
Other British	22	-	350	372
Moroccan	16	-	69	85
Spanish	28	-	1,561	1,589
Other EU	5	-	219	224
Other	-	-	13	13
Total	350	-	2,742	3,092

	Female			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	117	-	232	349
Other British	12	-	159	171
Moroccan	6	-	13	19
Spanish	38	-	771	809
Other EU	7	-	80	87
Other	-	-	6	6
Total	180	-	1,261	1,441

	Total			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	396	-	762	1,158
Other British	34	-	509	543
Moroccan	22	-	82	104
Spanish	66	-	2,332	2,398
Other EU	12	-	299	311
Other	-	-	19	19
Total	530	-	4,003	4,533

2: Employee Jobs by Sex, Sector and Nationality

Table 2.3 Full-Time Monthly-Paid Employee Jobs, October 2020

	Male			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	1,872	316	2,671	4,859
Other British	263	2	2,426	2,691
Moroccan	3	-	65	68
Spanish	154	6	3,009	3,169
Other EU	34	-	1,750	1,784
Other	14	1	261	276
Total	2,340	325	10,182	12,847

	Female			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	1,759	125	1,573	3,457
Other British	450	1	1,348	1,799
Moroccan	3	-	18	21
Spanish	259	10	1,496	1,765
Other EU	46	1	693	740
Other	5	-	154	159
Total	2,522	137	5,282	7,941

	Total			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	3,631	441	4,244	8,316
Other British	713	3	3,774	4,490
Moroccan	6	-	83	89
Spanish	413	16	4,505	4,934
Other EU	80	1	2,443	2,524
Other	19	1	415	435
Total	4,862	462	15,464	20,788

2: Employee Jobs by Sex, Sector and Nationality

Table 2.4 "Frontier Worker" Employee Jobs, October 2020

	Male			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	5	13	194	212
Other British	23	1	1,349	1,373
Moroccan	-	-	25	25
Spanish	118	5	4,770	4,893
Other EU	7	-	1,619	1,626
Other	1	-	82	83
Total	154	19	8,039	8,212

	Female			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	9	13	92	114
Other British	54	-	838	892
Moroccan	-	-	8	8
Spanish	217	6	2,875	3,098
Other EU	22	1	672	695
Other	-	-	47	47
Total	302	20	4,532	4,854

	Total			Total
	Public Sector	Ministry of Defence	Private Sector	
Gibraltarian	14	26	286	326
Other British	77	1	2,187	2,265
Moroccan	-	-	33	33
Spanish	335	11	7,645	7,991
Other EU	29	1	2,291	2,321
Other	1	-	129	130
Total	456	39	12,571	13,066

3: Analysis of Average Earnings

Table 3.1 Weekly-Paid Full-Time Adult Male Employee Jobs, October 2020

		Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
	All Full-Time Adult Males	3,089	41.9	£443.04	3.9	£56.06
Sector	Public	350	55.2	£764.18	13.6	£172.42
	MoD	-	-	-	-	-
	Private	2,739	40.2	£401.13	2.6	£40.88
Nationality	Gibraltarian	807	46.1	£585.84	7.0	£105.05
	Other British	372	40.4	£503.66	2.3	£50.35
	Moroccan	85	46.3	£469.32	8.3	£106.78
	Spanish	1,588	40.2	£363.57	2.7	£32.54
	Other EU	224	40.5	£400.53	2.9	£42.81
	Other	13	37.9	£308.11	-	-
Industry	Shipbuilding	114	44.2	£548.88	5.3	£98.32
	Other Manufacture	30	38.6	£362.38	0.9	£10.28
	Electricity and Water Supply	-	-	-	-	-
	Construction	976	39.0	£401.31	1.5	£21.79
	Wholesale and Retail Trade	493	39.0	£391.57	1.3	£13.51
	Hotels and Restaurants	370	37.9	£310.51	1.2	£10.16
	Transport and Communication	345	49.5	£584.97	11.9	£181.67
	Financial Intermediation	10	38.9	£418.53	2.0	£25.00
	Real Estate & Business Activities	355	40.1	£361.52	2.4	£26.55
	Public Administration and Defence	13	51.4	£605.15	14.4	£164.03
	Education	3	36.2	£395.12	4.8	£51.95
	Health and Social Work	101	58.7	£728.88	22.3	£262.99
	Other Services	279	49.4	£656.04	5.9	£111.61
Occupation	Managers and Senior Officials	180	39.9	£618.32	1.6	£35.24
	Professional	19	40.3	£508.24	1.7	£33.56
	Associate Professional and Technical	49	45.7	£630.18	8.6	£130.77
	Administrative and Secretarial	46	46.5	£514.07	8.3	£109.77
	Skilled Trades	916	39.7	£406.72	2.1	£30.79
	Personal Service	35	39.2	£353.38	2.8	£38.68
	Sales and Customer Service	144	39.8	£338.92	1.9	£20.04
	Process, Plant & Machine Operatives	647	44.4	£500.95	6.4	£97.89
	Elementary	1,053	42.7	£414.52	4.4	£56.42

3: Analysis of Average Earnings

Table 3.2 Weekly-Paid Full-Time Adult Female Employee Jobs, October 2020

		Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
All Full-Time Adult Females		1,438	38.9	£348.92	3.0	£30.20
Sector	Public	180	49.1	£571.76	14.8	£162.22
	MoD	-	-	-	-	-
	Private	1,258	37.4	£316.12	1.3	£10.77
Nationality	Gibraltarian	348	40.5	£436.77	5.0	£55.77
	Other British	170	38.7	£386.81	2.6	£26.63
	Moroccan	19	42.3	£397.20	7.4	£79.95
	Spanish	808	38.3	£305.59	2.2	£19.62
	Other EU	87	38.6	£334.56	2.8	£27.89
	Other	6	34.7	£279.28	-	-
Industry	Shipbuilding	1	*	*	-	-
	Other Manufacture	13	36.3	£334.27	0.5	£4.60
	Electricity and Water Supply	-	-	-	-	-
	Construction	35	37.6	£436.11	1.2	£29.21
	Wholesale and Retail Trade	420	36.7	£333.76	0.7	£6.26
	Hotels and Restaurants	319	36.2	£274.91	0.7	£5.26
	Transport and Communication	22	41.6	£451.48	6.4	£68.07
	Financial Intermediation	8	33.6	£247.75	-	-
	Real Estate & Business Activities	345	39.8	£325.67	2.8	£23.11
	Public Administration and Defence	8	46.4	£483.15	11.6	£117.37
	Education	36	44.9	£568.75	9.9	£107.96
	Health and Social Work	151	48.1	£528.80	13.9	£149.44
	Other Services	80	37.0	£304.21	0.7	£7.91
	Occupation	Managers and Senior Officials	81	37.7	£498.00	0.7
Professional		5	39.8	£576.42	0.1	£0.84
Associate Professional and Technical		9	37.0	£537.60	-	-
Administrative and Secretarial		81	36.4	£370.69	0.5	£11.92
Skilled Trades		50	40.1	£390.40	3.5	£47.78
Personal Service		52	36.7	£285.60	1.0	£9.08
Sales and Customer Service		299	36.5	£305.35	0.2	£1.68
Process, Plant & Machine Operatives		16	44.9	£470.44	8.9	£102.24
Elementary		845	40.1	£344.27	4.5	£43.74

3: Analysis of Average Earnings

Table 3.3 Monthly-Paid Full-Time Adult Employee Jobs , October 2020

		Adult Male Jobs		Adult Female Jobs	
		Employee Jobs	Average Earnings	Employee Jobs	Average Earnings
	Full-Time Adults	12,841	£3,495.80	7,932	£2,813.00
	Public	2,340	£4,605.29	2,519	£3,394.14
	MoD	325	£2,745.78	137	£2,117.12
	Private	10,176	£3,249.76	5,276	£2,544.42
Nationality	Gibraltarian	4,856	£3,701.90	3,451	£2,914.53
	Other British	2,690	£4,435.26	1,799	£3,297.54
	Moroccan	68	£1,544.42	21	£1,841.67
	Spanish	3,167	£2,155.06	1,764	£1,853.78
	Other EU	1,784	£3,556.21	738	£3,165.62
	Other	276	£5,018.14	159	£3,681.13
Industry	Shipbuilding	144	£3,059.42	13	£1,953.11
	Other Manufacture	72	£2,155.86	24	£1,943.33
	Electricity and Water Supply	240	£4,937.92	24	£3,108.01
	Construction	2,192	£2,214.66	172	£2,488.46
	Wholesale and Retail Trade	1,409	£2,588.56	632	£1,775.76
	Hotels and Restaurants	311	£1,762.34	209	£1,570.36
	Transport and Communication	1,021	£3,225.80	239	£2,454.45
	Financial Intermediation	886	£5,367.48	1,004	£3,102.04
	Real Estate & Business Activities	1,662	£3,269.66	890	£2,751.32
	Public Administration and Defence	1,336	£4,025.06	727	£3,178.15
	Education	219	£3,822.26	775	£3,140.55
	Health and Social Work	861	£3,853.61	1,839	£2,662.89
	Other Services	2,488	£4,210.97	1,384	£3,229.27
Occupation	Managers and Senior Officials	2,952	£5,685.63	1,369	£4,243.23
	Professional	1,190	£4,853.94	915	£3,954.97
	Associate Professional & Technical	2,190	£3,620.57	1,144	£3,376.26
	Administrative and Secretarial	1,099	£2,501.06	1,970	£2,289.36
	Skilled Trades	1,767	£2,007.05	56	£1,741.80
	Personal Service	442	£1,853.84	1,238	£1,699.24
	Sales and Customer Service	1,065	£2,390.57	830	£1,947.68
	Process, Plant & Machine Operatives	749	£2,183.39	18	£2,073.70
	Elementary	1,387	£1,668.79	392	£1,379.83

3: Analysis of Average Earnings

Table 3.4 Weekly-Paid Part-Time Adult Male Employee Jobs, October 2020

		Employee Jobs	Average Weekly Hours	Average Weekly Earnings
	Part-Time Adult Males	468	18.3	£171.32
Sector	Public	18	15.8	£211.95
	MoD	-	-	-
	Private	450	18.4	£169.33
Nationality	Gibraltarian	113	17.3	£172.18
	Other British	71	18.8	£176.77
	Moroccan	11	18.3	£213.45
	Spanish	227	18.7	£170.18
	Other EU	43	18.7	£160.83
	Other	3	16.0	£118.95
Industry	Shipbuilding	10	14.4	£151.91
	Other Manufacture	7	17.9	£164.04
	Electricity and Water Supply	-	-	-
	Construction	54	19.2	£220.07
	Wholesale and Retail Trade	98	18.8	£201.30
	Hotels and Restaurants	160	18.3	£142.55
	Transport and Communication	40	17.7	£156.99
	Financial Intermediation	8	20.3	£161.31
	Real Estate & Business Activities	45	18.3	£161.43
	Public Administration and Defence	1	*	*
	Education	3	17.0	£158.00
	Health and Social Work	9	16.1	£228.26
	Other Services	33	16.9	£133.52
Occupation	Managers and Senior Officials	15	18.1	£289.33
	Professional	2	25.0	£696.00
	Associate Professional & Technical	8	15.6	£168.08
	Administrative and Secretarial	16	17.1	£164.55
	Skilled Trades	79	18.8	£178.48
	Personal Service	16	16.0	£156.67
	Sales and Customer Service	54	18.5	£166.72
	Process, Plant & Machine Operatives	49	18.3	£158.22
	Elementary	229	18.4	£162.07

3: Analysis of Average Earnings

Table 3.5 Weekly-Paid Part-Time Adult Female Employee Jobs, October 2020

		Employee Jobs	Average Weekly Hours	Average Weekly Earnings
	Part-Time Adult Females	917	18.2	£170.67
Sector	Public	254	19.1	£221.99
	MoD	-	-	-
	Private	663	17.8	£148.39
Nationality	Gibraltarian	333	18.5	£198.08
	Other British	120	18.8	£171.73
	Moroccan	22	17.9	£168.99
	Spanish	391	17.9	£146.82
	Other EU	41	17.8	£166.90
	Other	10	13.0	£96.11
Industry	Shipbuilding	1	*	*
	Other Manufacture	10	16.0	£147.60
	Electricity and Water Supply	-	-	-
	Construction	15	17.8	£247.93
	Wholesale and Retail Trade	175	19.0	£169.19
	Hotels and Restaurants	215	18.5	£140.97
	Transport and Communication	18	18.1	£145.81
	Financial Intermediation	2	26.0	£351.00
	Real Estate & Business Activities	106	18.4	£145.38
	Public Administration and Defence	-	-	-
	Education	234	19.0	£219.26
	Health and Social Work	34	17.1	£199.22
	Other Services	107	14.9	£118.97
Occupation	Managers and Senior Officials	16	18.2	£256.45
	Professional	2	17.5	£471.77
	Associate Professional & Technical	7	3.0	£24.00
	Administrative and Secretarial	63	17.3	£175.16
	Skilled Trades	26	16.6	£128.86
	Personal Service	60	17.4	£139.68
	Sales and Customer Service	124	19.6	£157.25
	Process, Plant & Machine Operatives	3	14.1	£130.89
	Elementary	616	18.3	£176.48

3: Analysis of Average Earnings

Table 3.6 Monthly-Paid Part-Time Adult Employee Jobs, October 2020

		Adult Male Jobs		Adult Female Jobs	
		Employee Jobs	Average Earnings	Employee Jobs	Average Earnings
	Part-Time Adults	805	£1,393.27	1,965	£1,295.46
Sector	Public	67	£2,043.36	500	£1,384.09
	MoD	1	*	34	£1,363.26
	Private	737	£1,322.81	1,431	£1,260.87
Nationality	Gibraltarian	294	£1,369.10	990	£1,246.76
	Other British	177	£1,938.65	371	£1,582.64
	Moroccan	8	£878.63	10	£968.17
	Spanish	282	£931.92	468	£1,099.76
	Other EU	39	£1,774.41	116	£1,620.63
	Other	5	£778.04	10	£1,472.02
Industry	Shipbuilding	2	£1,000.00	1	*
	Other Manufacture	25	£464.27	7	£941.79
	Electricity and Water Supply	6	£1,791.36	4	£1,174.75
	Construction	98	£1,029.97	33	£1,390.36
	Wholesale and Retail Trade	107	£890.13	270	£913.44
	Hotels and Restaurants	75	£1,472.74	121	£885.36
	Transport and Communication	70	£1,232.42	56	£1,517.20
	Financial Intermediation	66	£2,272.69	221	£1,971.82
	Real Estate & Business Activities	97	£1,413.58	232	£1,218.49
	Public Administration and Defence	4	£1,308.98	279	£656.78
	Education	28	£1,520.70	126	£1,023.65
	Health and Social Work	79	£2,055.46	361	£1,960.94
	Other Services	148	£1,232.24	254	£1,291.01
	Occupation	Managers and Senior Officials	130	£2,445.43	169
Professional		66	£2,084.60	106	£2,206.34
Associate Professional & Technical		80	£1,662.30	198	£2,018.46
Administrative and Secretarial		63	£946.67	500	£1,406.37
Skilled Trades		83	£664.48	14	£1,035.14
Personal Service		52	£1,193.28	266	£1,261.99
Sales and Customer Service		81	£1,112.13	259	£1,028.71
Process, Plant & Machine Operatives		48	£895.73	6	£902.02
Elementary		202	£888.51	447	£595.30

4: All Employee Jobs

Table 4.1 All Employee Jobs by Industry, Sex and Nationality, October 2020

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	75	32	6	72	79	6	270
Other Manuf.	35	12	3	80	5	-	135
Elec./Wtr. Supply	223	16	-	7	-	-	246
Construction	642	261	12	1,546	853	9	3,323
Whsle./Retail Tr.	800	285	33	922	58	16	2,114
Hotels/Restrnts.	101	143	26	479	134	36	919
Trans./Comm.	681	215	21	506	52	5	1,480
Fin. Intermed.	380	380	2	84	115	10	971
Real Est./Bus. Ac.	760	449	25	697	145	86	2,162
Public Admin.	1,257	81	-	11	3	2	1,354
Education	191	51	1	6	4	-	253
Health/Social Wk.	364	215	17	401	38	15	1,050
Other Services	571	1,177	26	461	605	112	2,952
Total	6,080	3,317	172	5,272	2,091	297	17,229

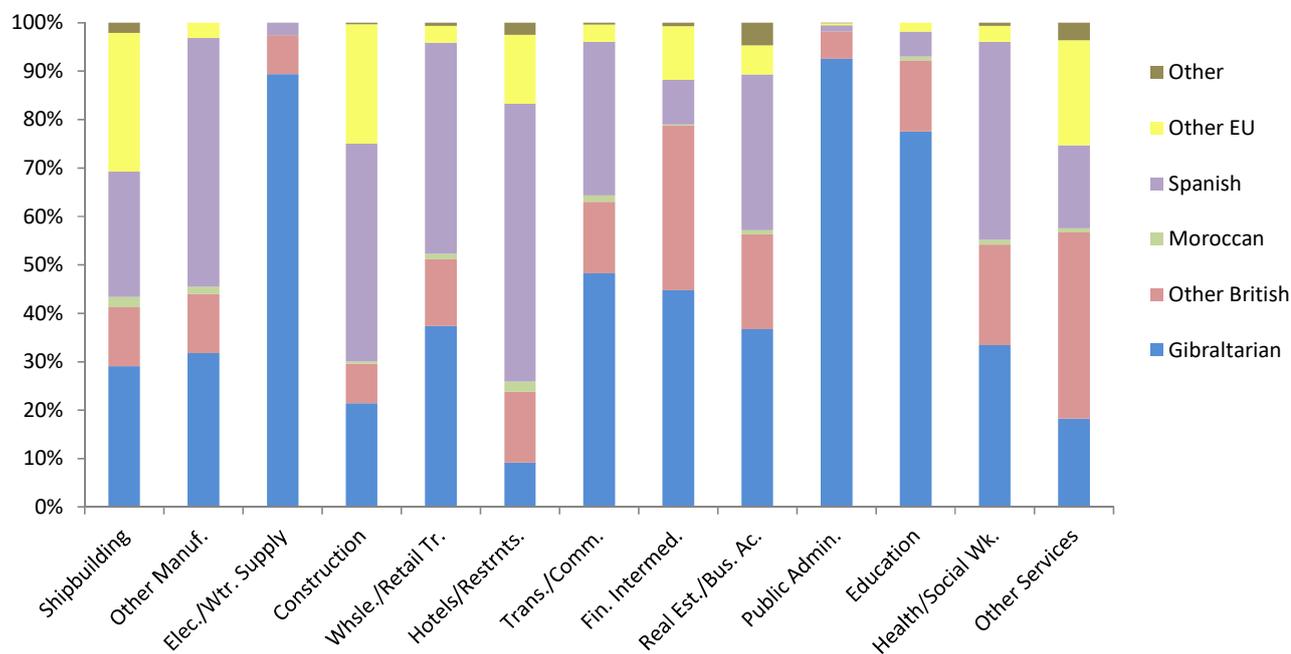
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	8	3	-	2	3	-	16
Other Manuf.	25	11	-	17	1	-	54
Elec./Wtr. Supply	22	6	-	-	-	-	28
Construction	124	33	2	63	31	2	255
Whsle./Retail Tr.	556	215	7	657	70	8	1,513
Hotels/Restrnts.	62	119	12	547	120	9	869
Trans./Comm.	195	53	4	69	13	2	336
Fin. Intermed.	607	373	1	121	128	7	1,237
Real Est./Bus. Ac.	611	283	6	506	81	88	1,575
Public Admin.	934	54	-	18	7	1	1,014
Education	915	158	10	68	22	-	1,173
Health/Social Wk.	785	498	18	1,007	74	7	2,389
Other Services	301	662	12	358	434	61	1,828
Total	5,145	2,468	72	3,433	984	185	12,287

4: All Employee Jobs

Table 4.2 All Employee Jobs by Industry and Nationality, October 2020

	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	Total
Shipbuilding	83	35	6	74	82	6	286
Other Manufacture	60	23	3	97	6	-	189
Electricity and Water Supply	245	22	-	7	-	-	274
Construction	766	294	14	1,609	884	11	3,578
Wholesale and Retail Trade	1,356	500	40	1,579	128	24	3,627
Hotels and Restaurants	163	262	38	1,026	254	45	1,788
Transport and Communication	876	268	25	575	65	7	1,816
Financial Intermediation	987	753	3	205	243	17	2,208
Real Estate & Business Activities	1,371	732	31	1,203	226	174	3,737
Public Administration	2,191	135	-	29	10	3	2,368
Education	1,106	209	11	74	26	-	1,426
Health and Social Work	1,149	713	35	1,408	112	22	3,439
Other Services	872	1,839	38	819	1,039	173	4,780
Total	11,225	5,785	244	8,705	3,075	482	29,516

All Employee Jobs by Industry and Nationality, October 2020



5: All Employee Jobs, Public Sector and Ministry of Defence

Table 5.1 All Employee Jobs in the Public Sector by Industry, Sex and Nationality, October 2020

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Elec./Wtr. Supply	145	6	-	6	-	-	157
Construction	249	6	2	15	2	-	274
Trans./Comm.	183	9	7	13	3	-	215
Fin. Intermed.	34	8	-	-	-	-	42
Real Est./Bus. Ac.	113	7	-	-	-	-	120
Public Admin.	883	58	-	2	2	1	946
Education	181	14	-	1	2	-	198
Health/Social Wk.	296	181	12	153	33	13	688
Other Services	122	14	-	-	-	-	136
Total	2,206	303	21	190	42	14	2,776

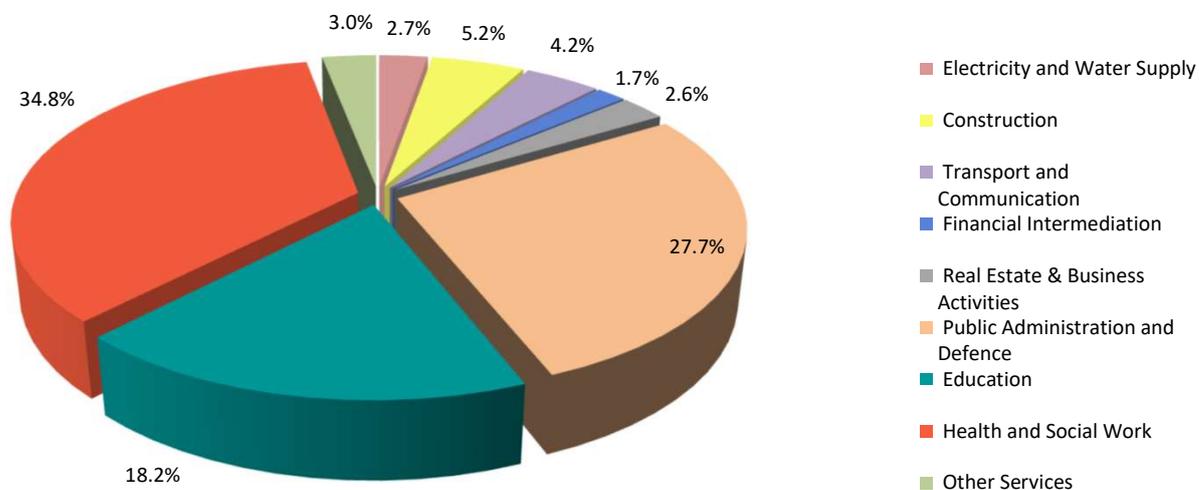
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Elec./Wtr. Supply	10	1	-	-	-	-	11
Construction	45	5	-	-	-	-	50
Trans./Comm.	45	2	-	1	-	-	48
Fin. Intermed.	58	4	-	-	-	-	62
Real Est./Bus. Ac.	36	5	-	-	-	-	41
Public Admin.	734	39	-	4	1	-	778
Education	807	88	9	20	11	-	935
Health/Social Wk.	649	425	10	335	55	6	1,480
Other Services	49	2	-	-	-	-	51
Total	2,433	571	19	360	67	6	3,456

5: All Employee Jobs, Public Sector and Ministry of Defence

Table 5.2 All Employee Jobs in the Public Sector by Industry and Nationality, October 2020

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Electricity and Water Supply	155	7	-	6	-	-	168
Construction	294	11	2	15	2	-	324
Transport and Communication	228	11	7	14	3	-	263
Financial Intermediation	92	12	-	-	-	-	104
Real Estate & Business Activities	149	12	-	-	-	-	161
Public Administration and Defence	1,617	97	-	6	3	1	1,724
Education	988	102	9	21	13	-	1,133
Health and Social Work	945	606	22	488	88	19	2,168
Other Services	171	16	-	-	-	-	187
Total	4,639	874	40	550	109	20	6,232

All Employee Jobs by Industry, Public Sector, October 2020

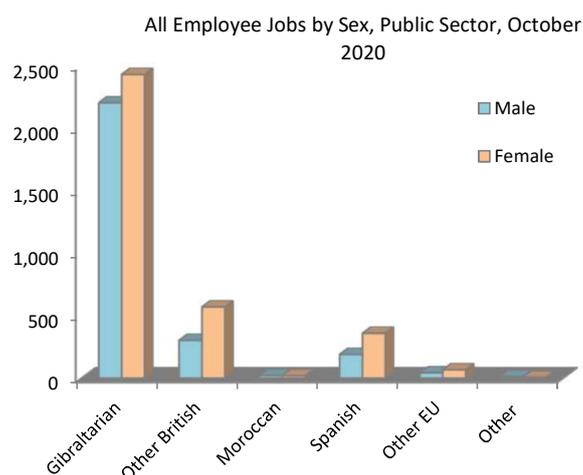


5: All Employee Jobs, Public Sector and Ministry of Defence

Table 5.3 All Employee Jobs in the Public Sector by Sex and Nationality, October 2020

	Government Departments			Statutory Authorities and Agencies			Wholly-Owned Government Companies		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Gibraltarian	1,135	1,399	2,534	695	704	1,399	376	330	706
Other British	76	123	199	203	433	636	24	15	39
Moroccan	-	9	9	13	10	23	8	-	8
Spanish	3	22	25	159	335	494	28	3	31
Other EU	3	7	10	33	55	88	6	5	11
Other	1	-	1	13	6	19	-	-	-
Total	1,218	1,560	2,778	1,116	1,543	2,659	442	353	795

	All		
	Male	Female	Total
Gibraltarian	2,206	2,433	4,639
Other British	303	571	874
Moroccan	21	19	40
Spanish	190	360	550
Other EU	42	67	109
Other	14	6	20
Total	2,776	3,456	6,232


Table 5.4 All Employee Jobs in Ministry of Defence by Sex and Nationality, October 2020

	Public Administration and Defence		
	Male	Female	Total
Gibraltarian	317	154	471
Other British	2	2	4
Moroccan	-	-	-
Spanish	6	11	17
Other EU	-	3	3
Other	1	1	2
Total	326	171	497

6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 6.1 Full-Time Employee Jobs in Government Departments by Industry, Sex and Nationality, October 2020

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	2	1	-	-	-	-	3
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrnts.	-	-	-	-	-	-	-
Trans/Comm.	56	-	-	-	-	-	56
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	861	56	-	2	2	1	922
Education	161	9	-	-	-	-	170
Health/Social Wk.	3	1	-	-	1	-	5
Other Services	35	6	-	-	-	-	41
Total	1,118	73	-	2	3	1	1,197

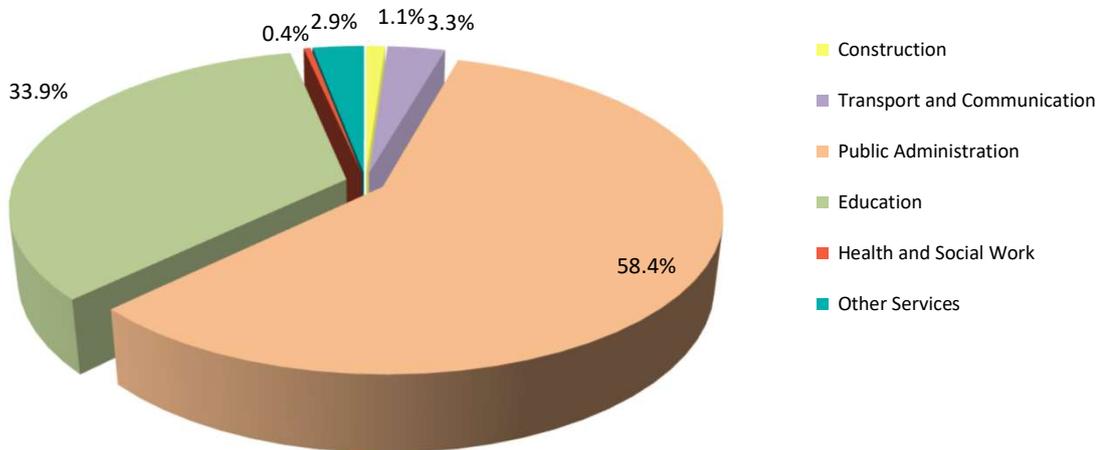
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	20	4	-	-	-	-	24
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrnts.	-	-	-	-	-	-	-
Trans/Comm.	26	-	-	-	-	-	26
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	497	26	-	3	1	-	527
Education	606	59	-	4	3	-	672
Health/Social Wk.	3	2	-	-	-	-	5
Other Services	30	2	-	-	-	-	32
Total	1,182	93	-	7	4	-	1,286

6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 6.2 Full-Time Employee Jobs in Government Departments by Industry and Nationality, October 2020

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	-	-	-	-	-	-	-
Construction	22	5	-	-	-	-	27
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	82	-	-	-	-	-	82
Financial Intermediation	-	-	-	-	-	-	-
Real Estate & Business Activities	-	-	-	-	-	-	-
Public Administration	1,358	82	-	5	3	1	1,449
Education	767	68	-	4	3	-	842
Health and Social Work	6	3	-	-	1	-	10
Other Services	65	8	-	-	-	-	73
Total	2,300	166	-	9	7	1	2,483

All Full-Time Employee Jobs by Industry, Government Departments, October 2020



6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 6.3 Full-Time Employee Jobs in Statutory Authorities and Agencies by Industry, Sex and Nationality, October 2020

	Male						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	144	6	-	6	-	-	156
Construction	86	2	1	-	-	-	89
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrnts.	-	-	-	-	-	-	-
Trans/Comm.	38	7	-	-	1	-	46
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	80	7	-	-	-	-	87
Public Admin.	17	1	-	-	-	-	18
Education	-	-	-	-	-	-	-
Health/Social Wk.	269	167	10	146	31	13	636
Other Services	43	-	-	-	-	-	43
Total	677	190	11	152	32	13	1,075

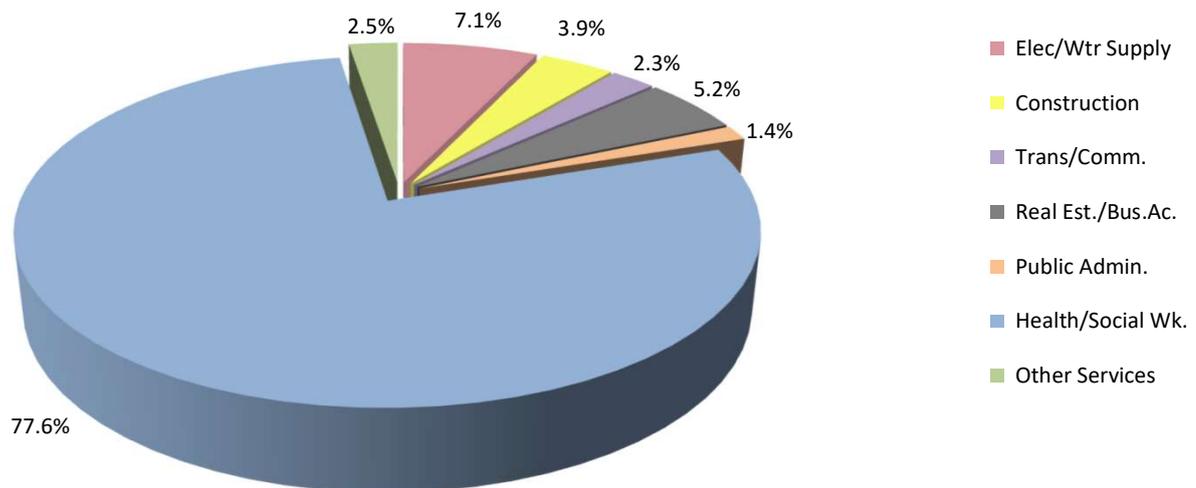
	Female						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	10	1	-	-	-	-	11
Construction	3	-	-	-	-	-	3
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrnts.	-	-	-	-	-	-	-
Trans/Comm.	7	2	-	-	-	-	9
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	31	5	-	-	-	-	36
Public Admin.	13	2	-	-	-	-	15
Education	-	-	-	-	-	-	-
Health/Social Wk.	503	348	9	288	46	5	1,199
Other Services	17	-	-	-	-	-	17
Total	584	358	9	288	46	5	1,290

6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 6.4 Full-Time Employee Jobs in Statutory Authorities and Agencies by Industry and Nationality, October 2020

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	154	7	-	6	-	-	167
Construction	89	2	1	-	-	-	92
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	45	9	-	-	1	-	55
Financial Intermediation	-	-	-	-	-	-	-
Real Estate & Business Activities	111	12	-	-	-	-	123
Public Administration	30	3	-	-	-	-	33
Education	-	-	-	-	-	-	-
Health and Social Work	772	515	19	434	77	18	1,835
Other Services	60	-	-	-	-	-	60
Total	1,261	548	20	440	78	18	2,365

All Full-Time Employee Jobs by Industry, Statutory Authorities, October 2020



6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 6.5 Full-Time Employee Jobs in Wholly-Owned Government Companies by Industry, Sex and Nationality, October 2020

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	1	-	-	-	-	-	1
Construction	157	3	1	15	2	-	178
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrnts.	-	-	-	-	-	-	-
Trans/Comm.	75	2	7	13	2	-	99
Fin. Intermed.	34	8	-	-	-	-	42
Real Est./Bus.Ac.	33	-	-	-	-	-	33
Public Admin.	2	1	-	-	-	-	3
Education	9	-	-	-	-	-	9
Health/Social Wk.	8	-	-	-	-	-	8
Other Services	37	8	-	-	-	-	45
Total	356	22	8	28	4	-	418

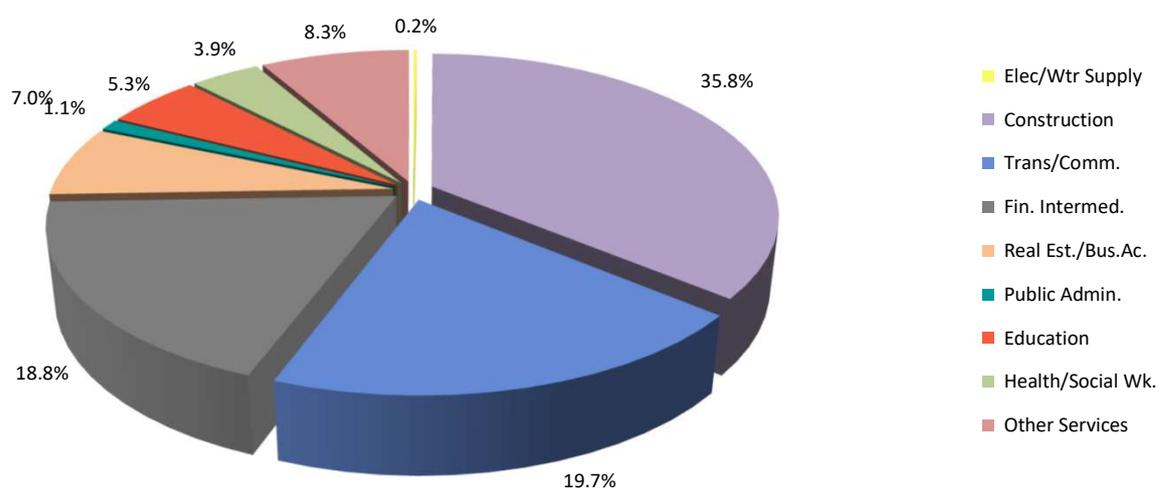
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	16	1	-	-	-	-	17
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrnts.	-	-	-	-	-	-	-
Trans/Comm.	7	-	-	1	-	-	8
Fin. Intermed.	56	4	-	-	-	-	60
Real Est./Bus.Ac.	5	-	-	-	-	-	5
Public Admin.	3	-	-	-	-	-	3
Education	10	6	-	1	3	-	20
Health/Social Wk.	13	-	-	-	-	-	13
Other Services	-	-	-	-	-	-	-
Total	110	11	-	2	3	-	126

6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 6.6 Full-Time Employee Jobs in Wholly-Owned Government Companies by Industry and Nationality, October 2020

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	1	-	-	-	-	-	1
Construction	173	4	1	15	2	-	195
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	82	2	7	14	2	-	107
Financial Intermediation	90	12	-	-	-	-	102
Real Estate & Business Activities	38	-	-	-	-	-	38
Public Administration	5	1	-	-	-	-	6
Education	19	6	-	1	3	-	29
Health and Social Work	21	-	-	-	-	-	21
Other Services	37	8	-	-	-	-	45
Total	466	33	8	30	7	-	544

All Full-Time Employee Jobs by Industry, Wholly-Owned Government Companies, October 2020

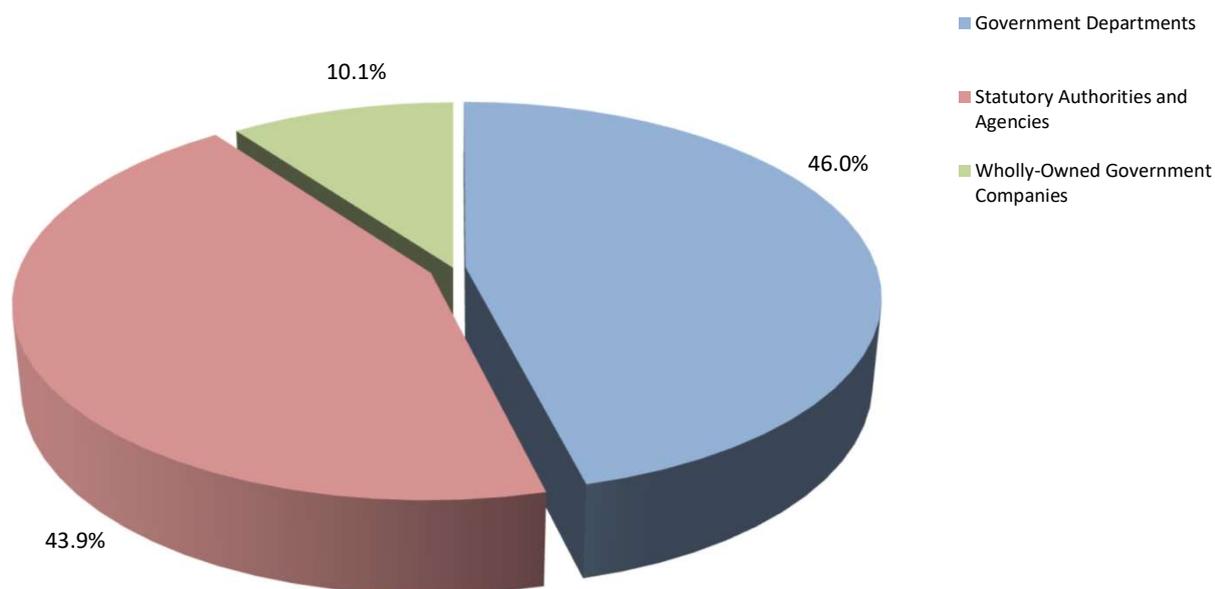


6: Full-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 6.7 Full-Time Employee Jobs in the Public Sector by Nationality, October 2020

	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	Total
Government Departments	2,300	166	-	9	7	1	2,483
Statutory Authorities and Agencies	1,261	548	20	440	78	18	2,365
Wholly-Owned Government Companies	466	33	8	30	7	-	544
Total	4,027	747	28	479	92	19	5,392

Full-Time Employee Jobs, Public Sector, October 2020



7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 7.1 Part-Time Employee Jobs in Government Departments by Industry, Sex and Nationality, October 2020

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Trans/Comm.	10	-	-	-	-	-	10
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	1	-	-	-	-	-	1
Education	3	3	-	1	-	-	7
Health/Social Wk.	3	-	-	-	-	-	3
Other Services	-	-	-	-	-	-	-
Total	17	3	-	1	-	-	21

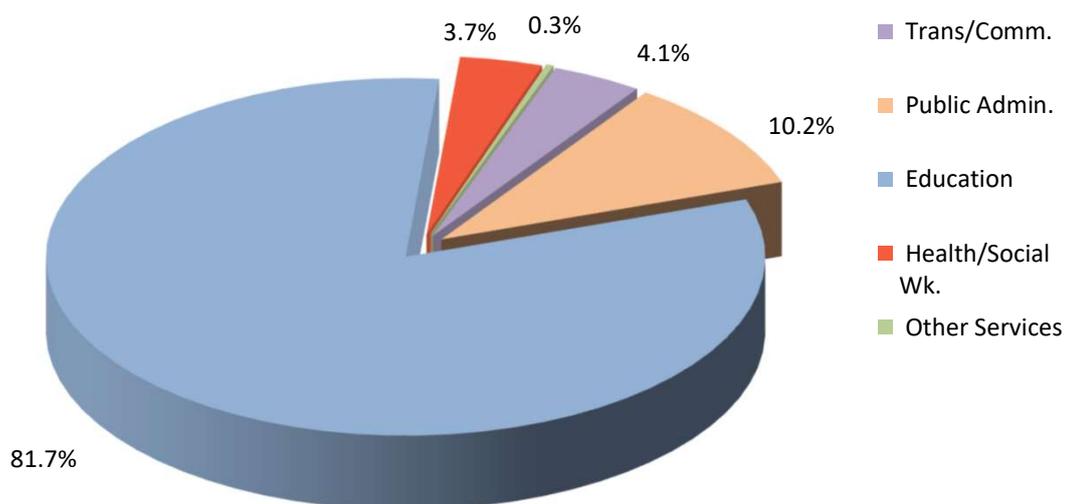
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrnrs.	-	-	-	-	-	-	-
Trans/Comm.	2	-	-	-	-	-	2
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	21	8	-	-	-	-	29
Education	185	22	9	15	3	-	234
Health/Social Wk.	8	-	-	-	-	-	8
Other Services	1	-	-	-	-	-	1
Total	217	30	9	15	3	-	274

7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 7.2 Part-Time Employee Jobs in Government Departments by Industry and Nationality, October 2020

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	12	-	-	-	-	-	12
Financial Intermediation	-	-	-	-	-	-	-
Real Estate & Business Activities	-	-	-	-	-	-	-
Public Administration	22	8	-	-	-	-	30
Education	188	25	9	16	3	-	241
Health and Social Work	11	-	-	-	-	-	11
Other Services	1	-	-	-	-	-	1
Total	234	33	9	16	3	-	295

Part-Time Employee Jobs by Industry, Government Departments, October 2020



7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 7.3 Part-Time Employee Jobs in Statutory Authorities and Agencies by Industry, Sex and Nationality, October 2020

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	1	-	-	-	-	-	1
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrnts.	-	-	-	-	-	-	-
Trans/Comm.	-	-	-	-	-	-	-
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	-	-	-	-	-	-	-
Education	-	-	-	-	-	-	-
Health/Social Wk.	12	13	2	7	1	-	35
Other Services	5	-	-	-	-	-	5
Total	18	13	2	7	1	-	41

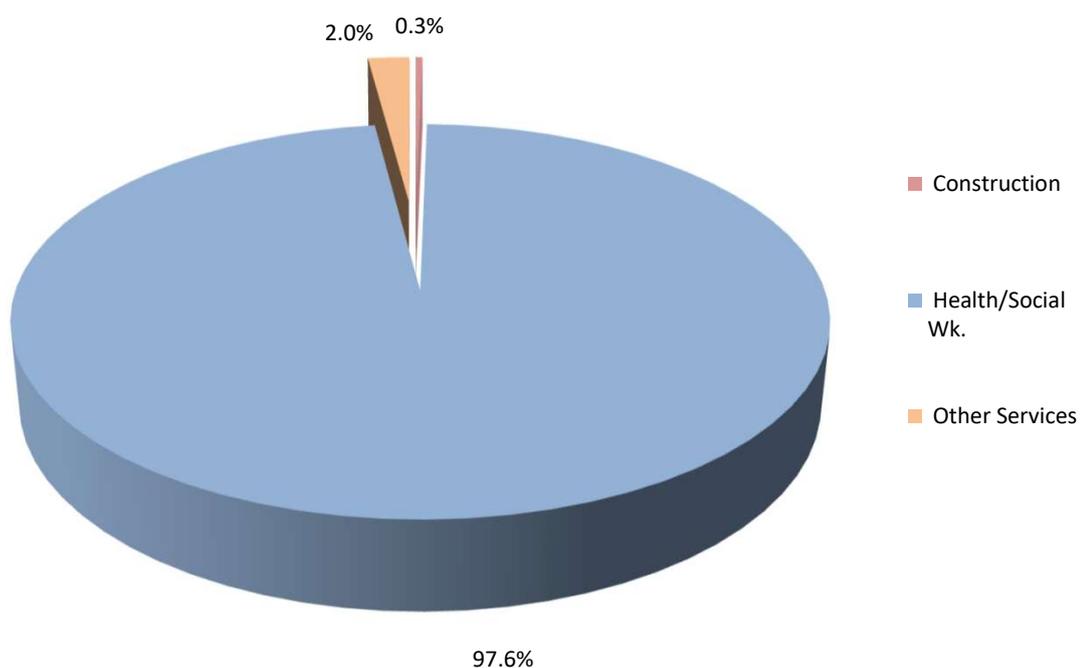
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	-	-	-	-	-	-	-
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrnts.	-	-	-	-	-	-	-
Trans/Comm.	-	-	-	-	-	-	-
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	-	-	-	-	-	-	-
Education	-	-	-	-	-	-	-
Health/Social Wk.	119	75	1	47	9	1	252
Other Services	1	-	-	-	-	-	1
Total	120	75	1	47	9	1	253

7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 7.4 Part-Time Employee Jobs in Statutory Authorities and Agencies by Industry and Nationality, October 2020

	Total						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	-	-	-	-	-	-	-
Construction	1	-	-	-	-	-	1
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	-	-	-	-	-	-	-
Financial Intermediation	-	-	-	-	-	-	-
Real Estate & Business Activities	-	-	-	-	-	-	-
Public Administration	-	-	-	-	-	-	-
Education	-	-	-	-	-	-	-
Health and Social Work	131	88	3	54	10	1	287
Other Services	6	-	-	-	-	-	6
Total	138	88	3	54	10	1	294

Part-Time Employee Jobs by Industry, Statutory Authorities and Agencies, October 2020



7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 7.5 Part-Time Employee Jobs in Wholly-Owned Government Companies by Industry, Sex and Nationality, October 2020

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	3	-	-	-	-	-	3
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrnts.	-	-	-	-	-	-	-
Trans/Comm.	4	-	-	-	-	-	4
Fin. Intermed.	-	-	-	-	-	-	-
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	2	-	-	-	-	-	2
Education	8	2	-	-	2	-	12
Health/Social Wk.	1	-	-	-	-	-	1
Other Services	2	-	-	-	-	-	2
Total	20	2	-	-	2	-	24

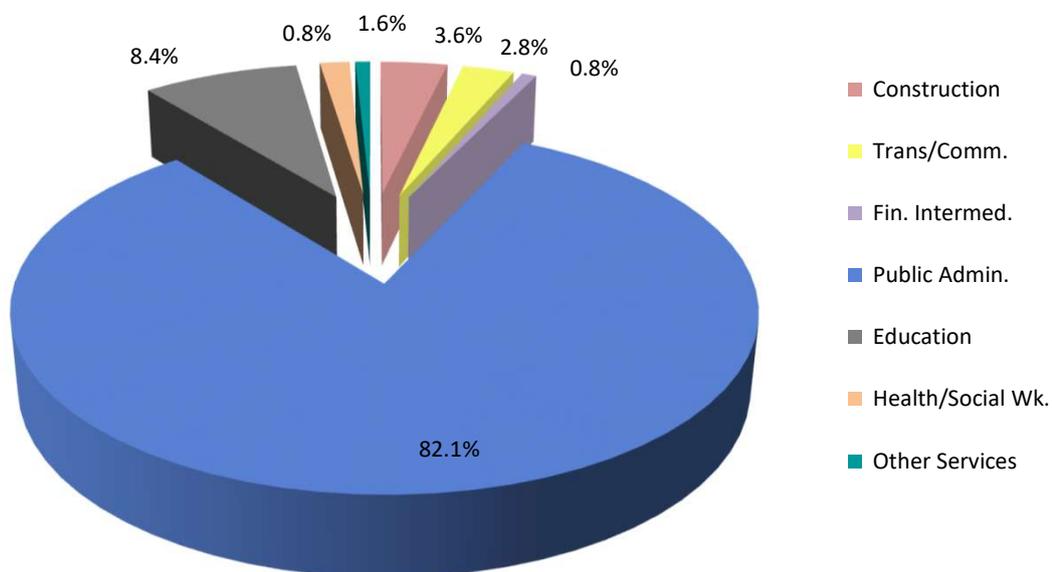
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manuf.	-	-	-	-	-	-	-
Elec/Wtr Supply	-	-	-	-	-	-	-
Construction	6	-	-	-	-	-	6
Whsle/Retail Tr.	-	-	-	-	-	-	-
Hotels/Restrnts.	-	-	-	-	-	-	-
Trans/Comm.	3	-	-	-	-	-	3
Fin. Intermed.	2	-	-	-	-	-	2
Real Est./Bus.Ac.	-	-	-	-	-	-	-
Public Admin.	200	3	-	1	-	-	204
Education	6	1	-	-	2	-	9
Health/Social Wk.	3	-	-	-	-	-	3
Other Services	-	-	-	-	-	-	-
Total	220	4	-	1	2	-	227

7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 7.6 Part-Time Employee Jobs in Wholly-Owned Government Companies by Industry and Nationality, October 2020

	Total						Total
	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	-	-	-	-	-	-
Other Manufacture	-	-	-	-	-	-	-
Electricity and Water Supply	-	-	-	-	-	-	-
Construction	9	-	-	-	-	-	9
Wholesale and Retail Trade	-	-	-	-	-	-	-
Hotels and Restaurants	-	-	-	-	-	-	-
Transport and Communication	7	-	-	-	-	-	7
Financial Intermediation	2	-	-	-	-	-	2
Real Estate & Business Activities	-	-	-	-	-	-	-
Public Administration	202	3	-	1	-	-	206
Education	14	3	-	-	4	-	21
Health and Social Work	4	-	-	-	-	-	4
Other Services	2	-	-	-	-	-	2
Total	240	6	-	1	4	-	251

Part-Time Employee Jobs by Industry, Wholly-Owned Government Companies, October 2020

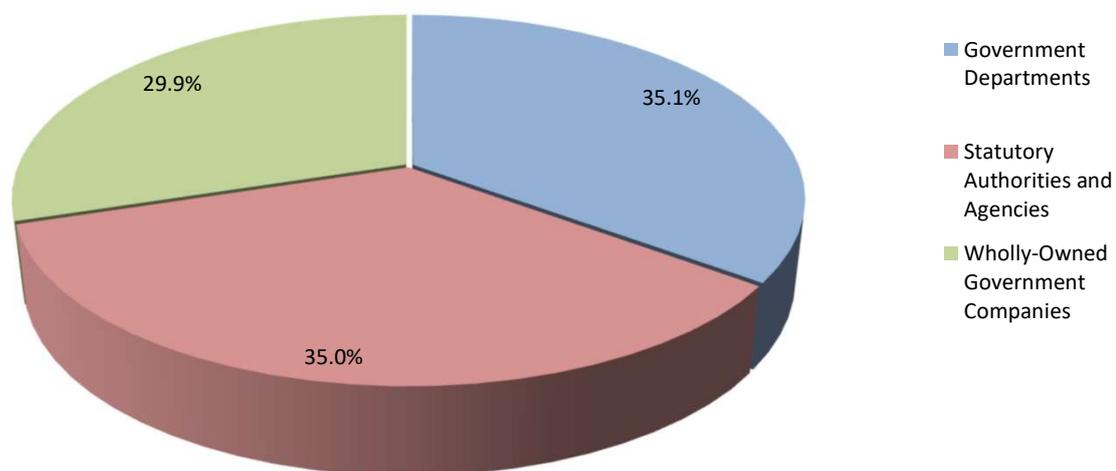


7: Part-Time Employee Jobs by Industry, Sex and Nationality, Public Sector

Table 7.7 Part-Time Employee Jobs in the Public Sector by Nationality, October 2020

	Gibraltarian	Other British	Moroccan	Spanish	Other EU	Other	Total
Government Departments	234	33	9	16	3	-	295
Statutory Authorities and Agencies	138	88	3	54	10	1	294
Wholly-Owned Government Companies	240	6	-	1	4	-	251
Total	612	127	12	71	17	1	840

Part-Time Employee Jobs, Public Sector, October 2020



8: Employee Jobs by Industry, Sex and Nationality, Private Sector

Table 8.1 All Employee Jobs in the Private Sector by Industry, Sex and Nationality, October 2020

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	75	32	6	72	79	6	270
Other Manuf.	35	12	3	80	5	-	135
Elec/Wtr Supply	78	10	-	1	-	-	89
Construction	393	255	10	1,531	851	9	3,049
Whsle/Retail Tr.	800	285	33	922	58	16	2,114
Hotels/Restrnts.	101	143	26	479	134	36	919
Trans/Comm.	498	206	14	493	49	5	1,265
Fin. Intermed.	346	372	2	84	115	10	929
Real Est./Bus.Ac.	647	442	25	697	145	86	2,042
Public Admin.	57	21	-	3	1	-	82
Education	10	37	1	5	2	-	55
Health/Social Wk.	68	34	5	248	5	2	362
Other Services	449	1,163	26	461	605	112	2,816
Total	3,557	3,012	151	5,076	2,049	282	14,127

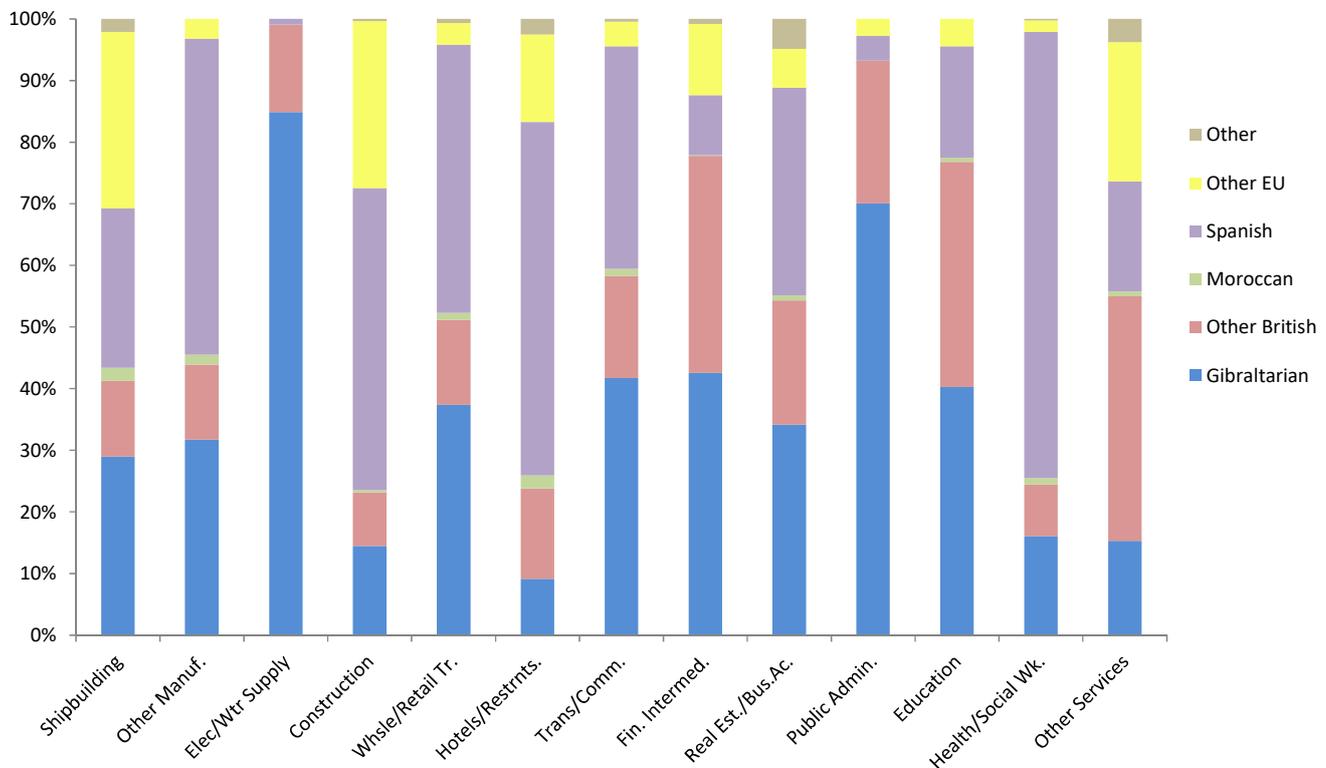
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	8	3	-	2	3	-	16
Other Manuf.	25	11	-	17	1	-	54
Elec/Wtr Supply	12	5	-	-	-	-	17
Construction	79	28	2	63	31	2	205
Whsle/Retail Tr.	556	215	7	657	70	8	1,513
Hotels/Restrnts.	62	119	12	547	120	9	869
Trans/Comm.	150	51	4	68	13	2	288
Fin. Intermed.	549	369	1	121	128	7	1,175
Real Est./Bus.Ac.	575	278	6	506	81	88	1,534
Public Admin.	46	13	-	3	3	-	65
Education	108	70	1	48	11	-	238
Health/Social Wk.	136	73	8	672	19	1	909
Other Services	252	660	12	358	434	61	1,777
Total	2,558	1,895	53	3,062	914	178	8,660

8: Employee Jobs by Industry, Sex and Nationality, Private Sector

Table 8.2 All Employee Jobs in the Private Sector by Industry and Nationality, October 2020

	Total						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	83	35	6	74	82	6	286
Other Manufacture	60	23	3	97	6	-	189
Electricity and Water Supply	90	15	-	1	-	-	106
Construction	472	283	12	1,594	882	11	3,254
Wholesale and Retail Trade	1,356	500	40	1,579	128	24	3,627
Hotels/Restrnts.	163	262	38	1,026	254	45	1,788
Transport and Communication	648	257	18	561	62	7	1,553
Financial Intermediation	895	741	3	205	243	17	2,104
Real Estate & Business Activities	1,222	720	31	1,203	226	174	3,576
Public Administration	103	34	-	6	4	-	147
Education	118	107	2	53	13	-	293
Health and Social Work	204	107	13	920	24	3	1,271
Other Services	701	1,823	38	819	1,039	173	4,593
Total	6,115	4,907	204	8,138	2,963	460	22,787

Private Sector Employee Jobs by Industry and Nationality, October 2020



8: Employee Jobs by Industry, Sex and Nationality, Private Sector

Table 8.3 Full-Time Employee Jobs in the Private Sector by Industry, Sex and Nationality, October 2020

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	71	30	5	67	79	6	258
Other Manuf.	29	11	3	55	5	-	103
Elec/Wtr Supply	73	9	-	1	-	-	83
Construction	372	240	8	1,430	841	9	2,900
Whsle/Retail Tr.	717	248	30	837	57	15	1,904
Hotels/Restrnts.	72	101	23	353	98	34	681
Trans/Comm.	467	189	12	453	41	4	1,166
Fin. Intermed.	315	346	2	74	109	9	855
Real Est./Bus.Ac.	584	405	24	662	138	85	1,898
Public Admin.	56	21	-	3	1	-	81
Education	7	31	-	3	2	-	43
Health/Social Wk.	47	32	2	225	5	2	313
Other Services	391	1,113	25	407	593	110	2,639
Total	3,201	2,776	134	4,570	1,969	274	12,924

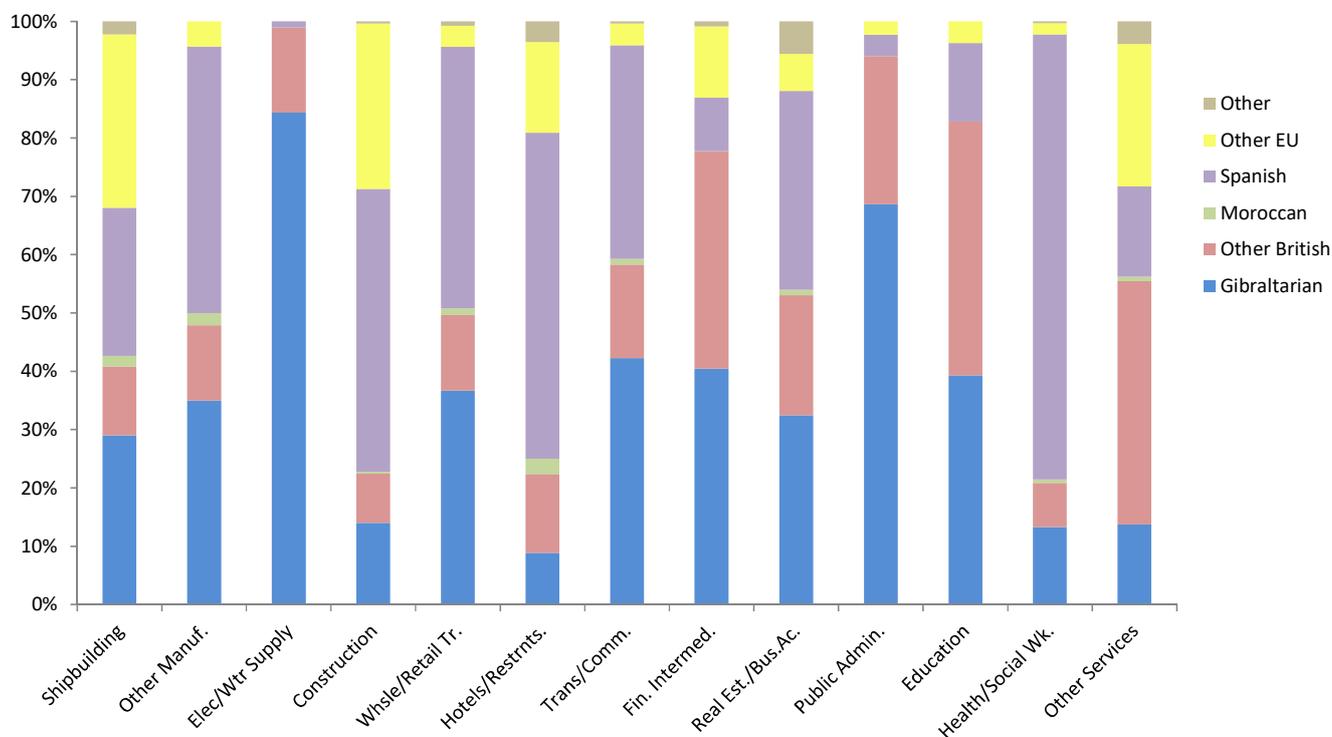
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	8	2	-	2	2	-	14
Other Manuf.	20	7	-	9	1	-	37
Elec/Wtr Supply	8	5	-	-	-	-	13
Construction	57	19	1	55	29	2	163
Whsle/Retail Tr.	367	136	4	488	52	6	1,053
Hotels/Restrnts.	35	63	9	324	90	9	530
Trans/Comm.	118	34	1	54	11	1	219
Fin. Intermed.	416	328	-	92	111	7	954
Real Est./Bus.Ac.	420	232	5	392	59	87	1,195
Public Admin.	36	13	-	2	2	-	53
Education	57	40	-	19	4	-	120
Health/Social Wk.	98	50	5	607	16	1	777
Other Services	165	578	6	223	396	47	1,415
Total	1,805	1,507	31	2,267	773	160	6,543

8: Employee Jobs by Industry, Sex and Nationality, Private Sector

Table 8.4 Full-Time Employee Jobs in the Private Sector by Industry and Nationality, October 2020

	Total						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	79	32	5	69	81	6	272
Other Manufacture	49	18	3	64	6	-	140
Electricity and Water Supply	81	14	-	1	-	-	96
Construction	429	259	9	1,485	870	11	3,063
Wholesale and Retail Trade	1,084	384	34	1,325	109	21	2,957
Hotels/Restrnts.	107	164	32	677	188	43	1,211
Transport and Communication	585	223	13	507	52	5	1,385
Financial Intermediation	731	674	2	166	220	16	1,809
Real Estate & Business Activities	1,004	637	29	1,054	197	172	3,093
Public Administration	92	34	-	5	3	-	134
Education	64	71	-	22	6	-	163
Health and Social Work	145	82	7	832	21	3	1,090
Other Services	556	1,691	31	630	989	157	4,054
Total	5,006	4,283	165	6,837	2,742	434	19,467

Full-Time Private Sector Employee Jobs by Industry and Nationality, October 2020



8: Employee Jobs by Industry, Sex and Nationality, Private Sector

Table 8.5 Part-Time Employee Jobs in the Private Sector by Industry, Sex and Nationality, October 2020

	Male						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	4	2	1	5	-	-	12
Other Manuf.	6	1	-	25	-	-	32
Elec/Wtr Supply	5	1	-	-	-	-	6
Construction	21	15	2	101	10	-	149
Whsle/Retail Tr.	83	37	3	85	1	1	210
Hotels/Restrnts.	29	42	3	126	36	2	238
Trans/Comm.	31	17	2	40	8	1	99
Fin. Intermed.	31	26	-	10	6	1	74
Real Est./Bus.Ac.	63	37	1	35	7	1	144
Public Admin.	1	-	-	-	-	-	1
Education	3	6	1	2	-	-	12
Health/Social Wk.	21	2	3	23	-	-	49
Other Services	58	50	1	54	12	2	177
Total	356	236	17	506	80	8	1,203

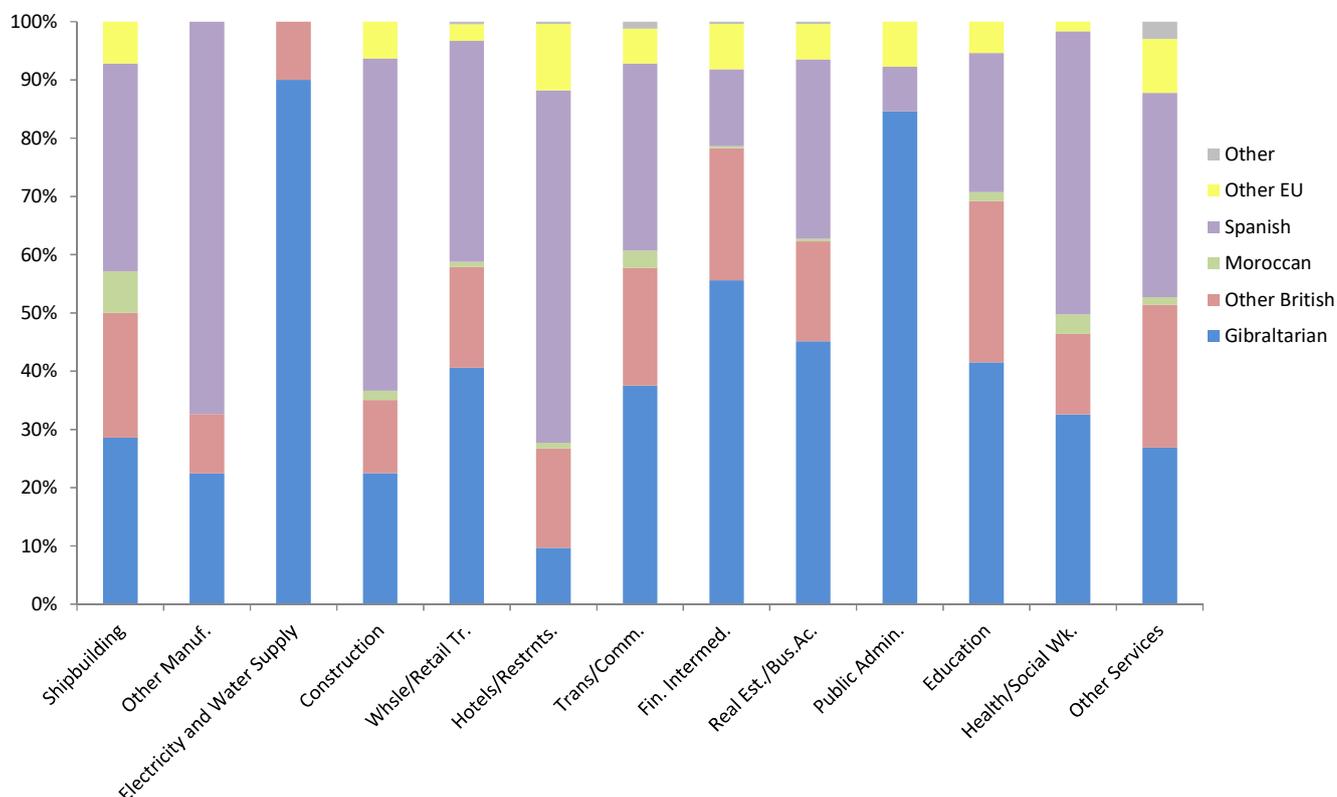
	Female						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	-	1	-	-	1	-	2
Other Manuf.	5	4	-	8	-	-	17
Elec/Wtr Supply	4	-	-	-	-	-	4
Construction	22	9	1	8	2	-	42
Whsle/Retail Tr.	189	79	3	169	18	2	460
Hotels/Restrnts.	27	56	3	223	30	-	339
Trans/Comm.	32	17	3	14	2	1	69
Fin. Intermed.	133	41	1	29	17	-	221
Real Est./Bus.Ac.	155	46	1	114	22	1	339
Public Admin.	10	-	-	1	1	-	12
Education	51	30	1	29	7	-	118
Health/Social Wk.	38	23	3	65	3	-	132
Other Services	87	82	6	135	38	14	362
Total	753	388	22	795	141	18	2,117

8: Employee Jobs by Industry, Sex and Nationality, Private Sector

Table 8.6 Part-Time Employee Jobs in the Private Sector by Industry and Nationality, October 2020

	Total						Total
	Gibraltar	Other British	Moroccan	Spanish	Other EU	Other	
Shipbuilding	4	3	1	5	1	-	14
Other Manufacture	11	5	-	33	-	-	49
Electricity and Water Supply	9	1	-	-	-	-	10
Construction	43	24	3	109	12	-	191
Wholesale and Retail Trade	272	116	6	254	19	3	670
Hotels/Restrnts.	56	98	6	349	66	2	577
Transport and Communication	63	34	5	54	10	2	168
Financial Intermediation	164	67	1	39	23	1	295
Real Estate & Business Activities	218	83	2	149	29	2	483
Public Administration	11	-	-	1	1	-	13
Education	54	36	2	31	7	-	130
Health and Social Work	59	25	6	88	3	-	181
Other Services	145	132	7	189	50	16	539
Total	1,109	624	39	1,301	221	26	3,320

Part-Time Private Sector Employee Jobs by Industry and Nationality, October 2020



9: Movement in Adult Average Weekly Earnings

Table 9.1 Weekly-Paid Full-Time Adult Male Employee Jobs, April 1987 - October 2020

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Apr-87	5,373	46.2	£147.99	7.3	£30.77
Oct-87	5,406	44.6	£151.40	6.1	£27.62
Apr-88	5,173	45.1	£153.35	6.4	£27.95
Oct-88	5,357	46.8	£172.23	8.5	£42.68
Apr-89	5,597	48.6	£182.61	10.3	£43.22
Oct-89	5,232	47.7	£186.45	8.8	£35.85
Apr-90	4,950	46.1	£187.39	7.2	£39.62
Oct-90	5,149	46.8	£197.77	6.7	£39.02
Apr-91	5,524	44.7	£198.68	5.9	£35.15
Oct-91	5,645	46.7	£224.54	7.6	£47.04
Apr-92	5,325	44.9	£218.59	6.0	£38.26
Oct-92	5,027	N/A	£236.05	N/A	N/A
Apr-93	4,695	N/A	£219.62	N/A	N/A
Oct-93	4,209	N/A	£220.79	N/A	N/A
Apr-94	3,849	N/A	£217.16	N/A	N/A
Oct-94	3,622	N/A	£235.34	N/A	N/A
Apr-95	3,568	N/A	£233.33	N/A	N/A
Oct-95	3,522	N/A	£230.94	N/A	N/A
Apr-96	3,559	N/A	£232.03	N/A	N/A
Oct-96	3,532	N/A	£249.31	N/A	N/A
Apr-97	3,527	N/A	£229.49	N/A	N/A
Oct-97	3,400	N/A	£233.03	N/A	N/A
Apr-98	3,516	N/A	£239.05	N/A	N/A
Oct-98	3,581	44.9	£248.51	5.5	£39.37
Oct-99	3,307	44.3	£262.75	5.7	£39.38
Oct-00	3,276	44.2	£258.39	5.2	£38.03
Oct-01	3,606	45.0	£284.98	5.5	£40.24
Oct-02	3,247	44.5	£285.22	5.5	£40.01
Oct-03	3,399	43.7	£300.44	4.6	£37.16
Oct-04	3,362	42.8	£292.56	4.3	£39.86
Oct-05	3,297	42.8	£316.41	4.3	£47.85
Oct-06	3,428	43.2	£347.28	4.5	£45.58
Oct-07	3,704	43.1	£341.47	4.9	£52.72
Oct-08	3,741	44.0	£379.16	6.3	£70.47
Oct-09	3,404	43.9	£377.72	5.3	£63.84
Oct-10	3,502	43.3	£381.43	6.5	£71.28
Oct-11	3,521	44.2	£404.07	6.8	£83.30
Oct-12	3,080	43.1	£400.46	4.3	£53.41
Oct-13	3,348	44.5	£419.30	5.9	£73.79
Oct-14	3,620	44.5	£425.99	6.1	£81.23
Oct-15	3,781	44.4	£434.96	6.1	£80.08
Oct-16	3,752	43.0	£419.74	4.8	£67.53
Oct-17	3,653	43.2	£425.26	4.9	£64.86
Oct-18	3,713	43.0	£435.68	4.8	£67.97
Oct-19	3,631	44.1	£464.49	6.2	£88.68
Oct-20	3,089	41.9	£443.04	3.9	£56.06

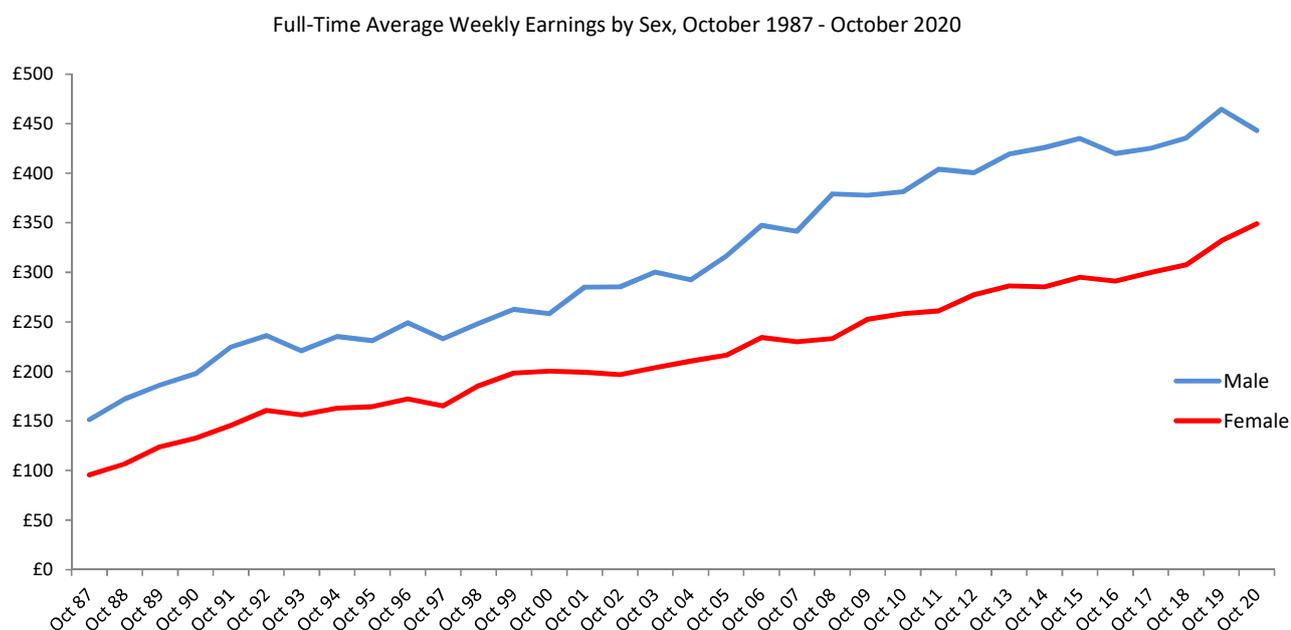
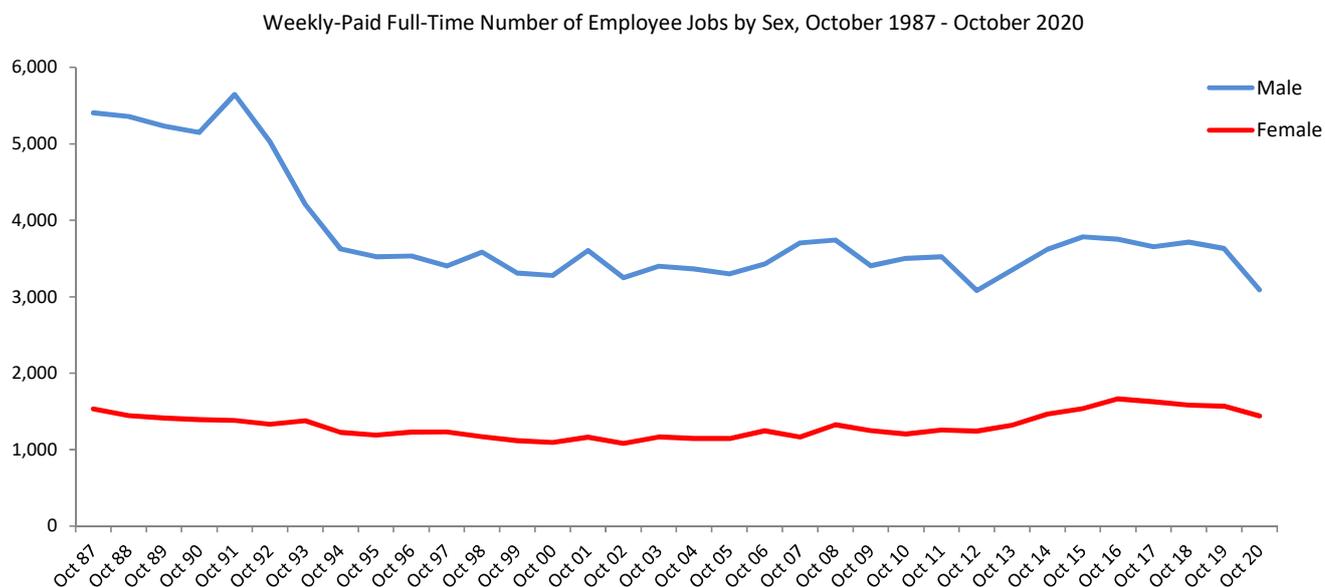
9: Movement in Adult Average Weekly Earnings

Table 9.2 Weekly-Paid Full-Time Adult Female Employee Jobs, April 1987 - October 2020

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Apr-87	1,453	36.5	£90.68	1.5	£5.23
Oct-87	1,531	36.1	£95.60	1.3	£5.27
Apr-88	1,528	36.2	£99.29	1.3	£5.29
Oct-88	1,441	38.0	£106.66	1.5	£6.20
Apr-89	1,474	39.4	£117.90	2.2	£7.24
Oct-89	1,410	40.1	£124.25	2.4	£7.50
Apr-90	1,420	38.5	£125.56	1.4	£6.45
Oct-90	1,392	38.8	£132.65	1.3	£6.48
Apr-91	1,428	38.1	£143.85	1.2	£5.74
Oct-91	1,380	38.4	£145.65	1.2	£6.01
Apr-92	1,267	38.7	£154.03	1.3	£7.17
Oct-92	1,330	N/A	£160.71	N/A	N/A
Apr-93	1,291	N/A	£162.85	N/A	N/A
Oct-93	1,375	N/A	£156.13	N/A	N/A
Apr-94	1,297	N/A	£154.41	N/A	N/A
Oct-94	1,225	N/A	£162.85	N/A	N/A
Apr-95	1,176	N/A	£163.07	N/A	N/A
Oct-95	1,188	N/A	£164.45	N/A	N/A
Apr-96	1,173	N/A	£166.49	N/A	N/A
Oct-96	1,227	N/A	£172.15	N/A	N/A
Apr-97	1,179	N/A	£175.31	N/A	N/A
Oct-97	1,232	N/A	£165.26	N/A	N/A
Apr-98	1,236	N/A	£174.71	N/A	N/A
Oct-98	1,169	39.7	£185.74	2.6	£13.86
Oct-99	1,118	39.9	£198.40	2.9	£15.15
Oct-00	1,091	39.2	£200.45	2.6	£14.57
Oct-01	1,162	39.6	£199.37	2.5	£14.21
Oct-02	1,081	39.2	£196.95	2.8	£16.24
Oct-03	1,164	39.2	£203.86	2.3	£12.66
Oct-04	1,144	38.5	£210.50	1.8	£13.11
Oct-05	1,143	38.1	£216.39	1.5	£11.89
Oct-06	1,244	38.4	£234.16	2.0	£15.02
Oct-07	1,165	37.2	£230.05	1.9	£15.99
Oct-08	1,323	37.3	£233.14	2.2	£18.26
Oct-09	1,248	38.1	£252.86	1.9	£16.24
Oct-10	1,202	37.4	£258.23	2.0	£15.61
Oct-11	1,256	37.5	£261.07	1.9	£15.51
Oct-12	1,242	38.1	£277.39	1.5	£14.55
Oct-13	1,319	38.7	£286.49	2.0	£18.71
Oct-14	1,464	37.9	£285.44	1.6	£14.97
Oct-15	1,536	38.6	£294.95	2.5	£23.91
Oct-16	1,663	38.1	£291.14	1.7	£15.69
Oct-17	1,627	38.1	£299.81	1.8	£17.97
Oct-18	1,581	38.0	£307.56	1.7	£17.33
Oct-19	1,566	38.6	£331.82	2.7	£26.59
Oct-20	1,438	38.9	£348.92	3.0	£30.20

9: Movement in Adult Average Weekly Earnings

Table 9.3 Weekly-Paid Full-Time Employee Jobs by Sex, October 1987 - October 2020



9: Movement in Adult Average Weekly Earnings

Table 9.4 Weekly-Paid Part-Time Adult Male Employee Jobs, April 1987 - October 2020

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Apr-87	190	16.9	£45.51	-	-
Oct-87	155	17.9	£54.33	-	-
Apr-88	147	18.7	£54.15	-	-
Oct-88	120	19.4	£57.06	-	-
Apr-89	129	16.5	£52.13	-	-
Oct-89	123	16.8	£53.69	-	-
Apr-90	105	16.3	£52.91	-	-
Oct-90	120	18.6	£59.38	-	-
Apr-91	144	18.8	£70.50	-	-
Oct-91	125	19.7	£73.15	-	-
Apr-92	141	16.8	£63.02	-	-
Oct-92	169	N/A	£75.73	-	-
Apr-93	197	N/A	£86.83	-	-
Oct-93	179	N/A	£106.43	-	-
Apr-94	148	N/A	£94.53	-	-
Oct-94	166	N/A	£106.67	-	-
Apr-95	172	N/A	£101.78	-	-
Oct-95	164	N/A	£96.36	-	-
Apr-96	163	N/A	£105.04	-	-
Oct-96	136	N/A	£111.67	-	-
Apr-97	141	N/A	£104.37	-	-
Oct-97	118	N/A	£100.05	-	-
Apr-98	122	N/A	£106.35	-	-
Oct-98	190	17.2	£80.50	-	-
Oct-99	204	18.4	£93.95	-	-
Oct-00	230	18.3	£102.01	-	-
Oct-01	205	17.2	£89.86	-	-
Oct-02	223	17.6	£93.77	-	-
Oct-03	233	17.2	£98.37	-	-
Oct-04	260	17.3	£98.11	-	-
Oct-05	240	15.9	£97.12	-	-
Oct-06	276	17.7	£118.32	-	-
Oct-07	212	20.6	£123.60	-	-
Oct-08	183	16.7	£106.62	-	-
Oct-09	321	17.7	£125.88	-	-
Oct-10	348	17.9	£127.01	-	-
Oct-11	383	17.7	£124.30	-	-
Oct-12	368	20.0	£160.24	-	-
Oct-13	428	17.9	£142.70	-	-
Oct-14	430	18.2	£142.16	-	-
Oct-15	481	18.6	£164.99	-	-
Oct-16	465	18.1	£148.86	-	-
Oct-17	518	17.1	£143.50	-	-
Oct-18	514	18.1	£153.26	-	-
Oct-19	467	17.8	£163.63	-	-
Oct-20	468	18.3	£171.32	-	-

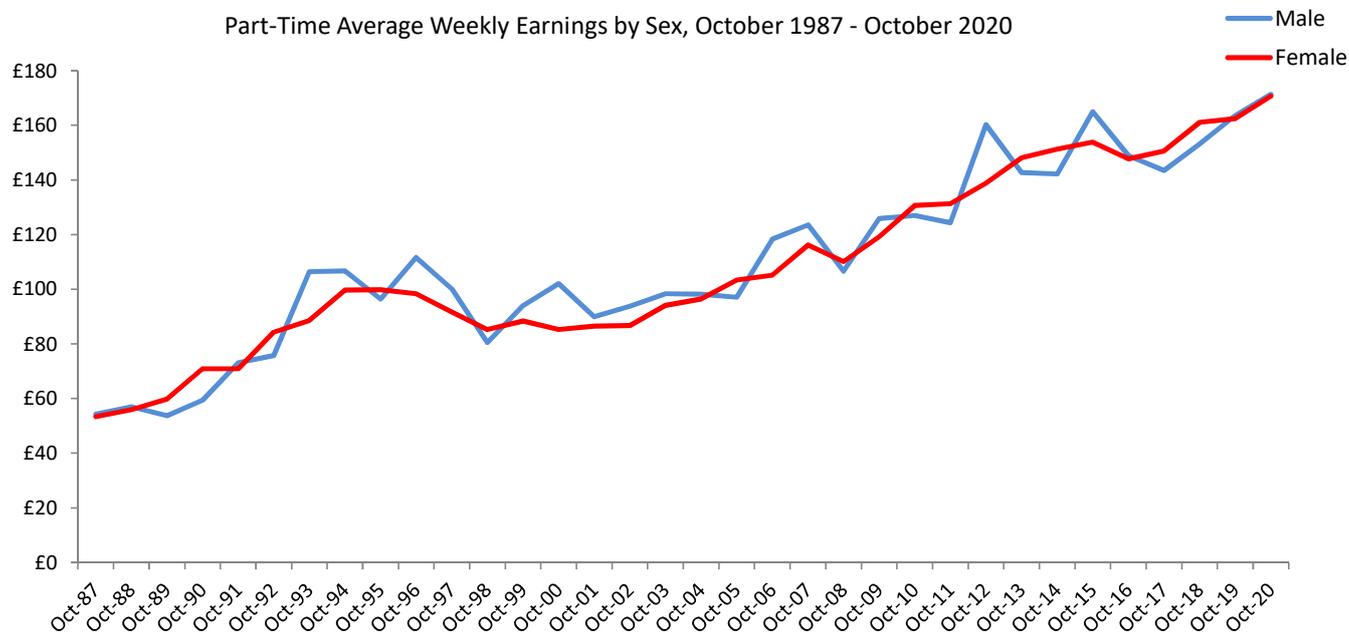
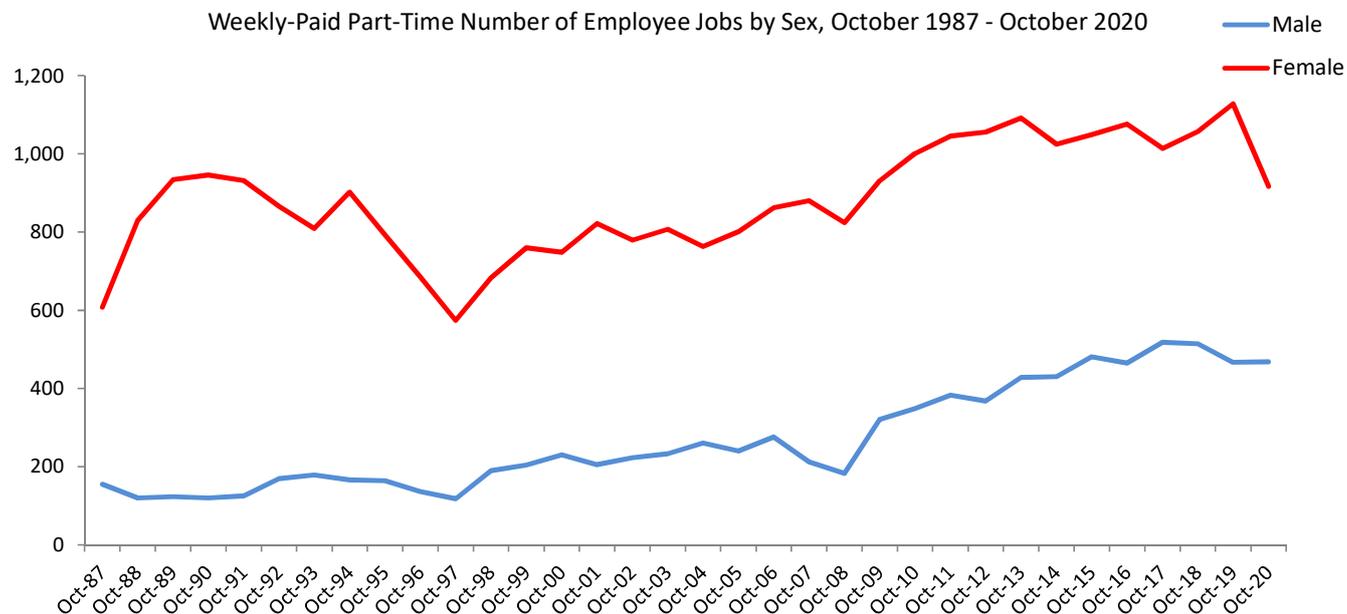
9: Movement in Adult Average Weekly Earnings

Table 9.5 Weekly-Paid Part-Time Adult Female Employee Jobs, April 1987 - October 2020

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Apr-87	590	20.6	£49.47	-	-
Oct-87	608	20.4	£53.33	-	-
Apr-88	625	20.7	£53.84	-	-
Oct-88	830	20.1	£55.92	-	-
Apr-89	834	20.2	£59.98	-	-
Oct-89	934	19.7	£59.83	-	-
Apr-90	876	20.0	£64.52	-	-
Oct-90	946	20.8	£70.92	-	-
Apr-91	916	19.0	£67.74	-	-
Oct-91	932	19.2	£70.94	-	-
Apr-92	887	20.2	£76.57	-	-
Oct-92	866	N/A	£84.25	-	-
Apr-93	867	N/A	£88.27	-	-
Oct-93	809	N/A	£88.58	-	-
Apr-94	802	N/A	£86.40	-	-
Oct-94	902	N/A	£99.75	-	-
Apr-95	859	N/A	£99.49	-	-
Oct-95	793	N/A	£99.81	-	-
Apr-96	814	N/A	£107.32	-	-
Oct-96	685	N/A	£98.31	-	-
Apr-97	715	N/A	£96.20	-	-
Oct-97	574	N/A	£91.67	-	-
Apr-98	586	N/A	£94.19	-	-
Oct-98	683	18.2	£85.25	-	-
Oct-99	760	18.6	£88.36	-	-
Oct-00	748	17.5	£85.22	-	-
Oct-01	822	17.5	£86.51	-	-
Oct-02	779	17.9	£86.67	-	-
Oct-03	807	17.4	£94.12	-	-
Oct-04	763	17.4	£96.40	-	-
Oct-05	801	17.4	£103.42	-	-
Oct-06	862	17.7	£105.15	-	-
Oct-07	880	19.1	£116.16	-	-
Oct-08	824	17.7	£110.12	-	-
Oct-09	931	17.6	£119.20	-	-
Oct-10	1,001	18.2	£130.68	-	-
Oct-11	1,046	17.8	£131.32	-	-
Oct-12	1,056	18.5	£138.80	-	-
Oct-13	1,092	18.9	£148.11	-	-
Oct-14	1,025	18.4	£151.33	-	-
Oct-15	1,049	18.8	£153.87	-	-
Oct-16	1,076	18.4	£147.68	-	-
Oct-17	1,014	18.0	£150.66	-	-
Oct-18	1,057	18.4	£161.08	-	-
Oct-19	1,128	18.0	£162.42	-	-
Oct-20	917	18.2	£170.67	-	-

9: Movement in Adult Average Weekly Earnings

Table 9.6 Weekly-Paid Part-Time Employee Jobs by Sex, October 1987 - October 2020



9: Movement in Adult Average Weekly Earnings

Table 9.7 Weekly-Paid Full-Time Average Hourly Earnings Index by Sex, April 1987 - October 2020

Date	Average Hourly Earnings Index		Index of Retail Prices
	Adult Male Jobs	Adult Female Jobs	
Apr-87	100.0	100.0	100.0
Oct-87	106.0	106.6	102.0
Apr-88	106.1	110.4	103.1
Oct-88	114.9	113.0	105.6
Apr-89	117.3	120.4	107.7
Oct-89	122.0	124.7	110.3
Apr-90	126.9	131.3	114.2
Oct-90	131.9	137.6	117.5
Apr-91	138.8	152.0	122.5
Oct-91	150.1	152.7	126.9
Apr-92	152.0	160.2	131.5
Oct-92	-	-	134.4
Apr-93	N/A	N/A	139.0
Oct-93	N/A	N/A	139.6
Apr-94	N/A	N/A	139.3
Oct-94	N/A	N/A	141.0
Apr-95	N/A	N/A	142.3
Oct-95	N/A	N/A	143.4
Apr-96	N/A	N/A	145.8
Oct-96	N/A	N/A	146.0
Apr-97	N/A	N/A	147.6
Oct-97	N/A	N/A	148.5
Apr-98	N/A	N/A	148.8
Oct-98	N/A	N/A	150.6
Oct-99	185.2	200.1	150.8
Oct-00	182.5	205.8	152.9
Oct-01	197.7	202.6	156.3
Oct-02	200.1	202.2	156.9
Oct-03	214.6	209.3	161.7
Oct-04	213.4	220.1	165.4
Oct-05	230.8	228.6	170.7
Oct-06	251.0	245.4	174.7
Oct-07	247.3	248.9	179.6
Oct-08	269.0	251.6	187.6
Oct-09	268.6	267.1	192.9
Oct-10	275.0	277.9	198.4
Oct-11	285.4	280.2	206.0
Oct-12	290.1	293.1	210.3
Oct-13	294.2	298.0	214.2
Oct-14	298.8	303.1	217.2
Oct-15	305.8	307.6	217.2
Oct-16	304.7	307.6	220.5
Oct-17	307.3	316.7	226.4
Oct-18	316.0	326.1	233.0
Oct-19	329.2	345.7	235.2
Oct-20	329.9	361.0	236.4

10: Movement in Juvenile Average Weekly Earnings

Table 10.1 Weekly-Paid Full-Time Juvenile Male Employee Jobs, April 1987 - October 2020

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Apr-87	75	40.1	£75.07	1.7	£4.64
Oct-87	157	37.7	£88.21	1.3	£5.46
Apr-88	115	38.6	£77.23	0.5	£1.90
Oct-88	68	39.6	£80.14	1.5	£4.06
Apr-89	50	40.4	£87.03	1.5	£4.89
Oct-89	54	39.1	£85.31	0.3	£0.85
Apr-90	46	38.5	£83.68	0.6	£1.97
Oct-90	47	39.2	£87.70	0.7	£2.65
Apr-91	41	40.1	£104.07	1.1	£4.34
Oct-91	43	39.0	£112.35	1.4	£6.12
Apr-92	38	39.3	£101.54	0.1	£2.27
Oct-92	33	N/A	£117.78	N/A	N/A
Apr-93	38	N/A	£119.80	N/A	N/A
Oct-93	20	N/A	£102.39	N/A	N/A
Apr-94	18	N/A	£112.05	N/A	N/A
Oct-94	15	N/A	£109.20	N/A	N/A
Apr-95	15	N/A	£126.17	N/A	N/A
Oct-95	10	N/A	£140.48	N/A	N/A
Apr-96	8	N/A	£151.82	N/A	N/A
Oct-96	11	N/A	£111.69	N/A	N/A
Apr-97	13	N/A	£143.47	N/A	N/A
Oct-97	7	N/A	£129.89	N/A	N/A
Apr-98	17	N/A	£135.05	N/A	N/A
Oct-98	16	38.8	£164.65	3.2	£19.70
Oct-99	32	37.1	£169.11	1.6	£7.25
Oct-00	35	39.5	£186.45	0.8	£6.45
Oct-01	24	39.6	£183.93	1.0	£6.74
Oct-02	9	38.3	£168.99	0.2	£1.25
Oct-03	37	40.2	£194.60	0.2	£1.80
Oct-04	18	36.8	£191.48	-	-
Oct-05	10	39.3	£206.96	2.8	£16.87
Oct-06	13	41.2	£225.12	2.7	£18.39
Oct-07	23	34.4	£199.55	2.4	£18.96
Oct-08	31	38.5	£216.08	1.8	£16.71
Oct-09	17	39.1	£191.45	1.8	£20.80
Oct-10	6	36.6	£154.83	-	-
Oct-11	4	37.6	£227.38	-	-
Oct-12	5	37.6	£307.64	-	-
Oct-13	7	40.8	£310.09	5.1	£36.35
Oct-14	11	38.4	£345.13	1.5	£12.40
Oct-15	22	38.9	£311.15	1.6	£11.98
Oct-16	9	35.3	£289.99	1.3	£16.14
Oct-17	12	43.7	£344.42	5.5	£67.40
Oct-18	12	39.9	£318.84	3.0	£34.03
Oct-19	6	38.8	£370.68	3.2	£39.80
Oct-20	3	41.3	£295.88	1.3	£9.17

10: Movement in Juvenile Average Weekly Earnings

Table 10.2 Weekly-Paid Full-Time Juvenile Female Employee Jobs, April 1987 - October 2020

Date	Employee Jobs	Average Weekly Hours	Average Weekly Earnings	Average Overtime Hours	Average Overtime Earnings
Apr-87	60	39.9	£60.15	0.3	£0.57
Oct-87	58	37.3	£65.50	0.5	£1.16
Apr-88	57	38.7	£70.35	0.6	£2.57
Oct-88	43	38.6	£68.24	-	-
Apr-89	44	38.5	£84.53	1.0	£3.71
Oct-89	36	38.1	£82.28	0.4	£1.26
Apr-90	39	38.3	£89.00	0.6	£2.04
Oct-90	47	39.0	£91.13	1.0	£3.58
Apr-91	25	37.0	£91.33	0.4	£1.76
Oct-91	25	37.4	£100.03	0.4	£1.29
Apr-92	20	39.0	£106.28	0.3	£1.17
Oct-92	21	N/A	£101.11	N/A	N/A
Apr-93	25	N/A	£114.33	N/A	N/A
Oct-93	20	N/A	£123.08	N/A	N/A
Apr-94	14	N/A	£114.08	N/A	N/A
Oct-94	13	N/A	£101.59	N/A	N/A
Apr-95	17	N/A	£134.06	N/A	N/A
Oct-95	12	N/A	£127.52	N/A	N/A
Apr-96	16	N/A	£120.21	N/A	N/A
Oct-96	11	N/A	£122.32	N/A	N/A
Apr-97	17	N/A	£123.14	N/A	N/A
Oct-97	4	N/A	£149.75	N/A	N/A
Apr-98	6	N/A	£123.52	N/A	N/A
Oct-98	17	37.9	£131.68	0.3	1.6
Oct-99	16	35.7	£170.26	-	-
Oct-00	9	35.3	£153.40	1.4	6.3
Oct-01	7	35.9	£136.76	-	-
Oct-02	8	45.2	£199.98	6.9	£37.24
Oct-03	11	38.4	£163.22	-	-
Oct-04	6	36.4	£141.24	-	-
Oct-05	7	36.7	£166.60	-	-
Oct-06	9	41.4	£186.37	3.8	£21.04
Oct-07	1	*	*	*	*
Oct-08	9	33.8	£209.87	1.9	£13.04
Oct-09	4	41.1	£204.44	2.8	£20.25
Oct-10	7	35.7	£187.42	1.0	£6.08
Oct-11	2	39.5	£217.08	-	-
Oct-12	-	-	-	-	-
Oct-13	4	39.6	£268.48	-	-
Oct-14	9	37.7	£241.80	-	-
Oct-15	12	38.8	£268.77	4.4	£32.82
Oct-16	11	33.7	£261.13	-	-
Oct-17	10	35.8	£256.43	8.0	£77.44
Oct-18	11	37.8	£261.43	2.2	£22.79
Oct-19	4	32.8	£222.88	-	-
Oct-20	3	35.3	£269.50	-	-

11: Movement in Average Adult Monthly Earnings

Table 11.1 Monthly-Paid Full-Time Adult Male Employee Jobs, April 1987 - October 2020

Date	Employee Jobs	Average Monthly Earnings
Apr-87	3,116	£943.54
Oct-87	3,121	£980.76
Apr-88	3,242	£1,036.49
Oct-88	3,457	£1,108.04
Apr-89	3,517	£1,157.21
Oct-89	3,511	£1,182.64
Apr-90	3,624	£1,252.01
Oct-90	3,640	£1,295.47
Apr-91	3,779	£1,387.36
Oct-91	3,953	£1,408.44
Apr-92	3,966	£1,464.86
Oct-92	4,303	£1,430.98
Apr-93	4,151	£1,458.76
Oct-93	3,905	£1,445.94
Apr-94	3,790	£1,466.76
Oct-94	3,885	£1,477.47
Apr-95	3,919	£1,488.17
Oct-95	4,017	£1,609.66
Apr-96	4,129	£1,515.47
Oct-96	4,241	£1,537.92
Apr-97	4,297	£1,574.75
Oct-97	4,283	£1,538.35
Apr-98	4,211	£1,599.48
Oct-98	3,695	£1,828.50
Oct-99	3,766	£1,856.56
Oct-00	3,935	£1,892.56
Oct-01	3,991	£2,027.50
Oct-02	4,548	£2,060.40
Oct-03	4,829	£2,167.52
Oct-04	5,278	£2,211.53
Oct-05	5,777	£2,393.16
Oct-06	6,528	£2,444.31
Oct-07	7,023	£2,652.17
Oct-08	7,426	£2,636.52
Oct-09	7,378	£2,757.66
Oct-10	7,624	£2,857.34
Oct-11	8,973	£2,911.71
Oct-12	8,324	£3,079.59
Oct-13	8,880	£3,197.81
Oct-14	9,737	£3,174.27
Oct-15	10,730	£3,068.28
Oct-16	10,892	£3,227.72
Oct-17	11,460	£3,302.92
Oct-18	12,662	£3,302.46
Oct-19	13,218	£3,430.41
Oct-20	12,841	£3,495.80

11: Movement in Average Adult Monthly Earnings

Table 11.2 Monthly-Paid Full-Time Adult Female Employee Jobs, April 1987 - October 2020

Date	Employee Jobs	Average Monthly Earnings
Apr-87	1,642	£638.58
Oct-87	1,674	£651.08
Apr-88	1,730	£702.34
Oct-88	1,970	£731.21
Apr-89	1,971	£750.24
Oct-89	2,064	£776.57
Apr-90	2,116	£818.98
Oct-90	2,161	£864.18
Apr-91	2,212	£890.23
Oct-91	2,173	£968.81
Apr-92	2,208	£984.70
Oct-92	2,197	£1,003.45
Apr-93	2,187	£1,029.18
Oct-93	2,252	£1,020.64
Apr-94	2,232	£1,037.85
Oct-94	2,220	£1,074.46
Apr-95	2,263	£1,069.28
Oct-95	2,250	£1,094.07
Apr-96	2,260	£1,105.37
Oct-96	2,295	£1,126.61
Apr-97	2,301	£1,172.81
Oct-97	2,349	£1,171.38
Apr-98	2,371	£1,216.81
Oct-98	2,329	£1,267.23
Oct-99	2,548	£1,321.52
Oct-00	2,908	£1,361.63
Oct-01	2,954	£1,427.46
Oct-02	3,109	£1,457.66
Oct-03	3,460	£1,529.43
Oct-04	3,672	£1,586.88
Oct-05	3,967	£1,655.60
Oct-06	4,280	£1,717.76
Oct-07	4,676	£1,830.25
Oct-08	4,813	£1,922.60
Oct-09	4,924	£2,014.73
Oct-10	4,974	£2,054.24
Oct-11	5,265	£2,200.93
Oct-12	5,650	£2,235.79
Oct-13	6,027	£2,360.12
Oct-14	6,211	£2,407.47
Oct-15	6,400	£2,429.06
Oct-16	6,841	£2,478.57
Oct-17	7,071	£2,559.69
Oct-18	7,592	£2,674.92
Oct-19	7,781	£2,735.62
Oct-20	7,932	£2,813.00

11: Movement in Average Adult Monthly Earnings

Table 11.3 Monthly-Paid Part-Time Adult Male Employee Jobs, April 1987 - October 2020

Date	Employee Jobs	Average Monthly Earnings
Apr-87	73	£217.46
Oct-87	84	£227.43
Apr-88	84	£256.26
Oct-88	79	£236.21
Apr-89	53	£334.72
Oct-89	61	£335.73
Apr-90	207	£258.34
Oct-90	226	£288.79
Apr-91	242	£239.18
Oct-91	298	£265.20
Apr-92	352	£267.98
Oct-92	158	£499.46
Apr-93	159	£507.29
Oct-93	149	£439.61
Apr-94	137	£431.31
Oct-94	117	£405.32
Apr-95	103	£417.92
Oct-95	121	£467.28
Apr-96	130	£435.15
Oct-96	133	£553.12
Apr-97	135	£505.41
Oct-97	135	£513.97
Apr-98	135	£516.01
Oct-98	457	£427.20
Oct-99	484	£356.24
Oct-00	546	£354.46
Oct-01	479	£389.39
Oct-02	456	£451.99
Oct-03	438	£481.85
Oct-04	395	£491.87
Oct-05	427	£499.39
Oct-06	502	£544.52
Oct-07	588	£589.66
Oct-08	679	£570.33
Oct-09	854	£514.49
Oct-10	870	£609.88
Oct-11	310	£1,084.45
Oct-12	330	£1,153.26
Oct-13	358	£1,192.18
Oct-14	385	£1,118.95
Oct-15	544	£1,190.73
Oct-16	709	£1,208.62
Oct-17	839	£1,172.36
Oct-18	910	£1,161.54
Oct-19	818	£1,214.82
Oct-20	805	£1,393.27

11: Movement in Average Adult Monthly Earnings

Table 11.4 Monthly-Paid Part-Time Adult Female Employee Jobs, April 1987 - October 2020

Date	Employee Jobs	Average Monthly Earnings
Apr-87	167	£337.40
Oct-87	189	£362.20
Apr-88	199	£352.73
Oct-88	205	£339.54
Apr-89	249	£384.30
Oct-89	242	£389.21
Apr-90	281	£434.73
Oct-90	313	£451.53
Apr-91	285	£411.47
Oct-91	343	£450.28
Apr-92	362	£457.54
Oct-92	518	£510.43
Apr-93	534	£513.16
Oct-93	491	£487.30
Apr-94	493	£510.23
Oct-94	484	£534.09
Apr-95	477	£526.16
Oct-95	498	£538.85
Apr-96	512	£542.81
Oct-96	542	£587.09
Apr-97	546	£591.93
Oct-97	550	£608.38
Apr-98	559	£619.59
Oct-98	591	£613.12
Oct-99	594	£562.96
Oct-00	514	£478.91
Oct-01	576	£632.17
Oct-02	707	£698.72
Oct-03	927	£632.75
Oct-04	1,009	£649.22
Oct-05	1,090	£692.77
Oct-06	1,220	£763.42
Oct-07	1,298	£840.08
Oct-08	1,361	£856.50
Oct-09	1,271	£818.82
Oct-10	1,340	£941.85
Oct-11	1,416	£1,045.29
Oct-12	1,392	£1,019.57
Oct-13	1,378	£1,084.84
Oct-14	1,482	£1,105.38
Oct-15	1,539	£1,137.42
Oct-16	1,620	£1,133.34
Oct-17	1,778	£1,164.43
Oct-18	1,890	£1,251.63
Oct-19	1,938	£1,276.16
Oct-20	1,965	£1,295.46

12: Movement in Average Juvenile Monthly Earnings

Table 12.1 Monthly-Paid Full-Time Juvenile Male Employee Jobs, April 1987 - October 2020

Date	Employee Jobs	Average Monthly Earnings
Apr-87	21	£366.09
Oct-87	17	£335.63
Apr-88	16	£356.33
Oct-88	14	£406.26
Apr-89	14	£322.65
Oct-89	88	£239.94
Apr-90	78	£262.67
Oct-90	120	£228.31
Apr-91	107	£256.46
Oct-91	68	£276.29
Apr-92	55	£251.24
Oct-92	48	£233.03
Apr-93	66	£233.01
Oct-93	45	£266.34
Apr-94	31	£298.01
Oct-94	52	£253.70
Apr-95	42	£277.56
Oct-95	40	£273.66
Apr-96	112	£247.11
Oct-96	107	£246.21
Apr-97	84	£247.68
Oct-97	75	£224.91
Apr-98	52	£299.29
Oct-98	15	£316.48
Oct-99	50	£290.42
Oct-00	21	£472.03
Oct-01	49	£506.04
Oct-02	48	£377.63
Oct-03	57	£593.54
Oct-04	33	£457.90
Oct-05	50	£402.94
Oct-06	51	£359.49
Oct-07	54	£387.97
Oct-08	62	£556.22
Oct-09	39	£274.79
Oct-10	49	£436.07
Oct-11	32	£428.77
Oct-12	41	£838.61
Oct-13	36	£981.67
Oct-14	20	£1,008.94
Oct-15	14	£708.94
Oct-16	7	£952.73
Oct-17	14	£1,038.79
Oct-18	9	£1,104.90
Oct-19	4	£1,199.28
Oct-20	6	£918.08

12: Movement in Average Juvenile Monthly Earnings

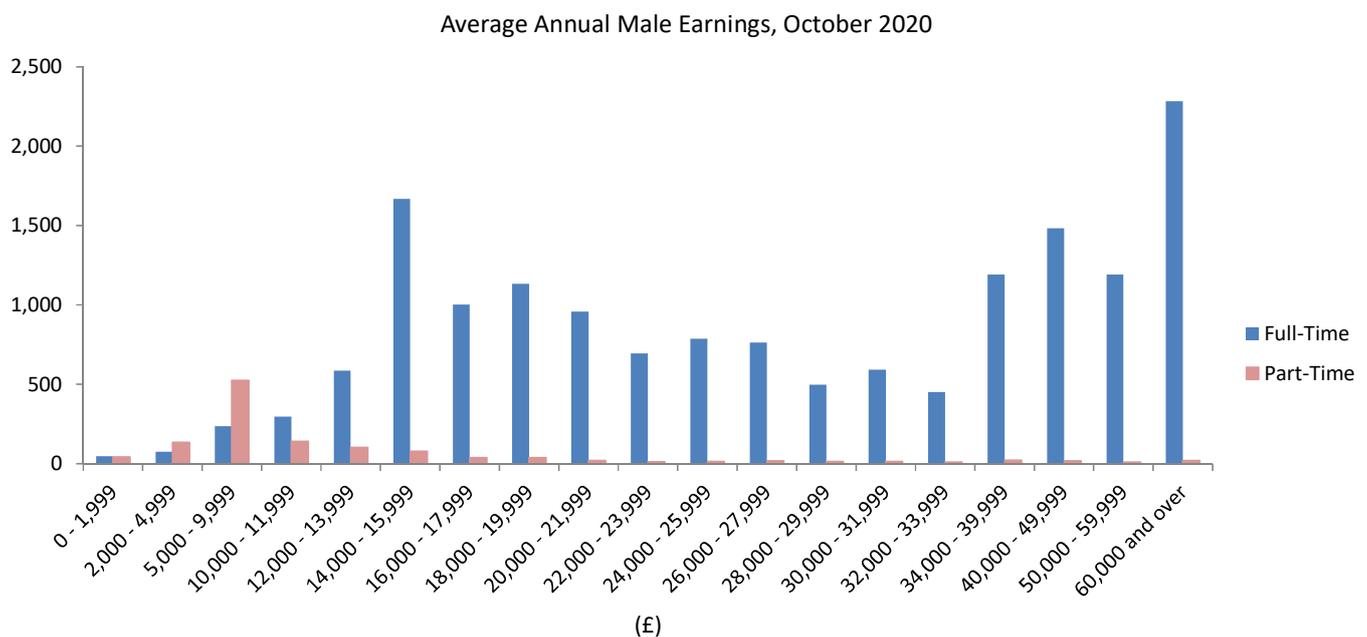
Table 12.2 Monthly-Paid Full-Time Juvenile Female Employee Jobs, April 1987 - October 2020

Date	Employee Jobs	Average Monthly Earnings
Apr-87	27	£308.54
Oct-87	54	£330.92
Apr-88	57	£376.14
Oct-88	57	£372.58
Apr-89	32	£425.91
Oct-89	90	£281.78
Apr-90	79	£302.78
Oct-90	30	£457.05
Apr-91	47	£348.51
Oct-91	91	£297.44
Apr-92	69	£268.20
Oct-92	60	£281.89
Apr-93	45	£305.56
Oct-93	50	£318.45
Apr-94	40	£376.41
Oct-94	56	£297.33
Apr-95	42	£339.80
Oct-95	47	£364.00
Apr-96	65	£308.53
Oct-96	43	£283.25
Apr-97	35	£306.99
Oct-97	27	£354.90
Apr-98	22	£384.25
Oct-98	21	£425.32
Oct-99	27	£462.59
Oct-00	27	£515.59
Oct-01	28	£445.40
Oct-02	37	£437.05
Oct-03	39	£494.70
Oct-04	36	£393.08
Oct-05	42	£563.28
Oct-06	47	£453.58
Oct-07	42	£457.36
Oct-08	32	£370.79
Oct-09	35	£424.64
Oct-10	28	£470.79
Oct-11	18	£435.83
Oct-12	17	£821.78
Oct-13	8	£921.09
Oct-14	12	£769.58
Oct-15	13	£1,047.13
Oct-16	3	£1,003.89
Oct-17	5	£1,466.51
Oct-18	6	£826.71
Oct-19	7	£1,063.51
Oct-20	9	£1,614.43

13: Average Annual Earnings, All Employee Jobs

Table 13.1 Distribution of Average Annual Male Earnings, October 2020

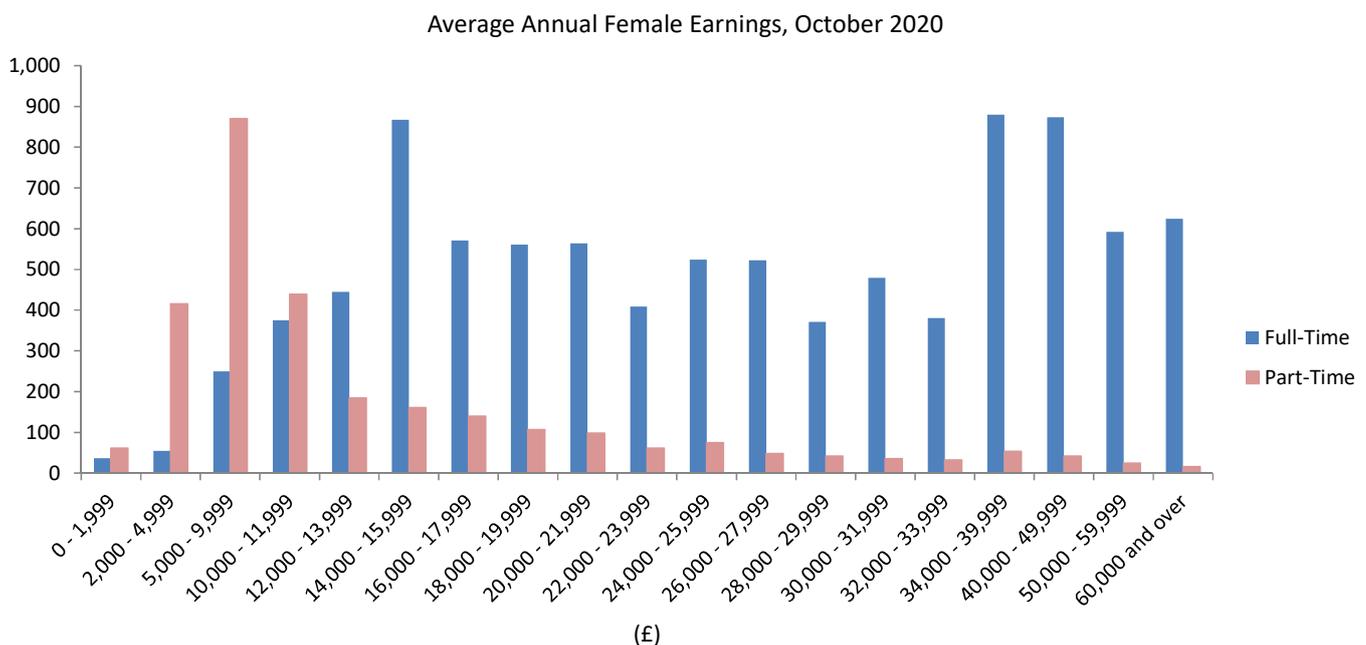
£ Per Annum	All Male Jobs		Total
	Full-Time	Part-Time	
0 - 1,999	47	44	91
2,000 - 4,999	76	136	212
5,000 - 9,999	237	525	762
10,000 - 11,999	296	142	438
12,000 - 13,999	585	103	688
14,000 - 15,999	1,667	80	1,747
16,000 - 17,999	1,002	39	1,041
18,000 - 19,999	1,134	39	1,173
20,000 - 21,999	958	21	979
22,000 - 23,999	696	13	709
24,000 - 25,999	789	14	803
26,000 - 27,999	763	19	782
28,000 - 29,999	498	14	512
30,000 - 31,999	593	15	608
32,000 - 33,999	451	11	462
34,000 - 39,999	1,191	24	1,215
40,000 - 49,999	1,483	19	1,502
50,000 - 59,999	1,191	11	1,202
60,000 and over	2,282	21	2,303
Total	15,939	1,290	17,229



13: Average Annual Earnings, All Employee Jobs

Table 13.2 Distribution of Average Annual Female Earnings, October 2020

£ Per Annum	All Female Jobs		Total
	Full-Time	Part-Time	
0 - 1,999	37	61	98
2,000 - 4,999	55	416	471
5,000 - 9,999	250	870	1,120
10,000 - 11,999	375	439	814
12,000 - 13,999	445	184	629
14,000 - 15,999	867	161	1,028
16,000 - 17,999	571	140	711
18,000 - 19,999	561	107	668
20,000 - 21,999	564	98	662
22,000 - 23,999	409	61	470
24,000 - 25,999	524	75	599
26,000 - 27,999	523	48	571
28,000 - 29,999	371	42	413
30,000 - 31,999	479	36	515
32,000 - 33,999	381	32	413
34,000 - 39,999	880	53	933
40,000 - 49,999	874	42	916
50,000 - 59,999	592	24	616
60,000 and over	624	16	640
Total	9,382	2,905	12,287

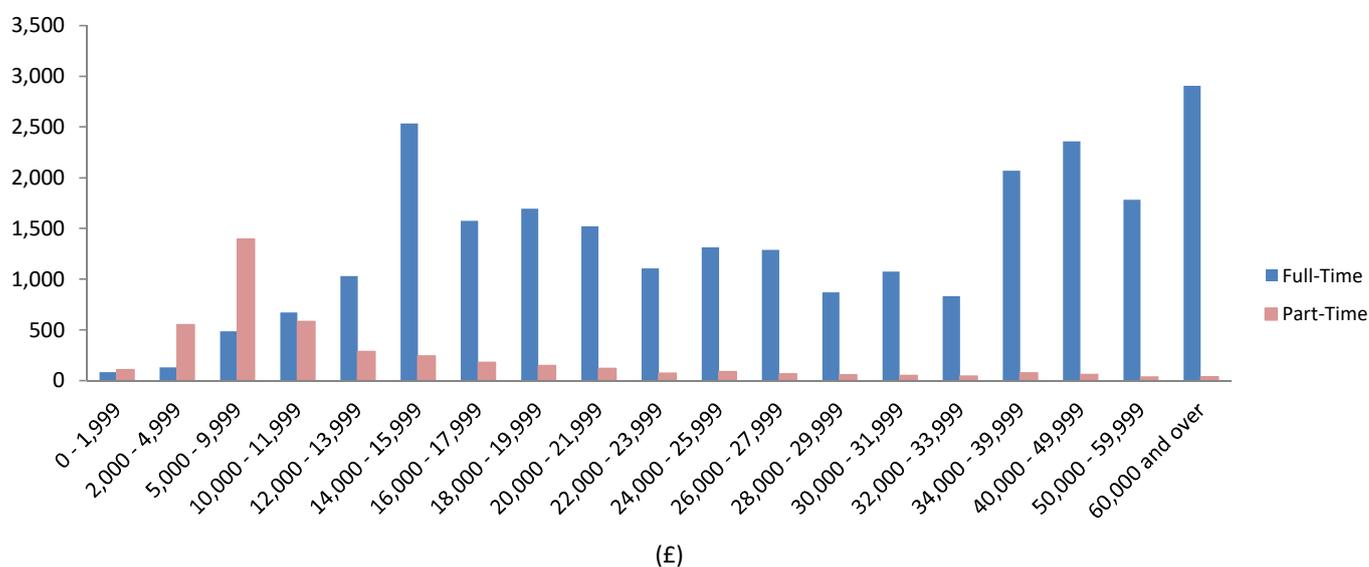


13: Average Annual Earnings, All Employee Jobs

Table 13.3 Distribution of Average Annual Earnings, October 2020

£ Per Annum	All Employee Jobs		Total
	Full-Time	Part-Time	
0 - 1,999	84	105	189
2,000 - 4,999	131	552	683
5,000 - 9,999	487	1,395	1,882
10,000 - 11,999	671	581	1,252
12,000 - 13,999	1,030	287	1,317
14,000 - 15,999	2,534	241	2,775
16,000 - 17,999	1,573	179	1,752
18,000 - 19,999	1,695	146	1,841
20,000 - 21,999	1,522	119	1,641
22,000 - 23,999	1,105	74	1,179
24,000 - 25,999	1,313	89	1,402
26,000 - 27,999	1,286	67	1,353
28,000 - 29,999	869	56	925
30,000 - 31,999	1,072	51	1,123
32,000 - 33,999	832	43	875
34,000 - 39,999	2,071	77	2,148
40,000 - 49,999	2,357	61	2,418
50,000 - 59,999	1,783	35	1,818
60,000 and over	2,906	37	2,943
Total	25,321	4,195	29,516

Average Annual Earnings, October 2020



13: Average Annual Earnings, All Employee Jobs

Table 13.4 Average Annual Earnings and Index,
April 1987 - October 2020

Date	Average Earnings	Index
Apr-87	£7,802.00	100.0
Oct-87	£8,009.93	102.7
Apr-88	£8,363.85	107.2
Oct-88	£9,096.31	116.6
Apr-89	£9,593.92	123.0
Oct-89	£9,797.68	125.6
Apr-90	£10,073.99	129.1
Oct-90	£10,505.23	134.6
Apr-91	£10,936.11	140.2
Oct-91	£11,695.37	149.9
Apr-92	£11,966.09	153.4
Oct-92	£12,420.62	159.2
Apr-93	£12,267.22	157.2
Oct-93	£12,138.22	155.6
Apr-94	£12,228.87	156.7
Oct-94	£12,690.69	162.7
Apr-95	£12,787.56	163.9
Oct-95	£13,302.94	170.5
Apr-96	£13,037.86	167.1
Oct-96	£13,516.60	173.2
Apr-97	£13,532.35	173.4
Oct-97	£13,524.87	173.4
Apr-98	£13,993.45	179.4
Oct-98	£14,394.72	184.5
Oct-99	£14,874.91	190.7
Oct-00	£15,164.52	194.4
Oct-01	£16,199.42	207.6
Oct-02	£16,802.96	215.4
Oct-03	£17,460.44	223.8
Oct-04	£17,834.25	228.6
Oct-05	£19,383.80	248.4
Oct-06	£20,470.57	262.4
Oct-07	£21,585.91	276.7
Oct-08	£22,266.30	285.4
Oct-09	£22,928.25	293.9
Oct-10	£23,575.59	302.2
Oct-11	£25,831.19	331.1
Oct-12	£26,747.34	342.8
Oct-13	£27,986.64	358.7
Oct-14	£28,244.13	362.0
Oct-15	£28,090.78	360.0
Oct-16	£28,751.62	368.5
Oct-17	£29,575.20	379.1
Oct-18	£30,496.79	390.9
Oct-19	£31,763.69	407.1
Oct-20	£32,625.26	418.2

14: Total Number of Employee Jobs

Table 14.1 Number of Employee Jobs, April 1987 - October 2020

Date	Employee Jobs	Index
Apr-87	12,819	100.0
Oct-87	13,078	102.0
Apr-88	12,995	101.4
Oct-88	13,610	106.2
Apr-89	13,974	109.0
Oct-89	13,880	108.3
Apr-90	13,843	108.0
Oct-90	14,219	110.9
Apr-91	14,782	115.3
Oct-91	15,098	117.8
Apr-92	14,710	114.8
Oct-92	14,754	115.1
Apr-93	14,284	111.4
Oct-93	13,521	105.5
Apr-94	12,868	100.4
Oct-94	12,795	99.8
Apr-95	12,702	99.1
Oct-95	12,713	99.2
Apr-96	12,980	101.3
Oct-96	12,975	101.2
Apr-97	13,000	101.4
Oct-97	12,762	99.6
Apr-98	12,840	100.2
Oct-98	12,774	99.6
Oct-99	12,936	100.9
Oct-00	13,381	104.4
Oct-01	13,931	108.7
Oct-02	14,266	111.3
Oct-03	15,419	120.3
Oct-04	15,994	124.8
Oct-05	16,874	131.6
Oct-06	18,485	144.2
Oct-07	19,696	153.6
Oct-08	20,509	160.0
Oct-09	20,450	159.5
Oct-10	20,975	163.6
Oct-11	22,247	173.5
Oct-12	21,519	167.9
Oct-13	22,907	178.7
Oct-14	24,422	190.5
Oct-15	26,144	203.9
Oct-16	27,073	211.2
Oct-17	28,029	218.7
Oct-18	29,995	234.0
Oct-19	30,603	238.7
Oct-20	29,516	230.3

14: Total Number of Employee Jobs

Table 14.2 Number of Employee Jobs, October 1987 - October 2020

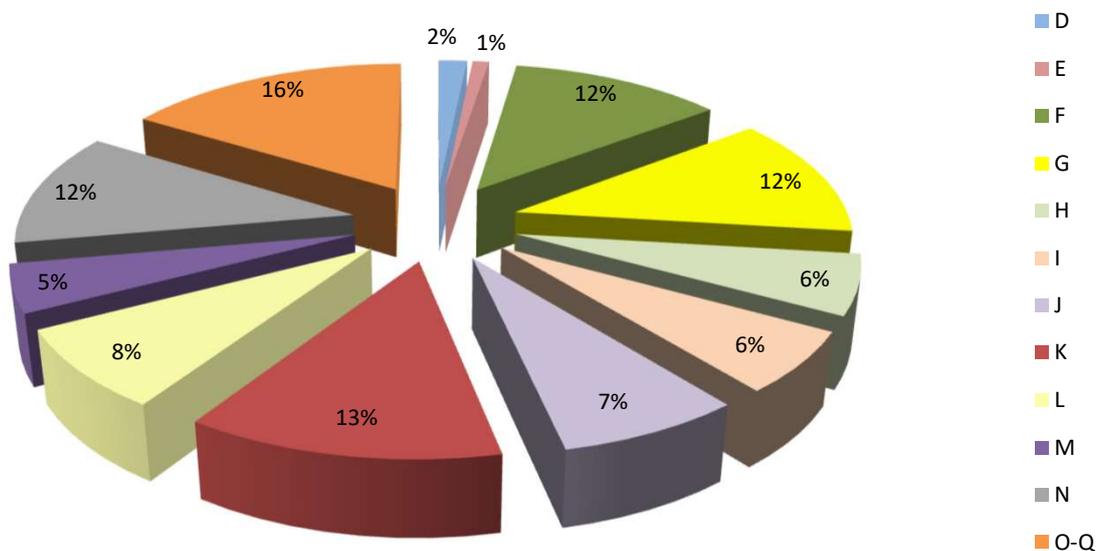


15: Number of Employee Jobs

Table 15.1 Employee Jobs by S.I.C* (92) Industry Sections, October 2020

Section	S. I. C. (92) INDUSTRY SECTION	
A	Agriculture, Hunting and Forestry	-
B	Fishing	-
C	Mining and Quarrying	-
D	Manufacturing	475
E	Electricity, Gas and Water Supply	274
F	Construction	3,578
G	Wholesale and Retail Trade; Repair of Consumer Goods	3,627
H	Hotels and Restaurants	1,788
I	Transport, Storage and Communication	1,816
J	Financial Intermediation	2,208
K	Real Estate, Renting and Business Activities	3,737
L	Public Administration and Defence	2,368
M	Education	1,426
N	Health and Social Work	3,439
O-Q	Other Community, Social and Personal Service Activities	4,780
Total		29,516

Employee Jobs by S.I.C (92) Industry Sections, October 2020



Note:
* UK Standard Industrial Classification of Economic Activities 1992